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智冠科技股份有限公司

SOFT-WORLD INTERNATIONAL CORPORATION

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# Soft-World International Corporation

SOFT-WORLD INTERNATIONAL CORPORATION

## 2024 Annual Report



Proactive Engagement  
Proactive Engagement  
Deep Commitment  
Deep Commitment

**April 21, 2025**

**Annual report website:**

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## One. A Message to the Shareholders

Soft-World Group creates long-term growth in operating performance by consolidating core services while simultaneously diversifying operations to enhance corporate resilience. The Company actively engages in numerous cross-domain and industry collaborations by utilizing the accumulated experience and the advantages in integrated services and basing on the three major business sectors of digital games, online marketing, and financial technology. Additionally, the Company expands its business reach and implements the deployment of overseas markets. Soft-World Group had grown steadily through the joint efforts of all colleagues in 2024. Soft-World channel marketing has made steady contributions with the game product and service scale expanded continuously. The collection and payment business of Neweb Technologies Co., Ltd., the subsidiary, has also shown a growth trend. The Company's consolidated income amounted to NT\$6.774 billion in 2024; also, the consolidated net income attributable to the Company's shareholders amounted to NT\$1.139 billion with an EPS of NT\$7.75.

### **The digital games business sector actively expands the scope of services, develops new entertainment content, and expands new domestic and overseas cooperations.**

The MyCard game points under the Soft World digital game sector has more than 7.2 million members. It offers close to 2,400 games now and has cooperated with nearly 700 companies, maintaining a leading brand position continuously. MyCard has become the preferred partner of international game companies with its one-stop service and localized custom-made marketing strategy offered, and has firmly built itself up as the game points brand with the highest market share and the widest channel coverage in Taiwan, Hong Kong, and Macau. The Company has been actively expanding into the Southeast Asian markets in recent years and has entered high-growth regions such as Singapore, Malaysia, the Philippines, Vietnam, Thailand, and Indonesia. In terms of promoting anti-fraud technology, MyCard also takes the lead in the industry with seven anti-fraud mechanisms launched, becoming the first gaming company in Taiwan to obtain the "FIDO" certification. It had been used by more than one million times, with a significant increase in user satisfaction achieved in 2024. Soft-World Group has launched a brand new virtual-real interactive audio-video experience "Street Player Meeting," which combines physical channels with remote real-time live broadcast, breaking the boundaries of communication in the online world, deepening the social connection between games and player community, and enhancing user loyalty.

**Chinese Gamer International Corporation**, the subsidiary engaging in game development, has integrated the Group's marketing, operations, and music creation resources to create a number of well-known online games and actively promote the domestic and international game markets. The blockchain version of the "TS Multiverse," which has the classic charming cartoon version "Three Kingdoms" combined with the emerging blockchain game format, has

been officially released in Southeast Asia. In addition, the “TS 2: Reborn” launched on the STEAM platform has been widely appreciated by players and ranked first on the best-selling list in Taiwan and Hong Kong, contributing revenue to the Group. As for mobile games, the “Wonderland M” was released with the new story centered on the “Goddess Rebirth.”

**Game Flier International Corporation**, the subsidiary engaging in game operation, exercises its years of experience in game operation and community management expertise, as well as its keen sense of subculture, to help developers understand market demand and create unique gaming experiences. The “Dragon Oath – Grandmaster,” “Perfect World 2 Online,” and “Nobunaga’s Ambition Series Online” of the Group are launched with frequently updated content and activities, of which, the “Dragon Oath – Grandmaster” has been updated several times already with an immersive gaming experience provided, resulting in a large number of users on a daily basis since the game was launched. It has also been ranked among the top ten popular versions of Bahamut, with cumulative revenue exceeding NT\$100 million generated.

**Game First International Corporation**, the subsidiary of the Group, is capable of providing integrated game services, including marketing integration, agency operations, and community management, as well as localized operational solutions and a multilingual customer service team. Game First International Corporation has successfully assisted many well-known game companies in laying a solid foundation in Taiwan, Hong Kong, Macau, and Southeast Asian markets. **Fast Distributed Cloud Computing (Taiwan) Co., Ltd.**, the subsidiary of the Group, focuses on data center construction planning, cloud technology services, and information security protection mechanisms. It has begun to cooperate with major information security companies in Korea to introduce global information security solutions and to provide enterprises with efficient and secure IT solutions since last year. The business scope of Soft-World Group covers the upstream, midstream, and downstream of the gaming industry, and will continue to provide quality services to game companies in the future.

**Online marketing business sector creates AI marketing and advertisement and provides diversified social media services.**

**Efun International Corporation**, the subsidiary of the Group, offers multiple AI application technologies such as advertising, AI art design, and big data research and analysis. Efun cooperates with many local and international media to provide satisfactory customized integrated marketing services. It is cooperating with more than 700 brands now, covering gaming, e-commerce, technology, real estate, healthcare, catering and retail, fashion and beauty, finance and insurance industry, etc. Efun has established a data center and executed millions of online advertising campaigns. Including assisted a major game company in Korea in introducing AI art design last year, Efun successfully saving 30% of manpower and time costs. And self-made AI short video production is also widely used in many campaigns.

**Fintech business sector expands diversified payment scenarios and promotes disruptive**

**innovation services.**

**Neweb Technologies Co., Ltd.** has been publicly traded since January 2024 with the annual transaction amount exceeding the set target of NT\$100 billion achieved. Neweb will continue to integrate online and offline services, invest in new payment applications, and establish innovative payment ecosystem. The core business “NewebPay” is with various types of digital financial products promoted actively by referring to international industry trends. It has expanded its business into the beauty industry since last year to provide services to more than 12,000 beauty stores across Taiwan through cross-industry cooperation, creating a win-win situation for the beauty industry and consumers through an escrow mechanism.

The “ezPay” and “ezAIO” of ezPay Co., Ltd., the subsidiary engaged in the electronic payment business, supported the “TWQR” cross-institutional common platform for electronic payments last year. Of these, “ezAIO” is the first in Taiwan to combine forward scanning and reverse scanning to meet the various payment needs of consumers. In addition, “ezAIO” relies on its technological advantages to overcome the various challenges brought upon by the gathering of crowds in large venues, and successfully enters Taipei Dome during the “WBSC Premier 12,” assisting stores in electronic payment collection, improving store operating efficiency, and allowing consumers to shorten the checkout time and enhance the experience.

Here, I would like to give thanks for the incessant efforts of all employees and the full support and trust of shareholders. Below is the results of our operations in 2024 and the business outlook for 2025.

## I. The 2024 Business results

### (I) 2024 Business Plan Result

The 2024 final account book was audited by Deloitte Taiwan. In 2024, the net consolidated revenue was NT\$6.774 billion; the net consolidated profit after tax attributed to owners of this parent was NT\$1.139 billion; and the EPS was NT\$7.75.

### (II) Budget execution in 2024

We did not disclose any financial forecast for 2024, and there is thus no budget performance.

### (III) Financial income and expenditure, and profitability analysis in 2024

#### 1. Financial Revenue and Expenditure

Unit: NTD thousands; %

Item	2024	2023	Increase (decrease)	Increase / decrease %
Operating revenue	6,774,342	6,249,393	524,949	8.40
Gross profit	3,598,290	3,216,110	382,180	11.88
Operating expenses	2,423,336	2,241,248	182,088	8.12
Net income	1,174,954	974,862	200,092	20.53
Net profit before taxation	1,494,026	1,132,541	361,485	31.92
Net income in current year	1,238,066	894,881	343,185	38.35
Net profit attributable to the Company	1,139,432	859,826	279,606	32.52
Net gain attributable to non-controlling interest	98,634	35,055	63,579	181.37

#### 2. Profitability analysis

Item	2024	2023
Return on assets %	6.81	5.31
Return on shareholders' equity (%)	12.91	11.07
As a percentage of paid up capital (%)	Net income	75.28
	Net profit before taxation	95.73
Net profit margin (%)	18.28	14.32

After tax EPS (NT\$)	7.75	7.09
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(IV) Research and development

As a game development specialist, we mass produce games we develop and actively engage in the production of music and sound effects for games. In 2024, the consolidated R&D expenses were NT\$312.365 million.

## II. Summary of business plan 2025

(I) Operating approaches and important production-marketing strategies

1. MyCard channel distribution:

MyCard, a digital payment solution from Soft-World that offers game points, has connected the payment applications of thousands of games and digital content. It also provides the most comprehensive one-stop virtual-real integration solution through sales channels and customized marketing activities, making it the preferred partner for international game companies and digital content firms. It will further enhance the new marketing tool “Street Player Meetings” this year and focus on high-spending consumers, and use OMO audio-video interactive experience to deepen players’ participation and to expand the influence of game brands. In terms of overseas markets, the Company’s effort in developing the Southeast Asian markets is prominent. It has currently linked nearly 800 games and cooperated with nearly 600 companies, and has driven the overall performance of the region to grow by more than 400% last year. It also plans to expand its services to countries and regions with high potential for growth in order to expand the business territory and increase its global market share in services.

2. Proprietary video game development and chartered operation:

Chinese Gamer International Corporation, in addition to actively promoting overseas distribution, IP licensing, and cooperative development of its products this year, will continue to promote existing game product updates and activities in order to maintain player enthusiasm. The annual key product plan is to launch three highly anticipated new mobile games. The “TS Virtual World” and “Wonderland Re: Star Ark” will be released in the first half of the year. The “Back to the Past” is being intensively optimized and tested continuously. It is not only to extend the profound charm of the classic IP but also to create brand new content and rich gameplay to meet the expectations of players.

Game Flier International Corporation continues to operate many long-lasting online games steadily. A new domestic two-dimensional mobile game “Wind Fantasy: NeXus” developed by Fun Yours Technology Co., Ltd. will be launched in the first quarter of this year. It will help create a more interactive gaming entertainment experience by intensively cooperating with Taiwan’s top ten virtual idols based on the classic IP. At the same time, Game Flier International Corporation bases on the rich experience in game operations, community management, and creative marketing to build up a new business model,

provide the LINE Mini Dapp platform marketing strategies to domestic and foreign game developers, and increase product exposure and player participation through precise marketing and community interaction in order to create a win-win situation.

3. IP authorizations, co-developed:

The value of IP licensing and its applications continue to grow along with the continuous expansion of global game IP market. Soft-World actively promotes cross-field application cooperation, expands diversified business models such as games, animation, film and television, and peripheral merchandises with the use of hundreds of rich IP resources, which cover classic stand-alone games, martial arts novels, light novels, and other themes, reaching different consumer groups, allowing classic IP to continue its influence, and reshaping brand value.

4. Online advertising and marketing business:

A new era of digital marketing has arrived. Efun International Corporation will focus on the AI online marketing, deepen data-driven marketing applications, expand cross-industry cooperation, and enhance precision advertising and data monetization capabilities this year. Utilize AI art generation technology to create personalized marketing materials, and combine AI to optimize advertising strategies instantly in order to improve advertising conversion rates and marketing effectiveness. At the same time, deepen the data application of APP “FAMASTER” in daily life to construct a comprehensive user behavior model, enhance a brand company’s decision-making flexibility, and help companies achieve more efficient marketing resource allocation. Continue to extend online marketing applications into more industry scenarios, and increase market penetration rate and competitive advantages in the future.

5. Fintech business:

Neweb Technologies Co., Ltd. focuses on comprehensive digital financial solutions, improves the experience of various financial services, and enhances the convenience, security, and reliability of payment scenarios continuously. The business operation is focusing on constructing a new generation of payment core system this year. Expand the payment scenarios of small and medium-sized enterprises and micro-merchants through modular infrastructure and cloud technology application in-depth in order to provide lighter and lower-threshold collection services, and to help customers increase income. Furthermore, provide value-added services such as big data analysis and precision marketing with the use of consumption scenario data and cross-industry cooperation resources that have been accumulated over the years to help merchants create an ecosystem in order to promote industrial development. In addition, the “ezPay” and “ezAIO” of the Group are with 42 banks and 9 major electronic payment institutions connected to provide TWQR cross-institutional shopping and collection services. Such service will be extended to different scenarios such as sports events, concerts, exhibitions,

and entertainment to expand the scope of payment and collection applications in the future. While facing the growth trend of the Internet of Things and AI technologies, Newweb Technologies Co., Ltd. strives to assist physical channels in digital transformation, introduce self-service or unmanned services to reduce operating costs and to create a win-win situation with customers.

The three core business sectors under the diversified development of Soft-World integrate resources internally and observe market trends externally, expand cross-field cooperation possibilities, fulfill the needs of diversified industries, and actively assist in promoting digital transformation, which help bring innovative opportunities to the three major business groups. It is expected to contribute stable revenue and create sustained growth in 2025.

- (II) Expected sales volume and its basis  
Various game software (for mobile, online, web, PC, HTML5 games, etc.), software magazines, royalties, processing, advertising, cloud technology service, financial payment related service, event planning, professional practice income, etc. are among the company's operating income items. The company will introduce new game types and financial payment application services in 2025. In the absence of financial forecasts, sales data is currently unavailable.

### III. Future development strategy of the Company

- (I) Refine game R&D technology and mass production capacity, and produce products in-house to be sold worldwide by the authorized distributors.
- (II) Enhance the competitiveness of game operations, expand the virtual-real integrated experience services for the player community, and stabilize market share in Taiwan, Hong Kong, and Macau.
- (III) Reinforce and integrate the Group's online marketing resources and develop innovative service mechanisms.
- (IV) Construct omni-channel integrated marketing services and expand into Southeast Asian markets that have high potential for continuous growth.
- (V) Grant IP authorization for multiple product applications and develop IP brand value and business opportunities.
- (VI) Integrate digital application technologies and the soft power of the cultural creation industries, and develop new business fields with the cross-border integration effect.
- (VII) Integrate AI tools into the field of online advertising and marketing, promote digital marketing AI, and expand the reach of advertising services.
- (VIII) Develop cross-sector alliances broadly, enhance payment service experience, and realize diversified scenarios of inclusive finance.
- (IX) Invest in innovative application development teams with potential to grow, and support the development of digital contents and cultural and creative industries.

### IV. Market Environment Challenges and Opportunities

According to industry reports, the global game market will continue to flourish over the next three years and will reach an amount of US\$363.1 billion in 2027; also, the Southeast Asian market will take up an important role with a sales turnover exceeding US\$5 billion. Soft-World detects market opportunities and actively promotes corporate growth. The digital gaming and online marketing business groups of Soft-World continue to develop domestic and overseas

markets, driving the steady growth of the Group into the future. In addition, there have been a number of games and animations released based on Eastern culture that have been widely discussed and responded to by society in recent years. Soft-World has been independently developing and agenting games based on Chinese culture for a long time and will continue to maximize the IP value.

In terms of financial technology, according to the research performed, the embedded finance market scale will reach US\$230 billion in 2025. Financial technology is gradually becoming inseparable from our daily life along with the increasing popularity of payment-related application technologies. Neweb Technologies Co., Ltd. takes advantage of the technology and data accumulated over the years to improve service experience and expand payment scenarios continuously. It is an important promoter of the digital transformation of physical channels in Taiwan and actively seeks cross-industry cooperation and connects services in multiple fields. It aims to help merchants create a payment ecosystem and jointly develop inclusive finance in the future.

As to the potential legislations and legal changes at present and in the future, we will constantly keep track of them, update our regulations, and ensure compliance to protect the biggest interest of shareholders. When assessing investments and operational policies, we consider the status of industry and observe the macroeconomic trend to carefully access and select the optimal strategies.

We wish you all shareholders,

Health and prosperity in the future.

WANG, CHIN-PO, the C  
hairman and President

Accounting Supervisor  
HUANG, YA-CHUAN

## Two. Corporate Governance Report

### I. Information of the director, President, Vice President, associated director, and supervisor of the various units and branches:

#### (I) Directors:

##### 1. Background of Directors

April 20, 2025

Title (Note 1)	Nationality or place of registration	Name	Gender Age	Election (Appointment) Date	Tenure	Election (Appointment) Date (Note 2)	Shares at Election		Current shareholding		Current Shares Held by Spouse & Dependents		Shareholding under the title of a third party		Major (academic degree) experience (Note 3)	Current duties in The Company and in other companies	Another manager, director or supervisor who is the spouse or within the second degree of kinship			Note (Note 4)
							Shares	Shareholding ratio	Shares	Shareholding ratio	Shares	Shareholding ratio	Shares	Shareholding ratio			Title	Name	Relation	
Chairman	Taiwan R.O.C.	WANG, CHIN-PO	Male 71~80 years old	2024/06/24	3 years	1994/08/15	21,594,350	13.83%	21,608,850	13.85%	3,083,208	1.98%	0	0	Division of Chemical Engineering, National Kaohsiung University of Applied Sciences Chairman, Soft-World Co., Ltd.	Note 5	None	None	None	Note 6
Director	Taiwan R.O.C.	WANG, CHIUNG-FEN	Male 61~70 years old	2024/06/24	3 years	2018/06/14	0	0	0	0	0	0	0	0	Bachelor of Law, National Chung Hsing University Independent director of Aeon Motor Co., Ltd. Independent director of Huang Long Development Co., Ltd. Director of KMC International Co., Ltd.	Note 7	None	None	None	None
Director	Taiwan R.O.C.	CHIEN, CHIN- CHENG	Male 61~70 years old	2024/06/24	3 years	2021/07/30	0	0	0	0	0	0	0	0	PhD, Department of Accounting, New Jersey State University Professor, Department of Accountancy and Graduate Institute of Finance, National Cheng Kung University	Note 8	None	None	None	None
Director	Taiwan R.O.C.	CHANG, HUNG-YUAN	Male 61~70 years old	2024/06/24	3 years	2021/07/30	0	0	0	0	0	0	0	0	MBA, St John's University, New York Director of International Management School, Shih Hsu University Enterprise Management Foundation Director, Soochow University Board Supervisor, Shih Hsin University Independent director of TPK Holding Co., Ltd.	Note 9	None	None	None	None
Director	Taiwan R.O.C.	Gloria Material Technology Corp.	Not applicable	2024/06/24	3 years	2024/06/24	28,600,000	18.32%	28,600,000	18.32%	0	0	0	0	-	-	None	None	None	None
		Representative: Chen Cheng-Wen	Male 41~50 years old	2024/06/24	3 years	2024/06/24	0	0	0	0	0	0	0	0	0	Doctoral Program in Political Science, National Sun Yat-sen University Master of Political Science, National Sun Yat-sen University Double major of Bachelor of Science and Bachelor of Laws, Chinese Culture University Director of Taigang Sports Marketing Co., Ltd. Director of Taiwan Steel University of Science and Technology Director of TSG Hawks	Note 10	None	None	None
Director	Taiwan R.O.C.	HSU, YU-JEN	Male 41~50 years old	2024/06/24	3 years	2024/06/24	0	0	0	0	0	0	0	0	Master of Public Administration, Harvard Kennedy School Bachelor of Arts in English, National Chengchi University	Note 11	None	None	None	None

Title (Note 1)	Nationality or place of registration	Name	Gender Age	Election (Appointment) Date	Tenure	Election (Appointment) Date (Note 2)	Shares at Election		Current shareholding		Current Shares Held by Spouse & Dependents		Shareholding under the title of a third party		Major (academic degree) experience (Note 3)	Current duties in The Company and in other companies	Another manager, director or supervisor who is the spouse or within the second degree of kinship			Note (Note 4)
							Shares	Shareholding ratio	Shares	Shareholding ratio	Shares	Shareholding ratio	Shares	Shareholding ratio			Title	Name	Relation	
Independent director	Taiwan R.O.C.	SHYU, SO-DE	Male 71~80 years old	2024/06/24	3 years	2021/07/30	0	0	0	0	0	0	0	0	PhD Finance, University of Alabama, USA Professor and Director, Department of Financial Management, National Sun Yat-sen University Professor and Principal, Takming University of Science and Technology	Note 12	None	None	None	None
Independent director	Taiwan R.O.C.	LIN, HSUAN- CHU	Male 51~60 years old	2024/06/24	3 years	2018/06/14	0	0	0	0	0	0	0	0	PhD in Finance, New Jersey State University Master of Business Administration (MBA), New Jersey State University	Note 13	None	None	None	None
Independent director	Taiwan R.O.C.	TSAO, WEI- CHIEH	Male 41~50 years old	2024/06/24	3 years	2024/06/24	0	0	0	0	0	0	0	0	School of Law, National Taipei University School of Law, Soochow University Enterprise Risk Consulting Compliance Consultant of Deloitte & Touche Director of Taiwan Fintech Association Lecturer on anti-money laundering and counter-terrorism financing Taiwan Academy of Banking and Finance, Taiwan Insurance Institute, Taiwan Securities and Futures Institute, etc. Consultant of anti-money laundry regulations for third-party payment services of the Institute for Information Industry	Note 14	None	None	None	None
Independent director	Taiwan R.O.C.	WANG, CHIH- CHENG	Male 51~60 years old	2024/06/24	3 years	2024/06/24	0	0	0	0	0	0	0	0	Ph.D. of Laws, National Chengchi University Master of Laws, National Chengchi University Bachelor of Laws, National Chengchi University Professor of School of Law, National Chung Cheng University Adjunct Professor, School of Management, National Taiwan University of Science and Technology Director of the Securities and Futures Investors Protection Center Independent Director, CTBC Financial Holding Co., Ltd.	Note 15	None	None	None	None

Note 1: Corporate shareholders should have the name of corporate shareholders and representative illustrated separately (the name of the corporate shareholders should be noted) also, Table 1 should be filled out.

Note 2: Indicate the date of the first-time elected director or supervisor; also, the period of interruption should be noted.

Note 3: Previous work experiences relating to their current roles; if the person works in the auditor's firm or in an affiliated company during the aforementioned time period, the job title and responsibilities must be provided.

Note 4: Where the chairperson of the board of directors and the general manager or person of an equivalent post (the highest level manager) of a company are the same person, spouses, or relatives within the first degree of kinship, an explanation shall be given of the reason for, reasonableness, necessity thereof, and the measures adopted in response thereto. (For instance, more independent directors shall be added, and over half of directors are not concurrently an employee or manager.)

Note 5: This Company: President.

Other companies: In the same group: Chairman of Chinese Gamer International Corporation, Chairman of Game Flier International Corporation (Institutional representative of Soft-World International Corporation), Chairman of Game First International Corporation (Institutional representative of Soft-World International Corporation), Chairman of Zealot Digital International Corporation (Institutional representative of Soft-World International Corporation), Chairman of Neweb Technologies Co., Ltd. (Institutional representative of Soft-World International Corporation), Chairman of ezPay Co., Ltd. (Institutional representative of Neweb Technologies Co., Ltd.), Director of Dynasty International Information Co., Ltd. (Institutional representative of Soft-World International Corporation), Director of Soft-World (Hong Kong) International Corporation (Institutional representative of Soft-World International Corporation), Director of Soft-World Technology Pte. Ltd. (Institutional representative of Soft-World International Corporation), The Chairman of CService Technology Co., Ltd. (Institutional representative of Neweb), Chairman of Fast Distributed Cloud Computing (Taiwan) Co., Ltd. (Institutional representative of Soft-World International Corporation), Chairman of Joy Children Technology Co., Ltd. (Institutional representative of Soft-World International Corporation), Chairman of Compete!Games interactive entertainment corporation (Institutional representative of Game First International Corporation), Chairman of Efun International Corporation (Institutional representative of Soft-World International Corporation), Director of PLAYGAME SDN. BHD (Institutional representative of Global Concept Corporation), Chairman of Taiwan Taomee Co., Ltd. (Institutional representative of PLAYGAME), Chairman of Re:Ad Media (Taiwan) Corporation (Institutional representative of Efun International Corporation).

Director of Public Television Service Foundation

Note 6: In order to improve the operating efficiency and decision-making execution, the chairman of the Board of Directors also serves as the General Manager, and fully communicates with the directors on various proposals of the Board of Directors to implement corporate governance. The Company also increases the number of independent directors to enhance the functions of the Board of Directors and strengthen the supervisory function. We have the following specific measures:

- (1) The current directors are experts in financial accounting and operational management, respectively. They can perform supervision effectively.
- (2) Every year we arrange directors to take professional director courses provided by external institutions, such as Securities & Futures Institute, to enhance the operation of the board.
- (3) Members of the Board discuss on issues thoroughly and make suggestions for reference to implement company governance.
- (4) No more than half of the board members are employees or executives.

Note 7: The Company: None

Other companies: Same Group: Chairman of Jin Zhifu Asset Management Company, Chairman of Taiwan Steel Group Union Co., Ltd., Chairman of Taiwan Netcom Investment Holding Corp., Chairman of Gloria Material Technology Corp., Chairman of S-TECH CORP., Chairman of Mutto Optronics Corporation, Chairman of Heyang Investment Company, Chairman of Soltek Investment Co., Ltd., Chairman of Jade Colorful CO., Chairman of TSG Hawks, Chairman of Taigang Sports Marketing Co., Ltd., Institutional director representative of Chun Yu Works & Co., Ltd., Institutional director representative of Taiwan Styrene Monomer Corporation, Institutional director representative of D-Link Corporation, Institutional director representative of UFC GYM TAIWAN LIMITED, Director of Shanghai Chun Zu Machinery Company, Supervisor of Chunyu (Dongguan) Metal Products Co., Ltd., Supervisor of Shanghai UcheeHardware Products Co., Ltd., Chairman of Guangzhou Rainbow Shines Limited., Chairman of Tianjin Rainbow Shines Limited, Chairman of Xi'an Rainbow Shines Limited, Chairman of Jiaxing Rainbow Shines Limited, Chairman of Jiaxing Xiangyang Metal Material Technology Co., Ltd., Chairman of G-YAO ENTERPRISES LTD., Chairman of ALL WIN ENTERPRISES LTD., Chairman of FAITH ENTERPRISES LTD., Chairman of Alloy Tool Steel Inc., Chairman of Gloria Material Technology Japan Co., Ltd., Chairman of East Win Administration Consultant Co., Ltd., East Win Enterprise Co., Ltd., Director of Taiwan Steel University of Science and Technology

Note 8: The Company: None

Other companies: In the same group: Independent Director and Remuneration Committee Member, Taiwan Styrene Monomer Corporation; Independent Director and Remuneration Committee Member, Chun Yu Works & Co., Ltd.

Note 9: The Company: None

Other companies: Independent director of TPK Holding Co., Ltd. (Shenzhen)

Note 10: The Company: None

Other companies: Director of TSG Hawks, Director of Taiwan Steel University of Science and Technology, Director of TSG Hawks

- Note 11: The Company: None  
Other companies: Senior Researcher, Hudson Institute
- Note 12: The Company: None  
Other companies: Independent director of Wah Lee Industrial Corp., Independent Director of Jia Wei Lifestyle, Inc.; Independent Director of INNOVISION FLEXTECH CORPORATION.
- Note 13: The Company: None  
Other companies: Independent Director, Taiwan Cooperative Bank Co., Ltd.; Independent Director, Taiwan Cooperative Financial Holding Co., Ltd.; Professor, Department of Accountancy and Graduate Institute of Finance, National Cheng Kung University; Supervisor, Taiwan International Ports Logistics Corporation
- Note 14: The Company: None  
Other companies: Lawyer of Sinxi at Law, Chairman of Sin Xi Technology Management Consulting Ltd., Member of the Digital Economy and Financial Technology Committee of Taiwan Bar Association, Vice Chairman of Taiwan Virtual Asset Anti-Money Laundering Association (TVAAA), Supervisor of Taiwan Fintech Association, Independent Director and Remuneration Committee Member of Ewretail Co., Ltd.
- Note 15: The Company: None  
Other companies: Independent Director and Remuneration Committee Member of Lucky Cement Corporation, Independent Director and Remuneration Committee Member of Dyaco International Inc., Independent Director and audit committee member of Locus Cell Co., Ltd., Vice President of Chinese Culture University, Professor, School of Law, Chinese Culture University, Adjunct professor School of Law, Soochow University

2. Corporate shareholders' main shareholders:

April 20, 2025

Name of Corporate shareholder (Note 1)	Corporate shareholders' main shareholders (Note 2)
Gloria Material Technology Corp.	Soft-World International Corporation (10.44%) Jin Zhifu Asset Management Company (5.19%) KGI Taiwan Premium Selection High Dividend 30 ETF (4.45%) Taiwan Steel Group Union Co., Ltd. (3.26%) Heyang Investment Co., Ltd. (2.67%) Yuanta Taiwan in custody of Chang Hwa Bank (1.34%) Taipei Fubon Bank (1.27%) Vanguard STAR Fund in custody of JPMorgan Chase Bank Taipei Branch (1.11%) TSM Investment Ltd. (1.05%) Vanguard Emerging Markets Stock Index Fund in custody of JPMorgan Chase Bank (0.99%)

Note 1: Fill in the name of respective corporate investors when directors and supervisors are their representatives.

Note 2: Fill out the name of main shareholders (with top ten shareholding rate) and the shareholding ratio of the legal entity shareholder. Fill out Table 2 if the main shareholders are entities.

Note 3: For the corporate shareholders that are not a company or organization, the name of the shareholder and shareholding ratio that should be disclosed in the preceding paragraph refer to the name of the investor or donor and the ratio of capital contribution or donation. A donor who has passed away should be noted as "deceased."

3. Major Shareholders of Major Corporate Shareholder:

April 20, 2025

Name of Corporate shareholder	Corporate shareholders' main shareholders
Soft-World International Corporation	Gloria Material Technology Corp. (18.32%), WANG, CHIN-PO (13.85%), Wanin International Co., Ltd. (9.79%), Xingtian Technologies Corporation Investment Account in Custody of KGI Commercial Bank Co., Ltd. (7.34%), Intelligent Dragon Venture Capital Corporation (6.41%), Taiwan Branch, Belize Yiqiao Development Co., Ltd. (4.18%)、Yan Sheng Investment Co., Ltd. (2.32%), KO, HSIU-YEN (1.98%), Up Controls Co., Ltd. (1.62%), Boju Financial Holdings Corporation Investment Account in Custody of Union Bank of Taiwan Co., Ltd. (1.50%)
Jin Zhifu Asset Management Company	HUANG, CHUN-YI (45%), WANG, CHIUNG-FEN (36%), E-TOP METAL CO., LTD. (19%)
Taiwan Steel Co., Ltd.	Jin Zhifu Asset Management Company (100%)
Heyang Investment Co., Ltd.	Gloria Material Technology Corp. (48.77%), Golden Win Steel Industrial Corp. (25.89%), S-TECH CORP. (18.09%), Fuji Industries Co., Ltd. (3.44%), Chen, Hsing-Shih (2.60%), Chen, Te-Chih (0.60%), Chen, Chi-Chih (0.60%)
Taipei Fubon Bank	Fubon Financial Holding Co., Ltd. (100%)
TSM Investment Ltd.	Yi Tong Yuan Investment Co., Ltd. (36.23%), Huang, Chun-Jen (10.51%), Huang, Chun-Yi (9.78%), Huang, Shih-Chen (9.46%), Hsu, Hsin-Hsuan (4.71%), Hsu, Hsin-Yu (4.71%), Yen, Ming-Ling (4.71%), Chen, Chun-Wen (4.71%), Huang, Chun-Yen (4.71%), Lin, Fang-Ching (3.62%),

Note 1: Fill the name of respective corporations when major shareholders in Table 1 are corporate investors.

Note 2: Fill out the name of main shareholders (with top ten shareholding rate) and the shareholding ratio of the legal entity shareholder.

Note 3: For the corporate shareholders that are not a company or organization, the name of the shareholder and shareholding ratio that should be disclosed in the preceding paragraph refer to the name of the investor or donor and the ratio of capital contribution or donation. A donor who has passed away should be noted as "deceased."

4. Disclosure of information on the professional qualifications of directors and independence of independent directors.

Condition Name	Professional qualification and experience (Note 1)	Independence Criteria (Note 1)	Number of public companies where the person holds the title as independent director
Chairman WANG, CHIN-PO	Chairman and President, Soft-World Co., Ltd. Not under any of the categories stated in Article 30 of the Company Act.	Not applicable	0
Director WANG, CHIUNG- FEN	Qualification of attorney Chairman of Gloria Material Technology Corp. Not under any of the categories stated in Article 30 of the Company Act.		0
Director CHIEN, CHIN- CHENG	Former Professor, Department of Accountancy and Graduate Institute of Finance, National Cheng Kung University. Independent Director, Taiwan Styrene Monomer Corporation; Independent Director, Chun Yu Works & Co., Ltd. Not under any of the categories stated in Article 30 of the Company Act.		2
Director CHANG, HUNG- YUAN	Former Full-time Professor, Department of Communications Management and Department of Business Administration, Shih Hsin University, Taiwan; Part-time Professor, Dept. of Business Administration, SooChow University. Independent director of TPK Holding Co., Ltd. (Shenzhen) Not under any of the categories stated in Article 30 of the Company Act.		0
Director Chen Cheng- Wen	Director of TSG Hawks, Director of Taiwan Steel University of Science and Technology, Director of TSG Hawks Not under any of the categories stated in Article 30 of the Company Act.		0
Director HSU, YU-JEN	Senior Researcher, Hudson Institute Not under any of the categories stated in Article 30 of the Company Act.		0
Independent director SHYU, SO- DE	Former professor and Director, Department of Finance, National Sun Yat-sen University, Professor and Principal, Takming University of Science and Technology Independent director of Wah Lee Industrial Corp., Independent Director of Jia Wei Lifestyle, Inc.; Independent Director of INNOVISION FLEXTech CORPORATION. Not under any of the categories stated in Article 30 of the Company Act.		<ol style="list-style-type: none"> <li>Not serving as a director, supervisor, or employee of the Company or the Company's affiliated enterprises</li> <li>The principal, spouse, and relatives within the second degree of kinship (or held in the name of others) who do not hold any shares of the Company;</li> <li>Not serving as a director, supervisor, or employee of a company that has a specific relationship with the Company (please refer to Article 3, Paragraph 1, Subparagraphs 5~8 of the Regulations Governing Appointment of Independent Directors and Compliance Matters for Public Companies);</li> <li>No remuneration received for providing business, legal, financial, accounting, and other services to the Company or the Company's affiliated enterprises in the last two years;</li> </ol>
Independent director LIN, HSUAN- CHU	Professor, Department of Accountancy and Graduate Institute of Finance, National Cheng Kung University Independent Director, Taiwan Cooperative Bank Co., Ltd.; Independent Director, Taiwan Cooperative Financial Holding Co., Ltd.. Not under any of the categories stated in Article 30 of the Company Act.	2	
Independent director TSAO, WEI- CHIEH	Qualification of attorney Lawyer of Sinxi at Law. Independent director of Ewretail Co., Ltd. Not under any of the categories stated in Article 30 of the Company Act.	1	
Independent director WANG, CHIH- CHENG	Vice President of Chinese Culture University, Professor, School of Law, Chinese Culture University Independent Director of Lucky Cement Corporation, Independent Director of Dyaco International Inc., Independent Director of Locus Cell Co., Ltd.. Not under any of the categories stated in Article 30 of the Company Act.	3	

Note 1: Independent directors should state their independence status, including but not limited to whether they, their spouses, or relatives within the second-degree kinship serve as directors, supervisors or employees of Synmosa and/or its affiliated companies, as well as the number of shares and shareholding ratios held by them, their spouses and relatives within second-degree kinship (or through third-party holdings), whether they also serve as directors, supervisors or employees of Synmosa affiliated companies (see the provisions of Article 3, Paragraph 1.5-1.8 of the Regulations Governing Appointment of Independent Directors and Compliance Matters for Public Companies), and remunerations received for providing business, legal, financial, accounting and other services to Synmosa and/or its affiliates in the last two years.

## 5. Diversity and Independence of the Board of Directors.

The Company, based on the diversity policy, corporate governance enhancement, and the profound development of the composition and structure of the Board of Directors, has adopted the candidate nomination system for the election of directors in compliance with the requirements of the Articles of Incorporation. The overall composition of the Board of Directors shall be taken into account while selecting directors, including: Operational judgment and management ability, accounting and financial analysis ability, crisis management ability, industry knowledge, international market prospect, leadership, decision-making ability, etc., also, it shall be resolved by the Board of Directors and then submitted to the shareholders' meeting for election.

(1) The Company's incumbent board director diversity policy and its implementation is as follows:

The core of diversity Name	Basic details						Professional experience								Professional competency		
	Nationality	Gender	An employee of the Company	Age (Note 3)	Terms of service of independent directors		The ability to make judgments about operations	Perform accounting and financial analysis	Business management competence	Crisis management competence	Knowledge of Industry	Understanding of International Markets	Leadership	Decision Making	Law	Accounting	Industry
					3 years and below	7-9 Years											
Chairman WANG, CHIN-PO	Taiwan R.O.C.	Male	✓	71~80 years old	-	-	✓	O	✓	✓	✓	✓	✓	✓	-	-	✓
Director WANG, CHIUNG-FEN	Taiwan R.O.C.	Male	-	61~70 years old	-	-	✓	O	✓	✓	✓	✓	✓	✓	✓	-	✓
Director CHIEN, CHIN-CHENG	Taiwan R.O.C.	Male	-	61~70 years old	-	-	✓	✓	✓	✓	✓	✓	✓	✓	-	✓	✓
Director CHANG, HUNG-YUAN	Taiwan R.O.C.	Male	-	61~70 years old	-	-	✓	✓	✓	✓	✓	✓	✓	✓	-	✓	✓
Director Chen Cheng-Wen	Taiwan R.O.C.	Male	-	41~50 years old	-	-	✓	O	✓	✓	✓	✓	✓	✓	-	-	✓
Director HSU, YU-JEN	Taiwan R.O.C.	Male	-	41~50 years old	-	-	✓	O	✓	✓	✓	✓	✓	✓	-	-	✓
Independent Director, SHYU, SO-DE	Taiwan R.O.C.	Male	-	71~80 years old	-	-	✓	✓	✓	✓	✓	✓	✓	✓	-	✓	✓
Independent director, LIN HSUAN-CHU	Taiwan R.O.C.	Male	-	51~60 years old	-	✓	✓	✓	✓	✓	✓	✓	✓	✓	-	✓	✓
Independent director TSAO, WEI-CHIEH	Taiwan R.O.C.	Male	-	41~50 years old	✓	-	✓	O	✓	✓	✓	✓	✓	✓	✓	-	✓
Independent director WANG, CHIH-CHENG	Taiwan R.O.C.	Male	-	51~60 years old	✓	-	✓	✓	✓	✓	✓	✓	✓	✓	✓	-	✓

Note: ✓ means with ability, O means with partial ability.

There are 11 directors (including 4 independent directors and 1 institutional representative) of the Company's 10th term of the Board of Directors; also, independent directors shall not serve for more than 3 terms of office. The Company's board directors are all citizens of the Republic of China, and there are 4 independent directors (40%), 1 director (10%) who is also

an employee of the Company. In terms of the age group for all the board directors, 3 directors falls in the age group of 41-50 years old, 2 directors fall in the age group of 51-60 years old, 3 directors fall in the age group of 61-70 years old and 2 directors fall in the age group of 71-80 years old to help the Company accommodate more ways of thinking. The Company also places great emphasis on gender equality in the composition of the Board of Directors; however, no female directors were elected to the 11th Board, failing to meet the 1/3 threshold recommended by the TWSE. We will continue to make an effort toward the goal of increasing the ratio of female directors.

Analysis of the reason:

As only male directors were elected in the election of directors at the 2024 annual general meeting, there are no female directors on the Board for this term.

Future improvement measures:

To meet the legal requirement and achieve the goal of gender diversity on the Board of Directors, one independent director is to be elected during the 2025 annual general meeting.

2. In terms of the aspect, complementation, and substantiation of the director diversity, the standards in Article 16 of the Company's "Corporate Governance Best Practice Principles" are included. For the future to come, the diversity policy will be amended in a timely manner in accordance with the operation of the Board of Directors, the operational pattern, and the development needs, including but not limited to basic conditions and values, professional knowledge and skills in order to ensure that all board directors have the knowledge, skills, and attainment needed for their duty performance.

(2) Independence of Board of Directors:

The Company has 10 board directors elected to serve, including 4 independent directors that accounted for 40% of the Board of Directors. All independent directors of the Company were in compliance with the regulations of the Financial Supervisory Commission on independent directors as of the end of 2024; also, the matters stated in Article 26-3, Paragraph 3 and Paragraph 4 of the Securities and Exchange Act are not found between the directors and independent directors. The Company's Board of Directors is independent. Please refer to the annual report for the professional qualifications of directors and the independence of independent directors.

Note 1: Professional qualification and experience: Describe the professional qualifications and experiences of each director and supervisor. As for the Audit Committee member who is specialized in the accounting and finance fields, describe his/her accounting or financial background and work experience. Describe if they are not under any categories stated in Article 30 of the Company Act.

Note 2: Independent directors should state their independence status, including but not limited to whether they, their spouses, or relatives within the second-degree kinship serve as directors, supervisors or employees of Synmosa and/or its affiliated companies, as well as the number of shares and shareholding ratios held by them, their spouses and relatives within second-degree kinship (or through third-party holdings), whether they also serve as directors, supervisors or employees of Synmosa affiliated companies (see the provisions of Article 3, Paragraph 1.5-1.8 of the Regulations Governing Appointment of Independent Directors and Compliance Matters for Public Companies), and remunerations received for providing business, legal, financial, accounting and other services to Synmosa and/or its affiliates in the last two years.

(II) Information of the President, Vice President, associated director, and supervisor of the various units and branches

April 20, 2025

Title (Note 1)	Nationality	Name	Gender	Election (Appointment) Date	Status of shareholding		Shares Held by Spouse & Dependents		Shareholding under the title of a third party		Major (academic degree) experience (Note 2)	Positions with other companies	Spouse or kin within the second pillar under the Civil Code and who is a manager			Note (Note 3)
					Shares	Shareholding ratio	Shares	Shareholding ratio	Shares	Shareholding ratio			Title	Name	Relation	
President	Taiwan R.O.C.	WANG, CHIN-PO	Male	1983/7/1	21,608,850	13.85%	3,083,208	1.98%	0	0	Division of Chemical Engineering, National Kaohsiung University of Applied Sciences Chairman and President, Soft-World Co., Ltd.	Other Company: Director of Public Television Service Foundation In the same business group: Chairman of Chinese Gamer International Corporation (Institutional representative of Soft-World International Corporation), Chairman of Game Flier International Corporation (Institutional representative of Soft-World International Corporation), Chairman of Game First International Corporation (Institutional representative of Soft-World International Corporation), Chairman of Zealot Digital International Corporation (Institutional representative of Soft-World International Corporation), Director of Dynasty International Information Co., Ltd. (Institutional representative of Soft-World International Corporation), Chairman of Taiwan Taomee Co., Ltd. (Institutional representative of PLAYGAME), Chairman of Joy Children Technology Co., Ltd. (Institutional representative of Soft-World International Corporation), Chairman of Fast Distributed Cloud Computing (Taiwan) Co., Ltd. (Institutional representative of Soft-World International Corporation), Chairman of Efun International Corporation (Institutional representative of Soft-World International Corporation), Chairman of Neweb Technologies Co., Ltd. (Institutional representative of Soft-World International Corporation), Chairman of ezPay Co., Ltd. (Institutional representative of Neweb Technologies Co., Ltd.), The Chairman of CService Technology Co., Ltd. (legal representative of Neweb), Chairman of Compete!Games interactive entertainment corporation (Institutional representative of Game First International Corporation), Chairman of Re:Ad Media (Taiwan) Corporation (Institutional representative of Efun International Corporation), Director of Soft-World (Hong Kong) International Corporation (Institutional representative of Soft-World International Corporation), Director of SOFT-WORLD TECHNOLOGY PTE . LTD (Institutional representative of Soft-World International Corporation) Director of PLAYGAME SDN. BHD (Institutional representative of Global Concept Corporation),	None	None	None	Note 4
President, Financial Management Center	Taiwan R.O.C.	CHUNG, HSING- PO	Male	2004/6/1	263,202	0.17%	0	0	0	0	Graduate School of Communications Management, Shih Hsin University  Department of Statistics, National Cheng Kung University  V.P. of Barits Securities Corporation	Other Company: Director of Funyours Technology (Institutional representative of Soft- World International Corporation) In the same business group: Director and President of Neweb Technologies Co., Ltd. (Institutional representative of Soft-World International Corporation), Director of ezPay Co., Ltd. (Institutional representative of Neweb Technologies Co., Ltd.), The President of CService Technology Co., Ltd., Chairman and President of We Can Financial Technology Co., Ltd., Supervisor of Taiwan Taomee Co., Ltd., Supervisor of Joy Children Technology Co., Ltd.	None	None	None	None

Title (Note 1)	Nationality	Name	Gender	Election (Appointment) Date	Status of shareholding		Shares Held by Spouse & Dependents		Shareholding under the title of a third party		Major (academic degree) experience (Note 2)	Positions with other companies	Spouse or kin within the second pillar under the Civil Code and who is a manager			Note (Note 3)
					Shares	Shareholding ratio	Shares	Shareholding ratio	Shares	Shareholding ratio			Title	Name	Relation	
Commercial Vice President	Korea	Shih Chen Li LEE SEJ IN	Male	2021/01/01	6,000	0	0	0	0	0	Department of Chinese, Dankook University, South Korea	None	None	None	None	None
Corporate Governance Officer/ Assistant Vice President	Taiwan R.O.C.	Su Mei Huang	Female	2019/11/11	6,484	0	0	0	0	0	Department of Accounting, Fu Jen Catholic University	Director of We Can Financial Technology Co., Ltd. (Institutional representative of Soft-World International Corporation) Director of ezPay Co., Ltd. (Institutional representative of Neweb Technologies Co., Ltd.)	None	None	None	None
Chief accountant Assistant VP	Taiwan R.O.C.	HUANG, YA- CHUAN	Female	2000/01/01	117,975	0.08%	0	0	0	0	Accounting Department of Tung Hai University KPMG	Supervisor of We Can Financial Technology Co., Ltd. Supervisor of ezPay Co., Ltd. (Institutional representative of Neweb Technologies Co., Ltd.)	None	None	None	None
Audit Division Assistant VP	Taiwan R.O.C.	Ming-Fen Huang	Male	2000/07/01	10,081	0.01%	93,986	0.06%	0	0	Graduate Institute of Business Administration, National Chengchi University	Supervisor of Dynasty International Information Co., Ltd. Director of Zealot Digital International Corporation (Institutional representative of Soft-World International Corporation),	None	None	None	None
Project Marketing Department Assistant VP	Taiwan R.O.C.	Ming- Chuan Hsieh	Female	2025/03/01	5,333	0	0	0	0	0	Department of Business Administration, Ming Chuan Women's Business College	Director of Game Flier International Corporation (Institutional representative of Soft-World International Corporation)	None	None	None	None
Production Department Assistant VP	Taiwan R.O.C.	YANG, CHAO- MING	Male	2025/03/01	9,328	0.01%	0	0	0	0	Department of Advertising, National Chengchi University	None	None	None	None	None
Internet Development Department Assistant VP	Taiwan R.O.C.	HUANG, HUI-MEI	Female	2025/03/01	8,295	0.01%	0	0	0	0	Department of International Trade, Ming Chuan University	None	None	None	None	None
Business Dept. Assistant VP	Taiwan R.O.C.	Shuo Tu Tsai	Male	2025/03/01	4,946	0	0	0	0	0	Department of Food Processing, National Kangshan Agricultural & Industrial Vocational Senior High School	Director of We Can Financial Technology Co., Ltd. (Institutional representative of Soft-World International Corporation)	None	None	None	None

Note 1: Information on the President, Vice Presidents, Assistant Vice Presidents, and heads of departments and branches as well as those whose positions are equivalent to the President, Vice Presidents, Assistant Vice Presidents shall be disclosed, regardless of the title.

Note 2: Previous work experiences relating to their current roles; if the person works in the auditor's firm or in an affiliated company during the aforementioned time period, the job title and responsibilities must be provided.

Note 3: Where the general manager and the chairperson of the board of directors or person of an equivalent post (the highest level manager) of a company are the same person, spouses, or relatives within the first degree of kinship, an explanation shall be given of the reason for, reasonableness, necessity thereof, and the measures adopted in response thereto. (For instance, more independent directors shall be added, and over half of directors are not concurrently an employee or manager.)

Note 4: In order to improve the operating efficiency and decision-making execution, the chairman of the Board of Directors also serves as the General Manager, and fully communicates with the directors on various proposals of the Board of Directors to implement corporate governance. The Company also increases the number of independent directors to enhance the functions of the Board of Directors and strengthen the supervisory function. We have the following specific measures:

1. The current directors are experts in financial accounting and operational management, respectively. They can perform supervision effectively.
2. Every year we arrange directors to take professional director courses provided by external institutions, such as Securities & Futures Institute, to enhance the operation of the board.
3. Members of the Board discuss on issues thoroughly and make suggestions for reference to implement company governance.
4. Over half of directors among the members of the Board are not concurrently serving as employees or managers.

## II. Remuneration paid to Directors, the President, and the Vice President in the most recent year:

### (I) The remuneration of the general and individual director

Unit: NTD thousands; %

Title	Name	Remuneration to Directors								% of the sum of A to D in the net profit after tax (Note 10)		Remuneration in the capacity as employees								% of the sum of A to G in the net profit after tax (Note 10)	Collect the remuneration from the reinvestment except the subsidiary or the remuneration from the parent company (Note 11).	
		Director fees (A) (Note 2)		Pension (B)		Remuneration to directors (C) (Note 3)		For services (D) (Note 4)				Salaries, bonuses, special allowances etc (E) (Note 5)		Pension (F)		Remuneration to employees (G) (Note 6)						
		The Corporation	All companies shown in the financial report (Note 7)	The Corporation	All companies shown in the financial report (Note 7)	The Corporation	All companies mentioned in the financial statements (Note 7)	The Corporation	All companies shown in the financial report (Note 7)	The Corporation	All companies mentioned in the financial statements	The Corporation	All companies mentioned in the financial statements (Note 7)	The Corporation	All companies shown in the financial report (Note 7)	Cash	Stock	Cash	Stock	The Corporation		All companies mentioned in the financial statements (Note 7)
Chairman	WANG, CHIN-PO	0	0	0	0	1,781	1,797	100	243	1,881 /0.17%	2,040 /0.18%	2,754	4,367	43	43	1,375	0	1,375	0	6,053 /0.53%	7,825 /0.69%	None
Director	WANG, CHIUNG-FEN	0	0	0	0	1,781	1,781	90	90	1,871 /0.16%	1,871 /0.16%	0	0	0	0	0	0	0	0	1,871 /0.16%	1,871 /0.16%	None
Director	CHIEN, CHIN-CHENG	0	0	0	0	1,781	1,781	90	90	1,871 /0.16%	1,871 /0.16%	0	0	0	0	0	0	0	0	1,871 /0.16%	1,871 /0.16%	None
Director	CHANG, HUNG-YUAN	0	0	0	0	1,781	1,781	90	90	1,871 /0.16%	1,871 /0.16%	0	0	0	0	0	0	0	0	1,871 /0.16%	1,871 /0.16%	None
Director	Gloria Material Technology Corp. Note 12	0	0	0	0	929	929	0	0	929 /0.08%	929 /0.08%	0	0	0	0	0	0	0	0	929 /0.08%	929 /0.08%	None
	Representative: Chen Cheng-Wen Note 12	0	0	0	0	0	0	40	40	40 /0.01%	40 /0.01%	0	0	0	0	0	0	0	0	40 /0.01%	40 /0.01%	None
Director	HSU, YU-JEN Note 12	0	0	0	0	929	929	30	30	959 /0.08%	959 /0.08%	0	0	0	0	0	0	0	0	959 /0.08%	959 /0.08%	None
Independent director	LIN, HSUAN-CHU	0	0	0	0	1,781	1,781	180	180	1,961 /0.17%	1,961 /0.17%	0	0	0	0	0	0	0	0	1,961 /0.17%	1,961 /0.17%	None
Independent director	SHYU, SO-DE	0	0	0	0	1,781	1,781	190	190	1,971 /0.17%	1,971 /0.17%	0	0	0	0	0	0	0	0	1,971 /0.17%	1,971 /0.17%	None
Independent director	TSAO, WEI-CHIEH Note 12	0	0	0	0	929	929	90	90	1,019 /0.09%	1,019 /0.09%	0	0	0	0	0	0	0	0	1,019 /0.09%	1,019 /0.09%	None
Independent director	WANG, CHIH-CHENG Note 12	0	0	0	0	929	929	70	70	999 /0.09%	999 /0.09%	0	0	0	0	0	0	0	0	999 /0.09%	999 /0.09%	None
Director	SHIH, MING-HAO Note 13	0	0	0	0	852	852	40	40	891 /0.08%	891 /0.08%	0	0	0	0	0	0	0	0	891 /0.08%	891 /0.08%	None
Director	WU, AI-YUN Note 13	0	0	0	0	852	852	50	50	902 /0.08%	902 /0.08%	0	0	0	0	0	0	0	0	902 /0.08%	902 /0.08%	None
Independent director	PAN, MING-TSAN Note 13	0	0	0	0	851	851	70	70	921 /0.08%	921 /0.08%	0	0	0	0	0	0	0	0	921 /0.08%	921 /0.08%	None
Independent director	CHUANG, PI-HUA Note 13	0	0	0	0	851	851	80	80	931 /0.09%	931 /0.09%	0	0	0	0	0	0	0	0	931 /0.09%	931 /0.09%	None

1. Please state explicitly the remuneration policy, system, standard and structure of independent directors. Please state explicitly the correlation between the remuneration and the function and risk of the independent director, and the time the independent director engaged in, and pay the remuneration. The remuneration of the independent director is based on Article 6 of Remuneration Committee Charter. Article 6 stated that the performance assessments and compensation levels of directors and managerial officers shall take into account the general pay levels in the industry, individual performance assessment results, the time spent by the individual and their responsibilities, their performance in other positions, and the compensation paid to employees holding equivalent positions in recent years. Also to be evaluated are the reasonableness of the correlation between the individual's performance and this Corporation's operational performance and future risk exposure, with respect to the achievement of short-term and long-term business goals and the financial position of this Corporation. We shall make recommendations and submit them to the board of directors for deliberation.

2. In addition to the aforementioned disclosures, the remuneration received by the Company's directors for providing services (such as, serving as a consultant not an employees of the parent company / all companies included in the financial report / transfer invested enterprises, etc.) in the most recent year: None.

Note 1: The names of directors should be listed separately (the name of corporate shareholders representatives should be listed separately); the name of the general directors and independent directors should also be listed separately, and each payment amount should be disclosed in a summary manner. If the board director is also the President or Vice President of the Company, please fill in this table and table (3-1) or (3-2-1) and (3-2-2).

Note 2: Refers to Director's remuneration in the latest year (including salaries, work subsidies, severance pay, various bonuses and incentives etc).

- Note 3: Please fill in the amount of remuneration to directors resolved in the most recent board meeting.
- Note 4: Refers to compensations for services rendered (including travel, special allowances, various subsidies, accommodation, corporate vehicle and other items). If houses, cars or other vehicles, or personal allowances were granted, please describe the nature and cost of assets, their rental rates calculated based on actual or fair value, and details on petrol and other subsidies. If personal drivers were allocated, please make a footnote disclosure of the salaries made to these driver, but do not count them as part of the beneficiaries' remuneration.
- Note 5: Remunerations received by directors who have also worked in the capacity as employees (including the position of President, Vice President, managers, and employees), including, salaries, subsidies, severance pay, bonus, awards, traveling subsidy, special subsidy, different forms of subsidies, accommodation, company car, and other supplies in kind. If houses, cars or other vehicles, or personal allowances were granted, please describe the nature and cost of assets, their rental rates calculated based on actual or fair value, and details on petrol and other subsidies. If personal drivers were allocated, please make a footnote disclosure of the salaries made to these driver, but do not count them as part of the beneficiaries' remuneration. The salary expense recognized in accordance with IFRS 2, "Share-Based Payment", including ESO, RS, and participation in subscription of new shares for raising capital, etc.
- Note 6: For the directors who are also employees (including President, Vice President, managers, and staff) of the Company in the most recent year with remuneration received (including stock and cash), the remuneration amount to employees resolved in the board meeting in the most recent year should be disclosed. If the remuneration amount cannot be estimated, the amount to be distributed this year is to be estimated proportionally to the actual amount distributed last year; also, Attachment 1.3 should be filled out.
- Note 7: The disclosure should cover all companies included in the consolidated financial statements (including The Company); present the total amount of remuneration paid by all companies above to The Company's Directors.
- Note 8: The amount of remuneration made by The Company to each Director is disclosed separately in amount ranges.
- Note 9: The total amount of remunerations to each director of the Company under the consolidated financial statement (including the Company) shall be disclosed with the disclosure of the names of the directors falling in relevant brackets.
- Note 10: Corporate earnings shall be the net income after taxation. If IFRS has already been adopted, corporate earnings shall be the net income after taxation of individual entities or individual financial statements.
- Note 11: a. In this field, fill out the remuneration the company director collected from the reinvestment except the subsidiary or the parent company. (Fill out "None" if this is not available.) b. When a director receives remuneration from an investee other than a subsidiary or from the parent, the amount of such remuneration shall be combined in column I of the Increments of Remuneration table, and the column shall be renamed "Parent or All Investees." c. Remuneration refers to any returns or the parent, compensation (including remuneration to Employees, Directors and Supervisors), professional fees etc which The Company's Directors have received for serving as directors, supervisors, or managers in invested businesses other than subsidiaries.
- Note 12: The date of office of Representative of GMTC Co., Ltd. Director CHEN, CHENG-WEN; Director HSU, YU-JEN; Independent Directors TSAO, WEI-CHIEH; and WANG CHIH-CHENG was June 24, 2024.
- Note 13: Directors SHIH, MING-HAO and WU, AI-YUN and Independent Directors PAN, MING-TSAN and CHUANG, PI-HUA were relieved of office on June 24, 2024.
- \* The basis of remuneration disclosed above is different to the basis required by the income tax law; hence the above table has been prepared solely for information disclosure, and not for tax purposes.

## (III) President's and Vice Presidents' remuneration

Unit: NTD thousands; %

Title	Name	Salary (A) (Note 2)		Pension (B)		Bonuses and allowances etc (C) (Note 3)		Remuneration to the employees (D) (Note 4)				% of the sum of A to D in the net profit after tax (%) (Note 8)		Remuneration received from the invested companies other than the subsidiaries and the parent company (Note 9)
		The Corporation	All companies shown in the financial report (note 5)	The Corporation	All companies shown in the financial report (note 5)	The Corporation	All companies shown in the financial report (note 5)	The Corporation		All companies shown in the financial report (note 5)		The Corporation	All companies mentioned in the financial statements (Note 5)	
								Cash	Stock	Cash	Stock			
President	WANG, CHIN-PO	14,270	15,883	591	591	0	0	4,834	0	4,834	0	19,695 /1.73%	21,308 /1.87%	None
President of Business Groups, Head of Finance	CHUNG, HSING- PO													
Vice President of Commercial	LEE SEJ IN													
Vice President of Overseas Business	Kai Le Yuan Note 2													

Note 1: Disregarding position titles. All such job positions including president, vice president (e.g., President, Chief Executive Officer (CEO), Superintendent....) shall be disclosed.

Note 2: Vice President of Overseas Business YUAN, KAI-LE resigned on June 30, 2024.

### Classification of remuneration

The brackets of remunerations to all Presidents and Vice Presidents of the Company	Name of Presidents and Executive Vice Presidents	
	The Company (Note 6)	All companies shown in the financial report (note 7) E
Below NT\$1,000,000	None	None
1,000,000(inclusive)~2,000,000 (exclusive)	None	None
2,000,000(inclusive)~3,500,000 (exclusive)	Kai Le Yuan	Kai Le Yuan
3,500,000(inclusive)~5,000,000 (exclusive)	WANG, CHIN-PO	None
5,000,000(inclusive)~10,000,000 (exclusive)	CHUNG, HSING- PO; Li, Shih-Chen	WANG, CHIN-PO; CHUNG, HSING- PO; Li, Shih-Chen
10,000,000(inclusive)~15,000,000 (exclusive)	None	None
15,000,000(inclusive)~30,000,000 (exclusive)	None	None
30,000,000(inclusive)~50,000,000 (exclusive)	None	None
50,000,000(inclusive)~100,000,000 (exclusive)	None	None
100,000,000 above	None	None
Total	4 persons	4 persons

Note 1: The names of the President and Vice Presidents should be presented separately; the amount of benefits and allowances can be presented in aggregate sums. If the board director is also the President or Vice President of the Company, please fill in this table and table (1-1) or (1-2).

Note 2: Refers to salaries, work subsidies, and severance pay made to the General manager and Vice Presidents in the latest year.

Note 3: Refers to other compensations such as bonuses, incentives, travel allowances, special allowances, various subsidies, accommodation, corporate vehicle or other items made to the President and Vice Presidents. If houses, cars or other vehicles, or personal allowances were granted, please describe the nature and cost of assets, their rental rates calculated based on actual or fair value, and details on petrol and other subsidies. If personal drivers were allocated, please make a footnote disclosure of the salaries made to these driver, but do not count them as part of the beneficiaries' remuneration. The salary expense recognized in accordance with IFRS 2, "Share-Based Payment", including ESO, RS, and participation in subscription of new shares for raising capital, etc.

Note 4: Please fill in the remuneration amount to the President and Vice President resolved in the board meeting in the most recent year (including stock and cash). If the remuneration amount cannot be estimated, the amount to be distributed this year is to be estimated proportionally to the actual amount distributed last year; also, Attachment 1.3 should be filled out. Corporate earnings shall be the net income after taxation. If IFRS has already been adopted, corporate earnings shall be the net income after taxation of individual entities or individual financial statements.

Note 5: The disclosure should cover all companies included in the consolidated financial statements (including The Company); present the total amount of remuneration paid by all companies above to The Company's President/Vice Presidents.

Note 6: The amount of remuneration made by The Company to its President/Vice Presidents is disclosed separately in amount ranges.

Note 7: The total remunerations to each President and Vice President of all companies in the consolidated financial statements (including the Company), and disclose the names of these Presidents and Vice Presidents in relevant brackets along the scale of remunerations.

Note 8: The net profits after tax refer to the net profits after tax of the most recent year for stand-alone or unconsolidated financial statements. Note 9: a. this field must state any form of remuneration the President and Vice Presidents has received from The Company's invested businesses other than subsidiaries or from the parent (if not, please fill in "none").. b. When a president or vice president receives remuneration from an investee other than a subsidiary, the amount of such remuneration shall be combined in column E of the Increments of Remuneration table, and the column shall be renamed "Parent and All Investees." c. Remuneration refers to any returns or the parent, compensation (including remuneration to Employees, Directors and Supervisors), professional fees etc which The Company's President/Vice Presidents have received for serving as directors, supervisors, or managers in invested businesses other than subsidiaries.

\* The basis of remuneration disclosed above is different to the basis required by the income tax law; hence the above table has been prepared solely for information disclosure, and not for tax purposes.

Name of the managers received remuneration and the distribution of remuneration

December 31, 2024; Unit: NT\$ thousand

	Title (Note 1)	Name (Note 1)	Stock	Cash	Total	As a percentage of net profit after tax (%)
Manager	President	WANG, CHIN-PO	0	5,987	5,987	0.53
	President, Financial Management Center	CHUNG, HSING- PO				
	Vice President of Commercial	Shih Chen Li LEE SEJ IN				
	Vice President of Overseas Business	Kai Le Yuan Note 5				
	Chief accountant	HUANG, YA-CHUAN				
	Corporate Governance Officer	Su Mei Huang				

Note 1: The name and job title of each individual should be disclosed; however, the distribution of earnings can be disclosed aggregately.

Note 2: Please fill in the remuneration amount to the managers resolved in the board meeting in the most recent year (including stock and cash). If the remuneration amount cannot be estimated, the amount to be distributed this year is to be estimated proportionally to the actual amount distributed last year. Corporate earnings shall be the net income after taxation. If IFRS has already been adopted, corporate earnings shall be the net income after taxation of individual entities or individual financial statements.

Note 3: According to Notice Tai-Tsai-Cheng-3-0920001301 dated March 27, 2003, the following managerial roles are subject to reporting:

- (1) President or equivalent
- (2) Vice President or equivalent
- (3) Assistant Manager or equivalent
- (4) Head of Finance
- (5) Head of Accounting
- (6) Any other authorized signatories involved in The Company's administrative affairs

Note 4: If the Directors, President, and Vice President have received remuneration (including stock and cash), in addition to filling out Attachment 1.2, this form must be filled out too.

Note 5: Vice President of Overseas Business YUAN, KAI-LE resigned on June 30, 2024.

(IV) Individually explain and compare the total remunerations to the directors, supervisors, presidents, and vice presidents of the Company and the companies in the consolidated financial statements in the last 2 years in proportion to the corporate earnings of individual entities or individual financial statements and the analysis and description of the policy, standard, and combination, decision-making procedure of the remunerations, and the association with operation performance and risks of the future.

1. The ratio of the total remuneration paid to the Company's directors, supervisors, President, and Vice President in the last two years to the net income on the standalone or individual financial report

Item	2024		2023	
	The Company (%)	All companies mentioned in the financial statements (%)	The Company (%)	All companies mentioned in the financial statements (%)
Remuneration to Directors and Supervisors	2.03%	2.19%	1.90%	2.11%
President's and Vice Presidents' remuneration	1.73%	1.87%	2.44%	2.63%
Reason for difference	1. The amount of remuneration to directors paid in 2024 was higher than that in 2023 due to the higher profit margin in 2024, resulting in an increase in the ratio. 2. With regard to the 2024 remuneration to the presidents and vice presidents, as Vice President of Overseas Business YUAN, KAI-LE resigned on June 30, 2024, the ratio of remuneration to the presidents and vice presidents dropped.			

2. Remuneration policy, standard, and combination
  - (1) An amount not more than or less than 2% of the earnings, if any, should be appropriated as compensation to employees and directors, respectively. Such appropriation is based on the profit of the Company; therefore, it is closely related to operating performance. Also, the Company's Remuneration Committee will have the remuneration reviewed annually to determine its reasonableness, and then have it submitted to the Board of Directors for discussion.
  - (2) The remuneration for presidents and vice presidents was appropriated and their salaries were adjusted in accordance with the company's regulations. In addition, the amount of remuneration to employees was assessed carefully in accordance with the actual status of our operational performance.
3. Procedures for determining remuneration and its correlation with the operating performance and future risks
 

The company has the procedures for determining the remuneration to directors, President, Vice President formulated in accordance with the company's "Performance Evaluation Standards and Remuneration Policies, Systems, Standards, and Structures for Directors and Managerial Officers," which is for reference in evaluation. The company, in addition to referring to the company's overall operating performance, future operating risks, and development trends of the industry, takes into account the personal performance, achievement rate, and contribution to the company's performance, including moral hazard incidents of directors and managerial officers or other negative impacts on the company's image and goodwill, risk of internal mismanagement and personnel malpractice, and directors' and managerial officers' operating efficiency, profit rate, contribution, and other comprehensive considerations to calculate and pay reasonable remuneration. The relevant performance evaluation and remuneration rationality are reviewed by the Remuneration Committee and the Board of Directors; also, the remuneration system is reviewed at any time depending on the actual operations and relevant laws and regulations in order to achieve a balance between the company's sustainable operation and risk control.

### III. Corporate governance

#### (I) The operation of the Board of Directors

The Board called 7 (A) meetings in the latest year. The attendance of directors is specified as follows:

Title	Name (Note 1)	Actual number of attendance (B)	Attend through proxy	Attendance rate (%) (B/A) (Note 2)	Note
Chairman	WANG, CHIN-PO	7	0	100%	Re-elected on 2024.06.24
Director	WANG, CHIUNG-FEN	6	1	86%	
Director	CHIEN, CHIN-CHENG	7	0	100%	
Director	CHANG, HUNG-YUAN	7	0	100%	
Independent director	SHYU, SO-DE	7	0	100%	
Independent director	LIN, HSUAN-CHU	7	0	100%	
Director	Chen Cheng-Wen	4	0	100%	Newly appointed on 2024.06.24
Director	HSU, YU-JEN	3	0	75%	
Independent director	TSAO, WEI-CHIEH	4	0	100%	
Independent director	WANG, CHIH-CHENG	4	0	100%	
Director	SHIH, MING-HAO	3	0	100%	Relieved of office on 2024.06.24
Director	WU, AI-YUN	3	0	100%	
Independent director	CHUANG, PI-HUA	3	0	100%	
Independent director	PAN, MING-TSAN	3	0	100%	

Other notes:

I. For the operation of the Board of Directors in any of the following circumstances, please specify the date, term, the contents of the proposals, the opinions of all independent directors, and the process of the opinions proposed by the independent directors:

(I) On issues stated in Article 14-3 of the Securities and Exchange Act

Date and session of board meetings	Agenda	Opinion of independent director	Handling of opinions
13th Meeting of the 10th Board of Directors	1. New addition of “Internal Control System” and “Internal Audit Regulations.” 2. Discussion of the Company's 2024 CPA professional fees.	No objection	Not applicable
14th Meeting of the 10th Board of Directors	1. Amendments to the Regulations Governing the Acquisition and Disposal of Assets.	Independent director Chuang, Pi-Hua had a different point of view whereas the remaining Independent Directors did not voice any objection.	The Company provided the legal basis for the amendment and made a material information announcement lawfully.

15th Meeting of the 10th Board of Directors 2024/05/08	1. We amended the "Internal Control System and "Enforcement Rules of Internal Audit." 2. Amendments to the Regulations Governing the Acquisition and Disposal of Assets.	No objection	Not applicable
2nd Meeting of the 10th Board of Directors 2024/08/07	1. Amendments to "Internal Control System".	No objection	Not applicable
4th Meeting of the 11th Board of Directors 2024/11/06	1. We amended the "Internal Control System and "Enforcement Rules of Internal Audit."	No objection	Not applicable
5th Meeting of the 11th Board of Directors 2025/02/26	1. We amended the "Internal Control System and "Enforcement Rules of Internal Audit." 2. The 2025 CPA audit fee.	No objection	Not applicable

(II) Except for the aforementioned matters, the resolutions reached by the Board of Directors with the objections or reservations of the independent directors documented or declared in writing: None.

II. The avoidance of the conflict of interest by the Directors on related motions, specify the names of the Directors, the content of the motions, the principle of the avoidance of the conflict of interest, and the participation in casting the ballots:

Board meeting time	The name of the director who have themselves recused due to a conflict of interest	Agenda	Nature of conflicting interests	Voting decision
4th Meeting of the 11th Board of Directors	Chairman: WANG, CHIN-PO	The Company's transfer of the 9th treasury shares to employees.	The director(s) listed recused themselves from the meeting as required by law.	The listed director recused himself from the meeting and did not participate in the proposal discussion and voting. Independent Director SHYU, SO-DE was appointed as the acting chair; the remaining directors present passed the proposal unanimously.
4th Meeting of the 11th Board of Directors 2024/11/06	Director WANG, CHIH-CHENG	One member of the Remuneration Committee was appointed.	Independent Directors listed on the left requested for recusal.	The listed director recused himself from the meeting and did not participate in the proposal discussion and voting. The proposal was approved as proposed without objection from attending directors after the chair consulted all the directors present.
5th Meeting of the 11th Board of Directors 2025/02/26	Chairman: WANG, CHIN-PO Director, CHIEN, CHIN-CHENG	The donation of NT\$3 million to Soft-World Culture and Art Foundation.	Independent Directors listed on the left requested for recusal.	The listed director recused himself from the meeting and did not participate in the proposal discussion and voting. Independent Director SHYU, SO-DE was appointed as the acting chair; the remaining directors present passed the proposal unanimously..

III. Listed and OTC companies shall disclose the interval, period, scope, method and content of evaluation, of the self (or peer) evaluation, and fill out Table 2 (2) Board Evaluation:

In order to implement corporate governance and enhance the Board's functions, the Company's Board of Directors has approved the establishment of the "Rules for Performance Evaluation of the Board" in 2019. The Board of Directors shall perform an internal Board performance evaluation at least once a year. The performance evaluation results shall be completed before the end of the first quarter of the following year. The Company shall conduct an annual performance evaluation in accordance with the evaluation procedures and evaluation indicators set out in Article 6 and Article 8, and shall report the evaluation results to the Board of Directors in accordance with Article 6. In addition, the Company shall have the evaluation performed by an external professional independent institution or an external expert team at least once every three years.

(I) Implementation status of board evaluation

Evaluation cycle	Evaluation period	Evaluation scope	Evaluation method	Evaluation content
Evaluation performed once a year	From January 1 to December 31, 2024.	Board of Directors	Self-evaluation of Executive unit of the Board meetings	Level of participation in the corporate operations, quality of decision-making, structural constituent, member appointment and continuous learning, and internal control.
		Self-evaluation of individual Board members	Self-evaluation of individual Board members	Grasp of corporate goals and tasks, recognition of responsibilities, level of participation in corporate operations, internal relationship build-up and idea

				exchange, professionalism and continuous learning, and internal control etc.
		Self-evaluation of Audit committee	Self-evaluation of members	Participation in the Company's operations, recognition of functional committee's responsibilities, improving the decision-making quality of the functional committee, the composition of the functional committee and the selection of members, and internal control.
		Self-evaluation of Remuneration Committee		
Once every three years	From January 1 to December 31, 2024.	Evaluation of the Board of Directors' performance	External organizations commissioned	Composition of the Board of Directors, professional development, decision-making quality, operational efficiency, internal control and risk management, and participation in corporate social responsibility.

In 2024, the Company commissioned the external institution, TIRI, to conduct the performance evaluation of the Board of Directors from January 1 to December 31, 2024. The performance evaluation of the Board of Directors was conducted on five major aspects: composition of the Board of Directors, professional development, decision-making quality, operational efficiency, internal control and risk management, and participation in corporate social responsibility. The performance evaluation was conducted by questionnaire and on-site inspection. The institution and the experts have no business dealings with the Company, and the evaluation report was submitted on December 31, 2024.

Results of the comprehensive performance evaluation: The Board of Directors of the evaluated company is diversified and well structured. The Board of Directors is regularly convened, with a good actual attendance rate of all directors, and the communication among directors is good. The Board of Directors has regularly understood the operation and implementation of corporate sustainability, information security, and ethical management, and communication with stakeholders. The overall Board of Directors is well operated.

The performance evaluation results of the Board of Directors and functional committees in 2024 are "Excellent", and the report and the expected improvement plan issued by the Taiwan Investor Relations Institute (TIRI) were reported to the Board of Directors on February 26, 2025.

IV. Evaluate goals and status of strengthening the board's job functions in the past few years.

1. Enhance BOD operating efficiency: On April 3, 2024, BOD passed the proposal to amend the "Procedural Rules for the Meeting of Board of Directors" to reinforce the implementation of the "Rules," convene board meetings according to the "Rules," maintain evidence with full-range recording, produce meeting minutes in detail, and keep constant track on the implementation of resolutions made by at the board meeting to demonstrate the efficiency of board meetings.
2. Enrich the professional knowledge of directors: We proactively encourage directors to receive further education. Apart from informing directors of the information regarding courses in relation to governance, we hire instructors to give courses for them at the company.
3. Establish the Remuneration Committee: We have established a remuneration committee. Committee members will assess the fairness of the salary and remuneration for directors, supervisors and manager before submitting to BOD for review.
4. Enhance information transparency: We implement the spokesperson system and instantaneously disclose information that may affect shareholders and stakeholders in real time and update the information on the corporate website.

Note 1: For institutional Directors and Supervisors, disclose the names and the representative of institutional shareholders.

Note 2: (1) The date of resignation must be specified for Directors or Supervisors who had resigned prior to the close of the financial year. The percentage of actual attendance (%) should be calculated based on the number of Board of Directors meeting held during active duty and the number of actual attendance.

(2) Where an election may be held for filling the vacancies of director or supervisor before the end of the fiscal year, list out both the new and the discharged directors and supervisors, and specify if they are the former director or supervisor, or newly elected, re-elected and the date of the election. Their attendance (%) at the Board session shall be calculated on the basis of the actual number of sessions held and the number of sessions they attended.

(II) Operation of the Audit Committee:

The Auditing Committee has convened for 6 times in the most recent year (A). The attendance of the independent directors is shown below:

Title	Name	Actual number of attendance (B)	Attend through proxy	Attendance rate (%) (B/A) (Note)	Note
Independent director	SHYU, SO-DE	6	0	100%	(Convener)
Independent director	LIN, HSUAN-CHU	6	0	100%	
Independent director	CHUANG, PI-HUA	3	0	100%	Relieved of office on 2024.06.24
Independent director	PAN, MING-TSAN	3	0	100%	Relieved of office on 2024.06.24
Independent director	TSAO, WEI-CHIEH	3	0	100%	Inaugurated on June 24, 2024
Independent director	WANG, CHIH-CHENG	3	0	100%	Inaugurated on June 24, 2024

Other notes:

I. If any of the following is applicable to the operation of the Audit Committee, specify the date, the series of the session, the content of the motions, the resolutions of the Audit Committee and the response of the Company to the opinions of the Audit Committee:

(I) On issues stated in Article 14-5 of the Securities and Exchange Act.

Date and session of the Audit Committee	Agenda	Committee members' opinions	Handling of opinions
14th meeting of the 1st term 2024/03/06	<ol style="list-style-type: none"> <li>The assessment of the effectiveness of the company's 2023 internal control system and the statement of the internal control system</li> <li>New addition of "Internal Control System" and "Internal Audit Regulations."</li> <li>Discussion of the Company's 2024 CPA professional fees.</li> </ol>	No objection	Not applicable
15th Meeting of the 1st Audit Committee 2024/04/03	<ol style="list-style-type: none"> <li>Amendments to the Regulations Governing the Acquisition and Disposal of Assets.</li> </ol>	Independent director Chuang, Pi-Hua had a different point of view whereas the remaining Independent Directors did not voice any objection.	The Company provided the legal basis for the amendment and made a material information announcement lawfully.
16th Meeting of the 1st Audit Committee 2024/05/08	<ol style="list-style-type: none"> <li>We amended the "Internal Control System and "Enforcement Rules of Internal Audit."</li> <li>Amendments to the Regulations Governing the Acquisition and Disposal of Assets.</li> </ol>	No objection	Not applicable
2nd Meeting of the 2nd Audit Committee 2024/08/07	<ol style="list-style-type: none"> <li>Amendments to "Internal Control System".</li> </ol>	No objection	Not applicable
3rd Meeting of the 2nd Audit Committee 2024/11/06	<ol style="list-style-type: none"> <li>We amended the "Internal Control System and "Enforcement Rules of Internal Audit."</li> <li>The Company's transfer of the 9th treasury shares to employees.</li> </ol>	No objection	Not applicable
5th Meeting of the 11th Board of Directors 2025/02/26	<ol style="list-style-type: none"> <li>The assessment of the effectiveness of the company's 2024 internal control system and the statement of the internal control system</li> <li>We amended the "Internal Control System and "Enforcement Rules of Internal Audit."</li> <li>The 2025 CPA audit fee.</li> </ol>	No objection	Not applicable

(II) In addition to the aforementioned motions, other motions without the approval of the Audit Committee but with the resolution of more than 2/3 of the Board of Directors.

Notes: Not applicable.

II. The avoidance of the conflict of interest by the independent directors on related motions, specify the names of the independent directors, the content of the motions, the principle of the avoidance of the conflict of interest, and the participation in casting the ballots:

Notes: Not applicable.

III. The communication between the Independent Directors and the Chief Internal Auditor and the certified public accountants (including the communications related to the financial position and state of operation of the Company, in materiality, the means of communications, and the result).

(I) Policies for the communication between independent directors, chief internal auditor,

**and CPAs**

Independent directors of this company are free to communicate with the internal audit chief and accounting chief regarding the company's financial and sales performance.

The internal audit chief shall submit an audit report to the independent directors in the next month after completing an audit. The audit chief shall attend board meetings as a guest to present an audit report.

Independent directors and the internal audit chief, and accountants shall attend at least one regular meeting (or through official letters) each year to understand the audit planning and the key audit items and the financial status and internal audit control of the group, and independent directors and supervisors may contact the internal control chief and accountants any time.

Present the certified financial report, earnings distribution proposal, and business report at the end of each fiscal year to the Audit Committee for review with a review report issued.

**(II) Summary of communication between independent directors and the internal audit chief:**

Date	Main points of communication	Opinions and results
2024/03/06	Internal control report on the defects audited between October 2023 and December 2023 and their improvements.	Acknowledged
2024/05/08	Internal control report on the defects audited between January 2024 and March 2024 and their improvements.	Acknowledged
2024/08/07	Internal control report on the defects audited between April 2024 and June 2024 and their improvements.	Acknowledged
2024/11/06	Internal control report on the defects audited between July 2024 and September 2024 and their improvements.	Acknowledged
2024/11/06	1. Effectiveness of the 2024 internal audit program 2. Issues for audit plans in 2025.	Acknowledged

**(III) Summary of the communication conducted between independent directors and CPAs:**

Date	Main points of communication	Opinions and results
2024/06/24	attend the shareholders' meeting.	CPA Chen-li Chen presented at the meeting
2024/03/06	1. 2023 annual financial report audit method 2. Key audit matter 3. Other communication matters 4. Audit Quality Index (AQI)	CPA Chen-li Chen Acknowledged
2024/11/06	1. The responsibilities of the Governance Unit 2. Audit scope and method (including declaration of independence by CPAs) 3. Group audit 4. Major accounting policies, major accounting estimates and major events or transactions 5. Significant risks of 2024 (including key audit matters) 6. Assessment of the assumption of continuing operations: Up to now, the assumption of continuing operations has not been identified. 7. Defects found during the audit process: Up to now, no major defects have been found. 8. Update of Securities and Exchange Act - requirements of sustainability disclosure and establishment of systems 9. Deloitte Taiwan's 2024 transparency report	CPA WU, QIU-YAN Acknowledged

## 2. Participation of supervisors in the operation of the board meeting:

The company's supervisors have been replaced by the Audit Committee that was organized by three independent directors since July 30, 2021; therefore, it is not applicable.

(III) How The Company’s actual governance differs from The Corporate Governance Best-Practice Principles for TSEC/GTSM Listed Companies and why

Items for evaluation	Actual governance (Note)			Status and reason for difference
	Yes	No	Summary	
I. Will the Company based on the Corporate Governance Best-Practice Principles for TWSE/GTSM Listed Companies set up and disclose the Company’s corporate governance best-practice principles?	✓		To establish sound corporate governance, the Company has set forth the “Corporate Governance Code” and disclosed it on the Public Information Observatory and our corporate website.	No significant difference
II. Shareholding structure and shareholders’ equity (I) Will the Company have the internal procedures regulated to handle shareholders’ proposals, doubts, disputes, and litigation matters; also, have the procedures implemented accordingly? (II) Will the Company possess the list of the Company’s major shareholders and the list of the ultimate controllers of the major shareholders? (III) Will the Company establish and implement the risk control and firewall mechanisms with the related parties? (IV) Will the Company set up internal norms to prohibit insiders from utilizing the undisclosed information to trade securities?	✓ ✓ ✓ ✓		(I) Apart from establishing the Rules of Procedure for Shareholders Meetings” and hiring a stock transfer agent to handle shareholder service, we have assigned spokespersons, public relations staff, and stock service staff to handle related affairs. In case of legal affairs, we will refer them to the Legal Affairs Division. (II) We have hired a professional stock transfer agent to take care of the changes in the list of shareholders and maintain close contact with major shareholders. (III) Through the internal control system and the subsidiary supervision regulations, we review operations periodically. In addition, the audit unit supervises the effectiveness of implementation regularly. (IV) The company has formulated the “Internal Material Information Processing SOP”, “Ethical Corporate Management Best-Practice Principles” and “Code of Ethical Conduct” to prohibit insiders such as board directors or employees from buying and selling securities by taking advantage of the unpublished information. Please visit the company’s website for the relevant regulations. The company at the time of filing insider trades every month reminds the directors of the annual board meeting date and reminds insiders not to commit an insider trade during the closed period before the announcement of each quarterly financial report. In addition, the company sends a board meeting notice to the board directors and reminds them to exercise due diligence in keeping the meeting information in confidence.	No significant difference
III. The constitution and obligations of the board of directors (I) Has the Board of Directors established a diversity policy, set goals, and implemented them accordingly?	✓		(I) Our “Procedures for Election of Directors” specify the directorial election and BOD structure shall be considered in accordance with the company’s style of operations and the diversity of development needs, including, without limitation, gender, age, nationality, culture, professional background, professional skills, and field experience. BOD appoints employees by talent. Fulfillment of board members diversification:	No significant difference

<p>(II) Will the Company, in addition to setting the Remuneration Committee and Audit Committee lawfully, have other functional committee set up voluntarily? ✓</p> <p>(III) Has the Company formulated “The Procedures for the Company’s Board Performance Evaluation” and evaluation method, conducted a performance evaluation annually and regularly, reported the results of the performance evaluation to the Board of Directors, and applied it for reference in determining individual director’s remuneration and nomination for renewal? ✓</p> <p>(IV) Will the Company have the independence of the public accountant evaluated regularly? ✓</p>		<div style="display: flex; justify-content: space-around;"> <div data-bbox="1041 175 1433 598"> <p style="text-align: center;">董事成員年齡分佈</p> <table border="1"> <caption>董事成員年齡分佈</caption> <thead> <tr> <th>年齡組</th> <th>百分比</th> </tr> </thead> <tbody> <tr> <td>61~70歲</td> <td>30%</td> </tr> <tr> <td>71~80歲</td> <td>20%</td> </tr> <tr> <td>41~50歲</td> <td>30%</td> </tr> <tr> <td>51~60歲</td> <td>20%</td> </tr> </tbody> </table> </div> <div data-bbox="1467 175 1859 598"> <p style="text-align: center;">董事專業能力分佈</p> <table border="1"> <caption>董事專業能力分佈</caption> <thead> <tr> <th>專業能力</th> </tr> </thead> <tbody> <tr> <td>會計及財務分析能力</td> </tr> <tr> <td>法律</td> </tr> <tr> <td>審計</td> </tr> <tr> <td>產業</td> </tr> <tr> <td>決策能力</td> </tr> <tr> <td>領導能力</td> </tr> <tr> <td>國際市場</td> </tr> <tr> <td>產業知識</td> </tr> <tr> <td>危機處理能力</td> </tr> <tr> <td>經營管理能力</td> </tr> </tbody> </table> </div> </div> <p>There are 10 directors in the Company’s Board of Directors (including 4 independent directors); also, all board directors are all citizens of the Republic of China. The Board members have professional backgrounds in law, accounting and finance, and each of them possesses professional expertise of operational judgment, accounting and financial analysis, operation management, crisis handling, industrial knowledge, international market vision, as well as leadership and decision-making capabilities, to manifest a diversified complementary efficacy.</p> <p>The goal for the composition of the Board of Directors is based on gender equality and the professional background of the Board members. As only male directors were elected in the election of directors at the 2024 annual general meeting, there are no female directors on the Board for this term. To meet the legal requirement and achieve the goal of gender diversity on the Board of Directors, one independent director is to be elected during the 2025 annual general meeting.</p> <p>(II) We have established the Remuneration Committee and Audit Committee as required by law. We will establish other kinds of functional committees based on business needs.</p> <p>(III) The “Rules for Performance Evaluation of Board Directors” was formulated with the approval of the company’s Board of Directors. The company regularly conducts self-evaluation on the Board of Directors, board directors, audit Committee and remuneration Committee members. The 2024 evaluation report was submitted to the Board of Directors on February 6, 2025. The performance evaluation results will be used as a reference in selecting or nominating board directors; also, the evaluation results will be submitted to the Board of Directors.</p> <p>(IV) The CPA Firm that the independent accountants of the company belong to is one of the four major international accounting firms in Taiwan. The company’s Board of</p>	年齡組	百分比	61~70歲	30%	71~80歲	20%	41~50歲	30%	51~60歲	20%	專業能力	會計及財務分析能力	法律	審計	產業	決策能力	領導能力	國際市場	產業知識	危機處理能力	經營管理能力	
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			Directors regularly evaluates the independence of the attesting CPAs by referring to the audit quality indicators (AQIs) every year with the “Statement of Independence” collected from the attesting CPAs. Currently, all CPAs in service are independent. Please see the CPA Independence Assessment Sheet in Note 1.	
IV. Does a public company equip an appropriate number of eligible governance personnel and assign the governance office to take charge of company’s governance affairs (including, without limitation, providing directors and supervisors with the data required for business operations, assistance for the legal compliance of directors and supervisors, handling affairs related to holding a board meeting or a general meeting of shareholders and producing minutes for board meetings and general meetings of shareholders)?	✓		<p>(I) The Board of Directors agrees to appoint Su-Mei Huang, the Junior VP of the Finance &amp; Administration Department, as the Corporate Governance Officer in order to substantiate corporate governance and enhance the function of directors. The Corporate Governance Officer is responsible for the company’s corporate governance related affairs. Su-Mei Huang has more than three years of work experience in finance, stock affairs, and meeting agenda.</p> <p>(II) The corporate governance officer is primarily responsible for corporate governance matters and servers as the board secretary. The main responsibilities include “carrying out tasks associated with the Board and Shareholders’ Meeting according to the law,” “creating the meeting minutes of the Board’ Meeting,” “assisting directors and supervisors with taking office and continuing education,” “providing information directors needed for operation,” “helping directors with compliance,” and “other tasks stipulated according to the articles of incorporation or contract.”</p> <p>(III) The following describes the implementation of company governance matters in 2024:</p> <ol style="list-style-type: none"> <li>1. Assist directors in carrying out their duties, provide them with the required data, and arrange further education for them.</li> <li>2. We provide information directors needed for operation and assist them with compliance.</li> <li>3. Assist with the procedure of board meetings, audit committee and meetings of shareholders and the legal compliance of resolutions. <ol style="list-style-type: none"> <li>(1) Report the effectiveness of governance to the BOD, confirm the legal compliance and compliance with the governance best practice principles of the convening of meetings of shareholders and board meetings.</li> <li>(2) Assist directors in legal compliance while carrying out their duty and making board resolutions, and remind directors of illegitimate resolutions.</li> <li>(3) Review the material information for disclosures on important resolutions after a board meeting and ensure the legitimacy and accuracy of material information to maintain information symmetry of investors.</li> </ol> </li> <li>4. Maintain investor relations: Arrange exchange and communication activities for directors and major shareholders, institutional investors, and general shareholders as necessary for investors to acquire sufficient information to assess the fair value of the enterprise in the capital market and maintain the rights and interests of shareholders.</li> <li>5. Draw up the board meeting agenda and notify directors seven days in advance. Convene the board meeting and supply meeting data. Remind directors of proposals requiring avoidance of the conflict of interest. Complete the meeting</li> </ol>	No significant difference

			<p>minutes within 20 days after the board meeting.</p> <p>6. Complete the advance registration of the date of the meeting of shareholders; and produce the meeting notice, handbook of the meeting of shareholders, and meeting minutes within the regulatory time limits; and complete the change registration after an amendment to the Articles of Incorporation and director re-election.</p> <p>7. We open continuing education courses</p> <p>(IV) Corporate governance executive's training The continuing education for a total of 18 hours was completed in 2024, please refer to Note 2 for details.</p>	
V. Has the Company established a communication channel with the stakeholders (including but not limited to the shareholders, employees, customers, and suppliers), set up a stakeholder section on the Company's website, and responded appropriately to the important corporate social responsibilities concerned by the stakeholders?	✓		The company has established a spokesperson system to handle relevant affairs, set up a "stakeholder" section on the company's website, and instructed relevant departments to establish communication channels with different entities (including stakeholders). The communications conducted with stakeholders in 2024 were reported to the Board of Directors on November 6, 2024.	No significant difference
VI. Has the Company commissioned a professional stock service agent to handle shareholders affairs?	✓		The Company has appointed Yuanta Securities Co., Ltd., an independence of professional stock service agent, to handle shareholders affairs.	No significant difference
VII. Disclosure of information (I) Does the Company have a website setup and the financial business and corporate governance information disclosed? (II) Has the Company adopted other information disclosure methods (such as, establishing an English website, designating a responsible person for collecting and disclosing information of the Company, substantiating the spokesman system, placing the juristic person seminar program on the Company's website, etc.)? (III) Has the Company announced and declared its financial report within 2 months after the end of the fiscal year, and announced and declared the quarterly financial report of Q1, Q2, and Q3 and the monthly business report before the deadline?	✓  ✓	✓	<p>(I) We have established a corporate website to fully disclose information in relation of finance, sales, and governance. Website: <a href="https://www.soft-world.com">https://www.soft-world.com</a></p> <p>(II) We have appointed responsible staff to gather and disclose information by law, hoping to instantaneously disclose information that may affect the decision-making of shareholders and stakeholders. We have also assigned suitable personnel to be the spokesperson and deputy spokesperson by law.</p> <p>(III) As statutorily regulated, the Company has announced and reported the financial statements for the first, second and third quarters, as well as the monthly operations, within the stipulated timeframe.</p>	No significant difference
VIII. Is there any other material information (including, without limitation, the following) that will help stakeholders understand governance practices at the company? 1. Employees' rights  2. Care for the employees	✓		<p>1. We have established an employee welfare system to maintain the rights and interests of employees.</p> <p>2. We abide by the law and maintain employee safety: e.g. workplace safety and</p>	No significant difference

<p>3. Investor Relations</p> <p>4. Supplier Relations</p> <p>5. Stakeholders' rights</p> <p>6. Continuing education of directors and supervisors</p> <p>7. Implementation of risk management policies and risk measurement standards</p> <p>8. Implementation of customer policies</p> <p>9. The liability insurance obtained for directors and supervisors by the Company</p>		<p>employee bodily safety.</p> <p>3. We have established the Public Relations Division to maintain shareholders relations, protect the rights and interests of investors, and fulfill our responsibilities for shareholders.</p> <p>4. We always maintain sound supplier relations.</p> <p>5. We have set up a stakeholder section on the corporate website for stakeholders to communicate with and make recommendations for the company, in order to maintain their legal rights and interests.</p> <p>6. Further education of directors. Please see details in Note 3.</p> <p>7. Prior to implementing important proposals, such as important operational policies, investment projects, endorsements/guarantees, and lending, the responsible departments will assess and analyze such proposals and submit to BOD for approval. The Audit Division also draws up the annual audit program to exercise the supervision mechanisms and control and manage all kinds of risk.</p> <p>8. We maintain sound customer relations to create profit for the company.</p> <p>9. To enforce governance, protect the rights and interests of all shareholders, and to reduce operational risk, we have purchased liability insurance for directors, supervisors, and officers as of October 30, 2017 and report to BOD every year.</p>	
<p>IX. Please describe the improvement performed according to the corporate governance evaluation results published by the Corporate Governance Center of Taiwan Stock Exchange in recent years, and propose the matters with priority for improvement and the respective measures. (The companies that are not subject to an evaluation do not need to fill out this form.)</p> <p>The Company has carried out corporate governance self-evaluation in accordance with the competent authority's requirements and will continue to strengthen the practice. In 2024, the Company had improved the items that were not given evaluation scores, and will continue to strengthen the practice.</p> <p>The Company has always been committed to implementing and constantly improving the efficiency of the corporate governance system. From the 6th to the 10th Taiwan Stock Exchange "Corporate Governance Evaluation", the Company was ranked among the top 6% to 20% and in the 11th term, the Company was ranked among the top 21% to 35%, demonstrating its stable performance in corporate governance.</p>			

Note: Whether the company selects "Yes" or "No" in the operation condition, it should explain the situation in the summary space.

Note 1: CPA Independence Assessment Sheet

(1)	As hired by this company work at this company two years before engagement or within one year after retirement?	<input type="checkbox"/> Yes <input checked="" type="checkbox"/> No
(2)	Do CPAs hired by this company recommend the stocks or other securities issued by this company?	<input type="checkbox"/> Yes <input checked="" type="checkbox"/> No
(3)	Are CPAs hired by this company financed or guaranteed by this company?	<input type="checkbox"/> Yes <input checked="" type="checkbox"/> No
(4)	Do CPAs hired by this company co-invest or share profit with this company?	<input type="checkbox"/> Yes <input checked="" type="checkbox"/> No
(5)	Are CPAs hired by this company a director, a supervisor, or an officer of this company or will this influence their duty significantly or conflict with the interest of this company?	<input type="checkbox"/> Yes <input checked="" type="checkbox"/> No
(6)	Are CPAs hired by this company involved with the management with decision-making power of this company?	<input type="checkbox"/> Yes <input checked="" type="checkbox"/> No
(7)	Are CPAs hired by this company a spouse, a lineal relative by blood or by marriage, or a collateral relative by blood within the second degree of a member of the management of this company?	<input type="checkbox"/> Yes <input checked="" type="checkbox"/> No
(8)	Do CPAs hired by this company solicit business with direct or indirect suggestion of relationship of a specific kind or with interest?	<input type="checkbox"/> Yes <input checked="" type="checkbox"/> No
(9)	Do CPAs hired by this company take commission from external companies or individuals in relation to the business of this company?	<input type="checkbox"/> Yes <input checked="" type="checkbox"/> No
(10)	The Statement of Independence obtained from CPAs every year.	<input checked="" type="checkbox"/> Yes <input type="checkbox"/> No

Note 2: Corporate governance executive's training

Training date		Organizer	Course name	Training hours	Total continuing education hours of the year	Whether the training had complied with policies
Start	End					
2024/04/19	2024/04/19	Taiwan Academy of Banking and Finance	Corporate Governance Forum	3.0	18	Yes
2024/07/09	2024/07/09	Taipei Exchange	AI Strategy and Governance	3.0		
2024/08/07	2024/08/07	Securities and Futures Institute	Risks and Precautions of AI to Enterprises	3.0		
2024/09/27	2024/09/27	Taiwan Academy of Banking and Finance	Corporate Governance Forum	3.0		
2024/11/06	2024/11/06	Securities and Futures Institute	Prevention of Insider Trading and the Latest Practical Development (Including Gender Equality)	3.0		
2024/12/04	2024/12/04	Securities and Futures Institute	Sustainable Development Committee and Chief Sustainability Officer Seminar	3.0		

Note 3: Continued education of directors

Title	Name	Training date		Organizer	Course name	Training hours	Total continuing education hours of the year	Whether the training had complied with policies
		Start	End					
Director	WANG, CHIN-PO	2024/11/06	2024/11/06	Securities and Futures Institute	Prevention of Insider Trading and the Latest Practical Development (Including Gender Equality)	3.0	12.0	Yes
		2024/11/05	2024/11/05		Analysis of Corporate Financial Information and Decision-Making Utilization	3.0		
		2024/08/07	2024/08/07		Risks and Precautions of AI to Enterprises	3.0		
		2024/08/06	2024/08/06		Carbon Trading Mechanism and Carbon Management Applications	3.0		

Title	Name	Training date		Organizer	Course name	Training hours	Total continuing education hours of the year	Whether the training had complied with policies
		Start	End					
Director	WANG, CHIUNG-FEN	2024/08/07	2024/08/07	Securities and Futures Institute	Discussion of Ethical Corporate Management and Anti-corruption From the Perspective of Sustainable Governance	3.0	6.0	Yes
		2024/05/29	2024/05/29	Taiwan Corporate Governance Association	Legal Issues Concerning Insider Shareholding Management and Share Trading	3.0		
Director	CHIEN, CHIN-CHENG	2024/08/07	2024/08/07	Securities and Futures Institute	Discussion of Ethical Corporate Management and Anti-corruption From the Perspective of Sustainable Governance	3.0	6.0	Yes
		2024/08/07	2024/08/07		Risks and Precautions of AI to Enterprises	3.0		
Director	CHANG, HUNG-YUAN	2024/08/07	2024/08/07	Securities and Futures Institute	Risks and Precautions of AI to Enterprises	3.0	6.0	Yes
		2024/05/07	2024/05/07	Taiwan Corporate Governance Association	Strategic Thinking for Restructuring of the Group	3.0		
Institutional director	Chen Cheng-Wen	2024/07/03	2024/07/03	Taiwan Stock Exchange Corporation.	2024 Cathay Sustainable Finance and Climate Change Summit	6.0	12.0	Yes
		2024/05/29	2024/05/29	Taiwan Corporate Governance Association	Legal Issues Concerning Insider Shareholding Management and Share Trading	3.0		
		2024/05/09	2024/05/09	Taiwan Institute of Directors	Legal Responsibilities of Directors and Supervisors of Public Companies	3.0		
Director	HSU, YU-JEN	2024/11/06	2024/11/06	Securities and Futures Institute	Prevention of Insider Trading and the Latest Practical Development (Including Gender Equality)	3.0	9.0	No
		2024/11/05	2024/11/05		Analysis of Corporate Financial Information and Decision-Making Utilization	3.0		
		2024/08/07	2024/08/07		Risks and Precautions of AI to Enterprises	3.0		

Title	Name	Training date		Organizer	Course name	Training hours	Total continuing education hours of the year	Whether the training had complied with policies
		Start	End					
Independent director	SHYU, SO-DE	2024/11/06	2024/11/06	Securities and Futures Institute	Prevention of Insider Trading and the Latest Practical Development (Including Gender Equality)	3.0	15.0	Yes
		2024/08/07	2024/08/07		Risks and Precautions of AI to Enterprises	3.0		
		2024/04/12	2024/04/12	Taiwan Corporate Governance Association	Shareholders' Meeting, Management and Equity Strategy	3.0		
		2024/01/19	2024/01/19		Remuneration to Senior Managers and ESG Performance System Design	3.0		
		2024/01/12	2024/01/12	Taiwan Corporate Governance Association	Corporate Carbon Management Thinking After the of the Climate Change Response Act Has Been Passed	3.0		
Independent director	LIN, HSUAN-CHU	2024/11/06	2024/11/06	Securities and Futures Institute	Prevention of Insider Trading and the Latest Practical Development (Including Gender Equality)	3.0	9.0	Yes
		2024/08/07	2024/08/07		Risks and Precautions of AI to Enterprises	3.0		
		2024/04/09	2024/04/09	Taiwan Academy of Banking and Finance	Corporate Governance Forum - International Trends and Practices in Anti-money Laundering and Counter Terrorist Financing	3.0		
Independent director	TSAO, WEI-CHIEH	2024/11/06	2024/11/06	Securities and Futures Institute	Prevention of Insider Trading and the Latest Practical Development (Including Gender Equality)	3.0	12.0	Yes
		2024/11/01	2024/11/01	Taiwan Academy of Banking and Finance	Responsibilities and Obligations of Enterprises and Directors/Supervisors Under the Securities and Exchange Act	3.0		
		2024/10/18	2024/10/18	Securities and Futures Institute	The Company's Right to Operate and the Introduction of the Commercial Matter Adjudication Act	3.0		
		2024/08/07	2024/08/07		Risks and Precautions of AI to Enterprises	3.0		
Independent director	WANG, CHIH-CHENG	2024/11/06	2024/11/06	Securities and Futures Institute	Prevention of Insider Trading and the Latest Practical Development (Including Gender Equality)	3.0	18.0	Yes
		2024/08/07	2024/08/07		Risks and Precautions of AI to Enterprises	3.0		
		2024/07/03	2024/07/03	Taiwan Stock Exchange Corporation.	2024 Cathay Sustainable Finance and Climate Change Summit	6.0		
		2024/06/21	2024/06/21	Chinese Culture University	2024 Seminar on Administrative Litigation Cases on Gender-based Incidents on Campus	6.0		

(IV) If the Company has established the Remuneration Committee, disclose the composition, function and state of operation

1. Information on the members of the Remuneration Committee

December 31, 2024

By identity (Note 1) Name	Condition	Professional qualification and experience	Independence Criteria	Number of public companies where the members of the Remuneration Committee are also the members of the remuneration committees of these companies
Independent director (convener)	SHYU, SO-DE	All members of the Committee are independent directors. For the professional qualifications, experience and independence, please refer to the annual report "Disclosure of information on the professional qualifications of directors and independence of independent directors".		3
Independent directors	LIN, HSUAN-CHU			2
Independent directors	TSAO, WEI-CHIEH			0
Independent directors	WANG, CHIH-CHENG			2

Note 1: Professional qualification and experience: Describe the professional qualification and experience of each individual Remuneration Committee member.

2. Information on the operation of the Remuneration Committee

- (1) The Remuneration Committee of the Company is consisted of 4 persons.
- (2) The tenure of current members of the committee: August 7, 2024 to June 23, 2027. The committee has held 3 sessions lately (A). The qualification of the members and attendance to meetings are shown below:

Title	Name	Actual number of attendance (B)	Attend through proxy	Attendance rate (%) (B/A) (Note)	Note
Independent director	SHYU, SO-DE	3	0	100%	Convener
Independent director	LIN, HSUAN-CHU	3	0	100%	
Independent director	CHUANG, PI-HUA	1	0	100%	Relieved of office on 2024.06.24
Independent director	TSAO, WEI-CHIEH	2	0	100%	Newly appointed on 2024.08.07
Independent director	WANG, CHIH-CHENG	-	-	-	Newly appointed on 2024.11.06

3. The duties of the Remuneration Committee

The Committee shall exercise the due care of a good administrator to faithfully execute the following job functions and submit proposals to the Board for discussion. However, the remunerations of supervisors shall be proposed to the Board for discussion.

- (1) Establish the performance evaluation standards for directors, supervisors and executives, as well as the policies, systems, standards and structure of salaries and remunerations, to be disclosed in the annual report.
- (2) Establish and regularly review the salaries and remunerations of directors, supervisors and executives, and the individual salary and remuneration shall be determined based on the evaluation results by the standards.

Other notes:

- I. If the Board of Directors does not adopt or amend the recommendations of the Remuneration Committee, the date, term of office, proposal content, resolutions of the Board of Directors, and the Company’s handling of the opinions of the Remuneration Committee (for example, when the remuneration approved by the Board of Directors is superior to the recommendations of the Remuneration Committee, the differences and reasons should be detailed) shall be stated: Not applicable to the Company this year.
- II. If there is any member expressing a dissent or observation in writing or documented against the matters resolved by the Remuneration Committee, the date, term of office, proposal content, the opinions of all members, and the handling of the said opinions by the Remuneration Committee shall be stated: Not applicable to the Company this year.
- III. Important Remuneration Committee resolutions:

Date	RE:	Resolution
6th meeting of the 5th Remuneration Committee 2024/03/15	1. Review of the proposal on the 2023 earnings distribution for employees and directors.	All members attended the meeting passed the proposal as is.
1st meeting of the 6th Remuneration Committee 2024/08/07	1. The Company's managers met the criteria for the 2024 employee stock option certificates of the subsidiary, "Neweb Technologies Co., Ltd.".	
2nd meeting of the 6th Remuneration Committee 2024/11/06	1. The Company's transfer of the 9th treasury shares to employees. 2. Assessing the case of “Performance evaluation for directors, and the policy, system, standard and structure of remuneration.” 3. Assess the policy, system, standard, and structure of the performance evaluation and remuneration of officers. 4. Amended the “Remuneration Committee Charter.” 5. Discussion the 2025 work plan of the Remuneration Committee.	
3rd meeting of the 6th Remuneration Committee 2025/02/26	1. Review of the proposal on the 2024 earnings distribution for employees and directors.	

- Note: (1) If specific member of the Remuneration Committee resigned before the end of the fiscal year, specify the date of departure in the field of Remarks, the attendance rate to committee meetings (%) basing on the actual attendance to committee meetings during his or her term of office in proportion to the total number of committee meetings held in the same period.
- (2) Before the end of the fiscal year, new members were elected to the Remuneration Committee to fill the vacancies left behind by the members with tenure expired. Specify both the details of the new and former members of the committee in the field of “Remarks” as original term, new term, or renewed term, and the date of the election. The actual attendance rate (%) shall be calculated on the basis of the total number of meetings and the actual number of meetings attended by the member during his/her term of employment.

(V) The promotion and operation of the sustainable development and its differences from the “Sustainable Development Best Practice Principles for TWSE/TPEX Listed Companies” and the reasons:

In addition to game development, we spare no effort to implement corporate social responsibilities, such as consumer rights and interest and social welfare, in order to contribute to society in a timely fashion.

Promotion item	Status of implementation (Note 1)			Status and reason for difference
	Yes	No	Summary	
I. Has the Company established a governance structure to promote sustainable development, and set up a dedicated (part-time) unit to promote sustainable development, which is authorized by the Board of Directors to be handled by senior management, and the supervision situation of the Board of Directors?	✓		<ol style="list-style-type: none"> <li>1. The company’s Financial Management Center is the responsible for promoting sustainable development. It summons relevant departments to form an ESG team. The ESG team discusses issues of concern to stakeholders every year; also, it responds and proposes the sustainable development policies and specific promotion plans.</li> <li>2. The Company’s implementation: The Company’s implementation: The Company’s “Corporate Social Responsibility Best Practice Principles” was resolved by the Board of Directors on March 22, 2017; also, it was renamed as “Sustainable Development Best Practice Principles” on March 16, 2022.               <ol style="list-style-type: none"> <li>(1) The Company’s ESG team formulates strategic goals and develops specific and feasible work targets for implementation based on the major issues screening procedures and results every year. The ESG team selected and identified the major issue for consideration one by one in 2023, and confirmed the impact and importance of the issues according to the influence of stakeholders, and then disclosed the contents.</li> <li>(2) The Financial Management Center reports to the Board of Directors at least once a year on the implementation results. The results and implementation of the Company’s sustainable development in 2023 were submitted to the 3rd meeting of the 11th Board on November 6, 2024.</li> <li>(3) The Company’s Board of Directors actively supervises the sustainable development and corporate governance results.</li> </ol> </li> </ol>	No significant difference
II. Does the company assess the risk of environmental, social, and governance (ESG) issues in relation to corporate operations based on the materiality principles and establish policies or strategies in relation to risk management? (Note 2)	✓		<ol style="list-style-type: none"> <li>1. The Company’s risk assessment boundary includes all the subsidiaries in the Company’s consolidated financial statements.</li> <li>2. The Company reviews the characteristics of business and operations to have risks classified as financial risks, operational risks, human resources risks, information security risks (personal information protection risks), regulatory compliance risks, climate change risks, etc. in accordance with the principle of materiality. The Company formulates corresponding measures in response to relevant possible risks by regularly assessing the risks of various business activities in order to prevent risks from emerging, and to monitor, adjust, and optimize continuously, so to minimize the frequency and impact of risks, to protect the interests of stakeholders. Please refer to Note 3 for related information.</li> </ol>	No significant difference
III. Environmental Issues (1) Does the Company have an appropriate environmental management system established in accordance with its industrial character?	✓		The company complies with the environmental laws and regulations, protects the natural environment, and fulfills social responsibilities. The company is committed to improving the utilization efficiency of resources, reducing the impact on the environment, minimizing the impact of rising electricity bills and carbon neutral policies, and responding to the trends and relevant regulations actively. Climate change risks have no physical and disastrous impact on the company.	No significant difference
(2) Is the Company committed to	✓		The main business of Soft-World International is digital point application and integrated marketing service,	No significant

<p>improving the efficiency of resource utilization and using recycled materials with low impact on the environment?</p>		<p>which is a digital content and service platform type. This means that zero pollutants are emitted throughout the entire process, demonstrating the characteristics of a low environmental load industry. We are committed to improving energy efficiency, promoting eco-friendly resource management, and enhancing energy conservation management in the operating field. At the same time, we promote energy consumption optimization as the main policy to actively move towards the goal of low carbon and sustainable resources.</p> <p>1. Energy efficiency improvement promotion</p> <p>(1) Measures: We have completely replaced high-energy-consuming lighting equipment with high-efficiency LED lights and adjusted the lighting configuration according to the needs of the space. We exercise energy conservation in the office area, including turning off lights when not in use, and turning off lights immediately after a meeting. Education and training courses are held regularly to raise energy conservation awareness and action among all employees.</p> <p>(2) Target: The annual power consumption growth rate is lower than the annual revenue growth rate. Unit revenue electricity consumption declined by 1% year by year.</p> <p>(3) Achievement in 2024: Consolidated operating revenue reached NTD 6.774 billion, with an annual growth rate of about 8.4%.</p> <table border="1" data-bbox="831 632 1693 695"> <thead> <tr> <th>Year</th> <th>2023</th> <th>2024</th> <th>Annual growth rate</th> </tr> </thead> <tbody> <tr> <td>KWH</td> <td>2,840,987</td> <td>2,906,247</td> <td>2.297</td> </tr> </tbody> </table> <p>The annual growth rate of energy consumption efficiency continued to rise by 2.29%, which met the target.</p> <p>2. Use of renewable materials that have a low impact on the environment</p> <p>(1) Measures: We have fully introduced the ERP system to reduce the circulation of physical documents and paper use.</p> <p>(2) Target: Paper use per unit of revenue declined by 1% per year over the course of the business growth.</p> <p>(3) Achievement in 2024: Consolidated operating revenue reached NTD 6.774 billion, with an annual growth rate of about 8.4%.</p> <table border="1" data-bbox="831 975 1693 1038"> <thead> <tr> <th>Year</th> <th>2023</th> <th>2024</th> <th>Annual growth rate</th> </tr> </thead> <tbody> <tr> <td>Paper use</td> <td>1,155,000</td> <td>1,136,500</td> <td>-1.6%</td> </tr> </tbody> </table> <p>Paper use was reduced to 1,136,500 sheets, a decrease of 1.6% from the previous year, exceeding the annual reduction target.</p>	Year	2023	2024	Annual growth rate	KWH	2,840,987	2,906,247	2.297	Year	2023	2024	Annual growth rate	Paper use	1,155,000	1,136,500	-1.6%	<p>difference</p>
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<p>(3) Does the Company evaluate the potential risks and opportunities of climate change to the Company now and in the future, and take countermeasures to respond to climate related issues?</p>	<p>✓</p>	<p>The company's main business operation includes the application of MyCard digital points and integrated marketing services. The company faces potential risks of environmental and operational concerns. The changes to be made by the company to mitigate and adapt to climate change include adopting more efficient equipment to reduce operating cost as a countermeasure.</p>	<p>No significant difference</p>																
<p>(4) Did the Company produce statistics on the GHG emissions, water consumption, and total waste in the last two years? Has the company established policies</p>	<p>✓</p>	<p>1. The statistics data in the most recent two years include the parent company and subsidiaries in the consolidated financial statements.</p> <table border="1" data-bbox="775 1350 1895 1406"> <thead> <tr> <th>Item</th> <th>Year</th> <th>Status of implementation</th> </tr> </thead> <tbody> <tr> <td> </td> <td> </td> <td> </td> </tr> </tbody> </table>	Item	Year	Status of implementation				<p>No significant difference</p>										
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for GHG reduction, water conservation, and waste management?			2023	2024	
		Consolidated operating revenue for the year/million	6,249	6,774	Annual growth rate of 8.4%
		CO2 generated from power consumption (tons)	1,419.25	1,435.55	Electricity consumption increased slightly by 2.29% YoY, which was lower than the revenue growth rate
		CO2 generated from tap water usage (tons)	1.51	1.54	In good control, with minor increase
		CO2 generated from paper use (tons)	20.79	20.46	Emissions from paper use decreased by 1.6% year-over-year.
		Total emissions (tones)	1,441.55	1,457.55	Slight increase, on par with the trend of business growth
		Emissions per unit of revenue (tCO <sup>2</sup> /NTD million)	0.2307	0.2152	Unit revenue carbon emissions dropped by 6.73%, demonstrating signification results.
<p>The relevant calculation data was based on the calculation reference published by the Bureau of Energy, Ministry of Economic Affairs, which had not been verified.</p> <p>2. Greenhouse gas reduction, water reduction or other waste management policies  The Company has established the “Energy Saving and Carbon Reduction, Greenhouse Gas Reduction, Water Consumption Reduction, or Other Waste Management Policies” to specify the environmental protection principles of energy conservation, emission reduction, water conservation and waste disposal. The Company also follows the “Greenhouse Gas Reduction and Management Act” as a reference to regularly track the energy use and carbon emissions in order to implement energy use optimization, improve resource utilization efficiency, reduce carbon emissions, and waste generation as the goal.</p> <p>(1) Management target: Electricity and water consumption reduced by 1% over the next five years. Continue to reduce the unit revenue carbon emission intensity and resource consumption intensity.</p> <p>(2) Promoting measures: Arrange employee training courses to promote the Company’s effort in energy saving. The light fixture in the office area is changed to LED lamps, and eliminates unnecessary lamps and reduces such use according to the brightness needed at the workplace. Substantiate the practice of turning off the lights when leaving the office area/meeting room. The colleague who is the last one to leave the office shall check to make sure that all lights and air conditioners are off. Reduce unnecessary power consumption. Post a water saving slogan on the side of the sink. Issue notices to employees by email. Use electronic invoices and substantiate environmental sustainability. New Year’s Card is replaced with E-cards. Paper is recycled and reused. Internal documents are photocopied with the use of recycled paper to reduce paper</p>					

			consumption. Reduce unnecessary meetings or switch to video conferences. The meeting information is presented with projectors instead of a hardcopy. The document delivery between the head office and branch office (subsidiary) is made together with the cargo delivered by the freight Company collectively on a daily basis in order to reduce the carbon footprint of transportation. Smoking is prohibited in offices and all spaces in the building to reduce air pollution. Colleagues are encouraged to bring their own utensils and to reduce the use of disposable utensils. Garbage sorting is mandatory so to enhance resource recovery efficiency.	
IV. Social issues (1) Does the Company have the relevant management policies and procedures stipulated in accordance with the relevant laws and regulations and international conventions on human rights?	✓		In order to fulfill corporate social responsibilities and safeguard the basic human rights of all employees, the Company agrees to follow voluntarily the “United Nation’s Universal Declaration of Human Rights (UDHR),” “The United Nations Global Compact,” “United Nations Guiding Principles on Business and Human Rights,” “International Labour Organization (ILO),” and other internationally recognized Human rights standards, to cease all violations and breaches of human rights, and to comply with labor-related laws and regulations where the Company operated. The Company actively performs specific improvement plans to mitigate human rights risks, creates an excellent working environment, and takes the following measures: 1. Human rights due diligence investigation process 2. Human rights protection training practices: The Company promotes relevant laws and regulations for compliance at the Company’s orientations, provides sexual harassment prevention courses, substantiates workplace bullying prevention briefing, and offers a complete series of occupational safety training.	No significant difference
(2) Has the company established and implemented reasonable employee welfare measures (including remuneration, leave, and other benefits) and appropriately reflected business performance and achievements in the remuneration for employees?	✓		1. Employee welfare measures: The salary, vacation, and other benefits for the Company’s employees at all levels are not different due to gender and race; also, a working environment with equal pay for equal work is provided. 2. Operating performance or results are reflected in the employee remuneration policy and its implementation: The Company distributes year-end bonuses, performance incentives, spring party, New Year gifts, etc., depending on the operating performance of the Company taking as a whole. The Company appropriated 5% of the net income before tax as compensation to employees in 2024 for a total amount of NT\$71,235,000.	No significant difference
(3) Does the Company provide employees with a safe and healthy work environment, and provide safety and health education to employees regularly?	✓		1. Measures for employee safety and health at workplace, and the education policy for employees and its implementation: The Company actively cares for the physical and mental health of employees with a professional medical and health institution entrusted to give employee a health checkup every year in accordance with the frequency and budget superior to the requirements of the “Regulations of the Labor Health Protection.” 2. The Company regularly arranges contracted occupational physicians to provide in-patient services and to provide employees with timely assistance and health advice. 3. The number of employee occupational accidents, the number of employees involved in such occupational accidents, the ratio to the total number of employees in the current year, and the related improvement measures: There is not any employee occupational accident occurred in this year. 4. State the number of fire incidents and the number of casualties in the given year, and the ratio of the number of casualties to the total number of employees, and improvement measures related to fire incidents There were 0 fire incidents in the year.	No significant difference

<p>(4) Does the Company have an effective career capacity development training program established for the employees?</p>	✓	<p>We encourage employees of all departments to apply for external professional training to enrich their career skills. We also encourage employees to assess their interest, skills, value, and goals to make future career planning.</p> <table border="1" data-bbox="770 261 1749 699"> <thead> <tr> <th data-bbox="770 261 999 296">Type</th> <th data-bbox="1005 261 1749 296">Training development content</th> </tr> </thead> <tbody> <tr> <td data-bbox="770 301 999 384">Education and training of new recruits</td> <td data-bbox="1005 301 1749 384">Training programs are arranged to help new recruits understand the Company's systems and regulations promptly.</td> </tr> <tr> <td data-bbox="770 389 999 512">Occupational safety and health education and training</td> <td data-bbox="1005 389 1749 512">The health management, occupational disease prevention, health promotion, and other labor health protection measures are arranged to prevent occupational disasters and to ensure the safety and health of workers.</td> </tr> <tr> <td data-bbox="770 517 999 600">External training</td> <td data-bbox="1005 517 1749 600">The Company selects personnel to participate in the training seminars on government regulations or the training programs arranged by external training institutions.</td> </tr> <tr> <td data-bbox="770 604 999 699">On-job training within the department</td> <td data-bbox="1005 604 1749 699">Learn the skills and knowledge needed for performing the tasks from the guidance of the supervisor or senior colleagues at the workplace.</td> </tr> </tbody> </table>	Type	Training development content	Education and training of new recruits	Training programs are arranged to help new recruits understand the Company's systems and regulations promptly.	Occupational safety and health education and training	The health management, occupational disease prevention, health promotion, and other labor health protection measures are arranged to prevent occupational disasters and to ensure the safety and health of workers.	External training	The Company selects personnel to participate in the training seminars on government regulations or the training programs arranged by external training institutions.	On-job training within the department	Learn the skills and knowledge needed for performing the tasks from the guidance of the supervisor or senior colleagues at the workplace.	No significant difference
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<p>(5) Does the Company comply with relevant laws and regulations and international standards regarding customer health and safety, customer privacy, marketing and labeling of products and services, and establish relevant customer rights protection policies and complaint procedures?</p>	✓	<p>The Company has a dedicated customer service unit and has formulated policies and complaint procedures to protect the rights and interests of consumers. In addition, we have set up a stakeholder section to provide customers with a channel for inquiry, complaint or suggestion. At Soft-World, we uphold the principle of integrity and properly handles and responds to the needs of customers to protect the rights and interests of consumers and customers. Moreover, we continue to improve our service quality, and is committed to customer service management and system optimization. We also treats customer feedback with appreciation and patience. In addition, the Company has also invested in a 24-hour monitoring mechanism and works with the police to handle and prevent various types of fraud cases to fulfill its social responsibilities.</p>	No significant difference										
<p>(6) Has the company established policies for management to request suppliers to comply with the relevant laws and regulations of environmental protection, occupational safety and health, and labor human rights? Does the company keep track on the implementation of such policies?</p>	✓	<ol style="list-style-type: none"> <li>1. Supplier management policies and related compliance specifications: The Company cooperates with suppliers to substantiate corporate social responsibility. At the time of signing contracts with suppliers, the attached supplier sustainability statement shall also be signed.</li> <li>2. Describe the implementation of the supplier management policies and related compliance specifications: When signing contracts with the major suppliers, if the Company found that the supplier has violated its own corporate social responsibility policy, which has a significant impact on environmental protection, occupational safety and health, or labor human right, it is proposed to have the business transactions ceased temporarily or permanently.</li> </ol>	No significant difference										
<p>V. Did the company, following internationally recognized guidelines, prepare and publish reports such as its sustainable report to disclose non-financial information of the company? Did</p>	✓	<p>Although the Company's report is without the assurance or guarantee of an independent certification unit obtained; however, the "Sustainable Development Best Practice Principles" is formulated. The "2023 Corporate Social Responsibility Report" with reference to the internationally accepted regulations governing the preparation of report is also prepared to disclose the Company's non-financial information; also, the contents are provided and compiled by all departments of the Company. The report information is compiled and disclosed to the public.</p>	No significant difference										

the company apply for assurance or guarantee of such reports to a third-party certification body?				
<p>VI. If the company has its own code of sustainability based on the "Sustainable Development Best Practice Principles for TWSE/TPEX Listed Companies", please describe the implementation and its discrepancies from the best practice principles: no major discrepancy.</p>				
<p>VII. Other important information to facilitate better understanding of the Company's implementation of sustainable development:</p> <p>(1) As a domestic game developer, we encourage more talent to join technology and art creation in recognition of Kwoh-ting Li's "Godfather of Taiwan's Technology" contribution to Taiwan's economic miracle. Aiming to capacitate the industry, we began to sponsor all cash prizes for the digital game category of the KT Awards for technology and art creation competitions in 2014 has been twelve consecutive years, in order to cultivate technology and art talent, and promote game industry innovation and creative talent.</p> <p>(2) We are devoted to enhancing the domestic local industry and cultivate professional technical talents. Since 2018, we have collaborated with 20 universities on academia industry internship seven years in a row, including National Pingtung University, National Yunlin University of Science &amp; Technology, National Kaohsiung Normal University, National Kaohsiung University of Science and Technology, National University of Kaohsiung, National Taitung University, National Chiayi University, National Formosa University, Tainan National University of the Arts, University of Science and Technology of China, Wenzao Ursuline University of Languages, Cheng Shiu University, Tungfang Design University, Southern Taiwan University of Science and Technology, Kun Shan University, Chang Jung Christian University, Shih Chien University Kaohsiung Campus, Shu-Te University, Yu Da University of Science, Technology and Ling Tung University, Tainan University of Technology and Mingdao High School. There were 36 students recruited for the first class (2018 school year) with a year long "3D Game Art" internship arranged. In addition to passing on professional industry knowledge and practical opportunities to the interns, monthly scholarships, free dormitories, allowances, group insurances, and other benefits are also provided. Through solid courses, we focus our in-depth training on competencies required for industrial talents. Interns can work in Soft-World Group once they pass the internship completion appraisal. A total of 12 students became full-time employees in the first year (academic year of 2018), 30% of all the interns. We helped these interns achieve seamless transition from graduation to employment. We recruited 38 students in the second year (academic year of 2019) for the one-year internship. In addition to 3D game arts, our training covers multimedia production and music composition. We expect to bridge the industry academia gap significantly, and cultivate new industrial talents in the long run, to cultivate work-ready industrial professionals and increase overall competitiveness. In the meantime, we built a new base for international game design in Southern Taiwan and achieve a three-win situation for schools, students and corporations. There were 17, 17, 19, and 9 students recruited in the 3rd, 4th, 5th, 6th, and 7th terms (2020, 2021, 2022, 2023, and 2024 academic years) despite the impact of the COVID-19 pandemic, respectively, who had all completed a 1-year internship. The training program included "game art," "Multimedia Production," "Video Production," "Music Creation," "Graphic Design," and "Recording Production." The company continues to have them trained despite the raging pandemic worldwide just to make contributions to the cultivation of new blood in the game industry now that life has returned to normal after the pandemic. Also, the Company with its outstanding training results was elected as an "Excellent Study Unit" in the "DIGI+ &amp; Talent Circulation Alliance" program by the Administration for Digital Industries, MODA in 2020, 2021, 2022, 2023 and 2024. The students' study results of "Witch's Synthetic Code – Might and Magic," "Great Hair Wizard" and "Social Phobia Hero" APP games in 2021, 2022 and 2023 stood out in the "Global Digital Rising Star Award" tournament sponsored by the Administration for Digital Industries, MODA and ranked third place for three consecutive years. Also, the work of the interns in 2024 delivered excellent results, which is definitely a recognition of the Company's long-term efforts in cultivating industry talent.</p> <p>(3) To fulfill our environmental CSR, we ban hazardous substances in RoHS in the major raw materials for production and disseminate this message to all departments to ensure our products can comply with the regulatory and customer requirements.</p> <p>(4) In times of social emergency, we initiate donations and encourage employees to participate in social assistance.</p>				

Note 1: If a check is placed for "yes" of the implementation status, please specify the major policies, strategies, measures and implementation status that have been taken; If a check is placed for "no," please explain the differences and reasons under the column for "Differences from the Sustainable Development Best Practice Principles for TWSE/TPEX Listed Companies and the reasons therefor," and specify the future plans for related policies, strategies, and measures.

Note 2: The materiality principle refers to the environmental, social and corporate governance issues which have a significant influence on the Company's investors and other interested parties.

Note 3: The Company should conduct risk assessments on environmental, social and corporate governance issues related to the Company's operations and formulate relevant risk management policies or strategies based on the principle of materiality.

Evaluation standards	Evaluation process	Evaluation results	Risk management policies
Financial risk	Global financial markets are changing dramatically; also, fluctuations in exchange rates, interest rates, and commodity prices will bring more challenges to the Company's business operation.	Based on the capital needs and financing conditions needed by the Group at different stages of development, with the attempt of realizing lowest financing risks and costs, and comprehensively considering capital raising and capital investment, the Company does not operate exchange rate instrument; therefore, the Company is not affected by the drastic changes in exchange rates and interest rate taking place in the global financial market recently.	The Company controls cash flow through the capital estimation system and adopts a variety of financial strategies to avoid losses.
Operational risk	The game market is changing rapidly. The Company faces challenges in business operation, such as, the quality of the game, the content and entertainment of the game, the stability of the system services, the game industry's service attitude and speed to players, the protection of consumers' personal data, etc.	<ul style="list-style-type: none"> <li>• Observe the development of related industries constantly, understand and grasp the needs of customers and terminal application users, collect relevant information to grasp market trends, and regularly report in business meetings for discussion.</li> <li>• Take appropriate measures, properly manage operational risks, reduce corporate losses in a timely manner, and minimize damage to maintain the stability of corporate operations.</li> </ul>	Respond to the continuous technological innovation, upgrade technical capabilities, adapt to industrial changes, and adjust operating strategies.
Human Resources risks	The cultivation and recruitment of information security and software design and development talents is not an easy task; furthermore, the severe competition in the industry and the attempt of recruiting technical personnel from each other can easily lead to a shortage of manpower and a gap in professional ability.	<ul style="list-style-type: none"> <li>• Observe employee business trip and attendance, interactions with colleagues, and manpower inventory and audits.</li> <li>• Optimize recruitment channels and processes, pay attention to compensation and employee welfare measures of the industry, and strengthen employee care measures.</li> <li>• Plan and implement employee education and training to improve essential academic ability; also, employee benefits shall not be inferior to the requirements of labor laws and regulations.</li> </ul>	Establish a talent database, enhance employees' loyalty, recognition, and job satisfaction in order to reduce risks, such as, loss of talents, labor disputes, etc.
Information security risk	The risk of theft, tampering, or plagiarism by unauthorized personnel due to leakage of personal information, business secrets, and malicious programs.	Member information is strictly encrypted and kept. The use of member lists and analysis of requirements are subject to relevant management and control; also, the access to system data is recorded with a backed up regularly made for records.	The key items of relevant knowledge and information are included in the key audit matters and properly audited.
Compliance risk	The relevant internal control systems or management measures must be amended immediately in response to changes in government decrees or regulations; also, the administrative operations are performed in accordance with relevant specifications.	Each department shall have the relevant Operational Rules updated and amended according to the applicable laws and regulations within its business scope. The legal department also downloads the latest laws and regulations from relevant websites occasionally for the reference of the related departments in assessing risks and implementing them.	Formulate business strategies suitable to the Company in accordance with the governing laws and regulations.
Climate change risk	The surrounding environment may be sabotaged along with the global warming, resulting in the destruction of social economy and human activities and habits.	Regularly perform relevant tests, data reporting, announcements, etc. in accordance with laws and regulations, such as, environmental protection and energy management.	Effectively implement energy saving and carbon reduction, reduce carbon dioxide, substantiate the responsibility of a global citizen, and ensure that the green mountains stand tall forever.

(VI) Climate-related Information

1. Implementation of Climate-Related Information

Item	Status of implementation														
1. Describe the board of directors' and management's oversight and governance of climate-related risks and opportunities.	<p>(1) As required by Taipei Exchange, the planning horizon for greenhouse gas inventory and verification has been reported to the Board of Directors quarterly since May 2022.</p> <p>(2) The Company reviews the characteristics of its business and operations and uses the materiality principle in the regular assessment of climate-related risks of various business activities. The Company formulates corresponding measures in response to relevant possible risks to prevent risks and to monitor, adjust, and optimize continuously, so as to minimize the frequency and impact of risks, to protect the interests of stakeholders, to increase the Company's value, and to optimize the Company's resource allocation.</p>														
2. Describe how the identified climate risks and opportunities affect the business, strategy, and finances of the business (short, medium, and long term).	<p>Each department of the Company identifies risks and opportunities arising from climate change, estimates the amounts of management cost and financial effect of each risk and opportunity and concludes the risks that have no significant financial impact on the Company.</p> <p>Because the Company is not in the manufacturing industry and does not have any plant or physical goods in process, the most direct impact of climate change risk on the Company would be the increasing electricity bills and the carbon neutrality policy. The corresponding opportunity will be the enhanced recognition of the Company's image by the general public (consumers) as a result of energy saving and carbon reduction.</p>														
3. Describe the financial impact of extreme weather events and transformative actions.	<table border="1" style="width: 100%; border-collapse: collapse;"> <thead> <tr> <th style="width: 30%;">Transition risks</th> <th style="width: 20%;">Potential financial impact</th> <th style="width: 50%;">Corresponding measure</th> </tr> </thead> <tbody> <tr> <td data-bbox="779 863 1043 1098">1. Policy and legal risks</td> <td data-bbox="1050 863 1249 1098">Increased operating expenses</td> <td data-bbox="1256 863 2089 1098">The Company pays special attention to domestic and international applicable laws, regulations and agreements related to greenhouse gas emissions and realizes the trend of tightening requirements. In addition to regular disclosure, companies are required to limit or gradually reduce their greenhouse gas emissions. The Company is in the game and software industry without direct greenhouse gas emissions, so it is not exposed to the climate-related legal risks.</td> </tr> <tr> <td data-bbox="779 1102 1043 1302">2. Technology risk</td> <td data-bbox="1050 1102 1249 1302">Increased operating costs</td> <td data-bbox="1256 1102 2089 1302">For this kind of risk, the Company has taken multiple preventive measures, including purchasing commercial fire insurance and add-on, and electronic equipment insurance for IT equipment, and regular maintenance of fire and electricity backup facilities at all business locations to prevent accidents and thereby eliminate loss of the Company and ensure normal operation.</td> </tr> <tr> <td data-bbox="779 1307 1043 1367">3. Trend towards carbon neutrality</td> <td data-bbox="1050 1307 1249 1367">Increased operating costs</td> <td data-bbox="1256 1307 2089 1367">Obtain various environmentally friendly badges and incorporate the concept of energy saving into the Company's business philosophy.</td> </tr> </tbody> </table>			Transition risks	Potential financial impact	Corresponding measure	1. Policy and legal risks	Increased operating expenses	The Company pays special attention to domestic and international applicable laws, regulations and agreements related to greenhouse gas emissions and realizes the trend of tightening requirements. In addition to regular disclosure, companies are required to limit or gradually reduce their greenhouse gas emissions. The Company is in the game and software industry without direct greenhouse gas emissions, so it is not exposed to the climate-related legal risks.	2. Technology risk	Increased operating costs	For this kind of risk, the Company has taken multiple preventive measures, including purchasing commercial fire insurance and add-on, and electronic equipment insurance for IT equipment, and regular maintenance of fire and electricity backup facilities at all business locations to prevent accidents and thereby eliminate loss of the Company and ensure normal operation.	3. Trend towards carbon neutrality	Increased operating costs	Obtain various environmentally friendly badges and incorporate the concept of energy saving into the Company's business philosophy.
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3. Trend towards carbon neutrality	Increased operating costs	Obtain various environmentally friendly badges and incorporate the concept of energy saving into the Company's business philosophy.													

	4. Corporate reputation risk	Decrease in operating revenue	Implement reduction policy and energy saving and carbon reduction program in alignment with the Group's environmental management and energy usage inventory.
4. Describe how climate risk identification, assessment, and management processes are integrated into the overall risk management system.	The climate-related risks of the Company are greenhouse gas emissions management, energy management, and waste management, and the corresponding measures are implemented by the Group Resource Management Division to reduce the impact of climate-related risks. By integrating the Group's resources, the Company can better cope with the risks arising from climate change with enhanced defensive ability and adaptability while promoting business continuity and creating corporate long-term value.		
5. If scenario analysis is used to assess resilience to climate change risks, the scenarios, parameters, assumptions, analysis factors and major financial impacts used should be described.	There is no scenario analysis used to assess resilience to climate change risks for now.		
6. If there is a transition plan for managing climate-related risks, describe the content of the plan, and the indicators and targets used to identify and manage physical risks and transition risks.	There is no transition plan for managing climate-related risks for now.		
7. If internal carbon pricing is used as a planning tool, the basis for setting the price should be stated.	There is no internal carbon pricing used as a planning tool for now.		
8. If climate-related targets have been set, the activities covered, the scope of greenhouse gas emissions, the planning horizon, and the progress achieved each year should be specified. If carbon credits or renewable energy certificates (RECs) are used to achieve relevant targets, the source and quantity of carbon credits or RECs to be offset should be specified.	There is no climate-related target set for now.		
9. Greenhouse gas inventory and assurance status and reduction targets, strategy, and concrete action plan (separately fill out in points 1-1 and 1-2 below).	The planning, talent training, control mechanism, and internal and external verification for greenhouse gas inventory are underway currently.		

2. Greenhouse Gas Inventory and Assurance Status for the Most Recent 2 Fiscal Years

(1) Greenhouse Gas Inventory Information: The greenhouse gas inventory information will be disclosed in 2026.

Describe the gas emission volume (metric tons CO <sub>2</sub> e), intensity (metric tons CO <sub>2</sub> e/NTD million), and data coverage for the most recent two years.				
The greenhouse gas emission volume for the most recent two years is shown in the table below: The information on Scopes 1, 2, and 3 is based on the parent company, which was not yet verified.				
Year	Direct greenhouse gas emissions (Scope 1) (tCO <sub>2</sub> e)	Energy indirect emissions (Scope 2) (tCO <sub>2</sub> e)	Other indirect emissions (Scope 3) (tCO <sub>2</sub> e)	greenhouse gas emission intensity (tCO <sub>2</sub> e/NTD 10 million of revenue)
2023	No statistics available	1,419.25 metric tons	20.79 metric tons	0.00000023042
2024	No statistics available	1,435.545 metric tons	20.457 metric tons	0.00000021492

Note 1: Direct emissions (Scope 1, i.e. directly from emission sources owned or controlled by the Company), indirect emissions from energy (Scope 2, i.e. indirect greenhouse gas emissions from imported electricity, heat or steam), and other indirect emissions (Scope 3, i.e., emissions from the Company's activities that are not indirect emissions from energy, but are from sources owned or controlled by other companies).

Note 2: The scope of direct emissions and indirect emissions of energy shall be handled in accordance with the order set in Paragraph 2, Article 10 of this Code. Other indirect emissions information may be disclosed voluntarily.

Note 3: Greenhouse gas inventory standards: Greenhouse Gas Protocol (GHG Protocol) or ISO 14064-1 issued by the International Organization for Standardization (ISO).

Note 4: The intensity of GHG emissions can be calculated per unit of product/service or turnover, but at least the data calculated in terms of turnover (NTD million) should be stated.

(2) Greenhouse Gas Assurance Information: The complete greenhouse gas assurance information will be disclosed in 2028.

### 3. Greenhouse Gas Reduction Targets, Strategy, and Concrete Action Plan:

The Company has established the "Energy Saving and Carbon Reduction, Greenhouse Gas Reduction, Water Consumption Reduction, or Other Waste Management Policies" to specify the environmental protection principles of energy conservation, emission reduction, water conservation and waste disposal. The Company also follows the "Greenhouse Gas Reduction and Management Act" as a reference to regularly track the energy use and carbon emissions, and continues to optimize the sustainable management mechanism. In the future, Soft World will continue to optimize its smart power monitoring and cloud energy management system, and actively assess the feasibility of introducing renewable energy sources to achieve the goal of net-zero.

In terms of daily operations, the Company has implemented digital processes, paper-saving initiatives, and upgrades of water-saving equipment to strengthen green operations and realize the dual-track process of corporate development and sustainable resources. In 2024, the subsidiary, "Chinesegamer International Corporation," actively purchased green power, demonstrating the strength and foresight of the Company in energy transformation and climate actions.

(VII) The Company's integrity and measures taken to ensure service integrity:

Items for evaluation	Actual governance (Note)			Difference with other companies listed in TWSE/GTSM in best-practice principles of business integrity
	Yes	No	Summary	
<p>1. The policy and plan of business integrity</p> <p>(1) Has the company established policies for ethical corporate management approved by the board of directors and stated such policies and practices in its regulations and external documents and in the commitment made by the board of directors and senior management to actively implement such policies?</p> <p>(2) Has the company established an assessment mechanism of risk from unethical behavior to regularly analyze and assess business activities with higher risk of involvement in unethical behavior and preventive programs for unethical behaviors containing at least the preventive measures stated in paragraph 2, Article 7 of the "Ethical Corporate Management Best Practice Principles for TWSE/TPEX-Listed Companies?"</p> <p>(3) Has the company explicitly specify the operating procedure, code of conduct, punishment and grievance system for violation in the unethical conduct prevention plan? Has the company implemented the aforementioned operating procedure, code of conduct, punishment and grievance system for violation? Does the company review and amend the abovementioned plan regularly?</p>	<p>✓</p> <p>✓</p> <p>✓</p>		<p>(1) To implement ethical corporate management. Therefore, we established the "Soft-World International Ethical Corporate Management Best Practice Principles" to prevent unethical conduct, prohibit any and all forms of bribery, corruption, extortion and embezzlement and prevent individual behaviors from damaging the interest and goodwill of the company, and ensure compliance with related laws and regulations and the code of ethical conduct for business. Our senior management and Board members are responsible for supervision based on integrity when performing the operation to create an operating environment for sustainable development.</p> <p>(2) The company is committed to implementing the unethical conduct prevention plan. Our "code of practice" specified unethical conducts including the "opportunistic, concealment, swindling, seeking of illegal profit." We have adopted preventive measures and promoted unethical conduct prevention to carry out the ethical management policy.</p> <p>(3) To prevent the risk of unethical behavior in business activities, we prohibit the offering and acceptance of bribes and illegal policy contribution. In the "Work Rules," we specify that employees will be dismissed when they "charge on credit in the name of the company for reasons unrelated to work," "embezzle transaction payments," or "procure in the name of the company or privately."</p>	No significant difference
<p>2. The Materialization of Business Integrity</p> <p>(1) Does the company have the integrity of the trade counterparty assessed and with the code of integrity expressed in the contract signed?</p>	<p>✓</p> <p>✓</p>		<p>(1) We do not include ethical conduct terms in business contracts. However, we do engage in business activities in conformity with the Company Act and other laws and regulations or laws and regulations in relation to business activities.</p>	No significant difference

Items for evaluation	Actual governance (Note)			Difference with other companies listed in TWSE/GTSM in best-practice principles of business integrity
	Yes	No	Summary	
<p>(2) Has the company set up a unit responsible for promotion of corporate ethical management under the Board? Does the company report its ethical management policy, unethical conduct prevention plan, and relevant supervision and implementation regularly (at least once a year)?</p> <p>(3) Does the Company have developed policies to prevent conflicts of interest, provided adequate channel for communication, and substantiated the policies?</p> <p>(4) Has the company built an effective accounting system or internal control system for implementation of ethical management? Has our internal audit unit drawn up relevant audit plans based on the result for evaluation of risk of unethical conduct? Has our internal audit unit checked the compliance to unethical conduct prevention plan according to the audit plan or authorized an accountant to perform the check?</p> <p>(5) Has the Company organized corporate management internal and external education and training programs on a regular basis?</p>	✓		<p>(2) The President Office of the company instructed relevant units to promote ethical corporate management and reported the implementation results to the Board of Directors on November 6, 2024. A total of 0 external reporting cases and 0 employee reporting cases were handled in 2024, and there was not any material unethical conduct occurring.</p> <p>(3) We perform all of the operating activities according to law. We announce major news for information transparency as required by law. For proposals in the Board, the directors associated with the proposals strictly comply with the rules for avoidance of conflict of interest and do not participate in discussion or voting.</p> <p>(4) Our internal audit unit regularly analyzes and evaluates the risk of unethical conduct (annual self-evaluation report). We formulate relevant audit plans according to the result and schedule specialized check by accountants for exceptional situation.</p> <p>(5) We establish the employee training plan every year and arrange courses involving governance and ethical corporate management. In 2024, we arranged up to 471 hours of courses involving ethical corporate management for 165 employees.</p>	
<p>3. The operations of the Company's Report System</p> <p>(1) Does the Company have a specific report and reward system stipulated, a convenient report channel established and a responsible staff designated to handle the individual being reported?</p> <p>(2) Has the Company established the standard operation procedures for the investigation of complaints as reported, follow-up actions after the investigation, and related mechanisms for confidentiality?</p> <p>(3) Has the Company taken proper measures to protect the whistleblowers from suffering any consequence of reporting an incident?</p>	✓		<p>3. Punishment is specified in the Work Rules.</p> <p>(1) Employees can report unethical behaviors to the "suggestion box" or the "whistleblowing email" for the responsible personnel of the Financial Management Center to take over a case.</p> <p>(2) Our document and data, and the record and archive after survey, are treated as confidential documents. All staffs handled these information are responsible for full confidentiality on the process with their participation.</p> <p>(3) We ensure the anonymity of whistleblowers and that they are not treated improperly.</p>	No significant difference
<p>4. Enhancing Information Disclosure</p> <p>Has the company disclose the contents of the integrity management</p>	✓		We have disclosed our the "Soft-World International Ethical Corporate	No significant

Items for evaluation	Actual governance (Note)		Difference with other companies listed in TWSE/GTSM in best-practice principles of business integrity
	Yes	No	
rules and its implementation effectiveness on its website and the Market Observation Post System?			Management Best Practice Principles” and related information on the corporate website and MOPS.
5. Where the Company may have establish its own business integrity best-practice principles in accordance with the “Ethical Corporate Management Best Practice Principles for TWSE/GTSM-Listed Companies”, and shall elaborate the practice of business integrity and the variations from the aforementioned regulation: No significant difference.			
6. Other important information about the corporate integrity operations: according to the decree issued by the Financial Supervisory Commission in the letter Jinguanzheng Fazi No. 1080307434 dated May 16, 2019, the Board approved the revision of the Corporate Integrity Code on March 25, 2020 and amended on March 15, 2023. (Such as the review and revision of the Corporate Integrity Code)			

Note: Whether the company selects “Yes” or “No” in the operation condition, it should explain the situation in the summary space.

(VIII) Other important information that is helpful in understanding the operation of corporate governance should also be disclosed.

1. A comprehensive corporate governance is the cornerstone of corporate sustainability. Therefore, the Company, as the first listed game software company and a leading brand in Taiwan, values the importance of ethical corporate management and corporate social responsibility, operates the business openly and transparently, complies with legal specification and requirements, and creates value and reduces risks in order to help establish a good corporate governance system, formulate relevant best practice principles, such as: “Corporate Governance Best Practice Principles,” “Ethical Corporate Management Best Practice Principles,” “Guidelines for the Adoption of Ethical Conduct,” and “Corporate Social Responsibility Best Practice Principles” for the compliance of the Company’s employees. In addition, in the “Corporate Governance Evaluation” announced by the Taiwan Stock Exchange, Soft-World International Corp. was ranked at the top always, which shows how much the Company’s corporate governance is appreciated.
2. Succession plans for the Board of Directors and key management personnel  
The company’s Board of Directors adopts a “candidate nomination system.” All director candidates after a qualification review by the Board of Directors are selected from the list of director candidates in the shareholders meeting. There are ten directors (including four independent directors) on the board currently who possess the professional knowledge and skills in finance, accounting, business management, or the industry that the company engages in. The company arranges continuing education for directors for at least 6 hours a year to help them obtain new knowledge continuously and maintain their core values and professional advantages and capabilities. The succession plan for the company’s Board of Directors is with a focus on the external directors currently who have industry-related expertise and experience; therefore, a talent pool for external directors will be established. Independent directors must possess work experience in business, legal affairs, finance, accounting, or those needed for the company’s business operation according to law. The

company will appoint independent directors lawfully to enhance corporate governance.

There are several senior management experts in the company's affiliated enterprises who have professional capabilities and practical experience in various fields; also, they are requested to comply with the business philosophy of Soft-World throughout the process of management and business execution in order to cultivate multi-functional capabilities in organization and planning. In addition to attending the regular business review meetings of the parent company and subsidiaries held every month, they are also encouraged to participate in external courses to increase industrial knowledge, new technological knowledge, and to understand the latest management concept and movement.

Chung, Hsing- Po, the incumbent President of the Group's Financial Management Center who was the former Vice President of the company's Financial Management Center was promoted to be the President of the business unit in 2012.

Li, Shih-Chen, the incumbent Vice President of the Group Business in the President Office who was the former Junior VP in the President Office was promoted to be the Vice President in 2020.

Former Manager TSAI, SHUO-YU of the Business Department was promoted to Assistant VP of the Business Department in 2025.

(IX) Internal control:

1. Disclose the method of inquiry of Statement of Internal Control:  
MOPS<https://mopsov.twse.com.tw/nas/cont06/c5478113011140306.pdf>
2. For the CPAs specifically commissioned to review the internal control system, the Independent Auditor's Report should be disclosed: None.

(X) Important Resolution of the Board of Directors as of the Publication Date of the Annual Report:

1. Major shareholders' meeting resolutions:

The 2024 annual general meeting of shareholders (AGM) was held at 9.30am on Monday June 24, 2024 at the Howard Plaza Hotel Kaohsiung (No. 311, Cisian 1st Road, Kaohsiung).

◎ Important resolutions

- (1) Amendments to the "Articles of Incorporation".
- (2) Acknowledging the Company's 2023 Business Report and Financial Statements.
- (3) Full re-election of directors.
- (4) Passed the amendment to the Procedures for Acquisition or Disposal of Assets.
- (5) Motion of cancelling the non-compete restriction on the newly-elected directors, independent directors.

◎ Status of implementation:

- (1) Implementation of the important resolutions made at the board meetings were completed.
- (2) Election of directors and amendments to the Articles of Incorporation, approved by MOEA by letter Jing-Shou-Shang-Zi No. 1130125130 on August 26, 2024.
- (3) Approved the amendments to the "Articles of Incorporation", "Procedures for the Acquisition or Disposal of Assets," which was announced on the company's website and implemented accordingly thereafter.

2. Major Board of Directors resolutions:

Time	Important resolutions
13th Meeting of the 10th Board of Directors 2024/03/06	<ol style="list-style-type: none"><li>1. The assessment of the effectiveness of the company's 2023 internal control system and the statement of the internal control system</li><li>2. New addition of "Internal Control System" and "Internal Audit Regulations."</li><li>3. Evaluate the independence and competence of the company's independent accountants by referring to the audit quality indicators (AQIs).</li><li>4. Discussion on 2024 CPA audit fee.</li><li>5. The proposal on the 2023 earnings distribution for employees and directors.</li><li>6. The Company's 2023 Business Report and Financial Statements.</li><li>7. The proposal for the Company's 2023Q4 earnings distribution.</li><li>8. The proposal for cash distribution through capital surplus.</li><li>9. The proposal for the Company's 2024 dividend record date and distribution date.</li><li>10. Operational Plan for year 2024.</li><li>11. The donation of NT\$1.5 million to Soft-World Culture and Art Foundation.</li><li>12. The adoption of the Regulations Governing Assistance for Involvement in a Work-related Lawsuit.</li></ol>

Time	Important resolutions
14th Meeting of the 10th Board of Directors 2024/04/03	<ol style="list-style-type: none"> <li>1. Amendments to the “Articles of Incorporation”.</li> <li>2. Regulations Governing the Acquisition and Disposal of Assets.</li> <li>3. Discussion on public announcement to accept proposals and nomination made by shareholders holding 1% of shares for director election.</li> <li>4. Discussion of the date and place of the 2024 AGM</li> <li>5. We amended the Rules and Procedures of Board of Directors Meetings.</li> </ol>
15th Meeting of the 10th Board of Directors 2024/05/08	<ol style="list-style-type: none"> <li>1. We amended the “Internal Control System and “Enforcement Rules of Internal Audit.”</li> <li>2. The Company’s 2024Q1 Financial Statements.</li> <li>3. The Company’s 2024Q1 Earnings Distribution.</li> <li>4. Amendments to the Regulations Governing the Acquisition and Disposal of Assets.</li> <li>5. Nomination of candidates for directors and independent directors by the Board of Directors</li> <li>6. Approved the list of candidates for director (including independent director) nominated by shareholders for the 2024 annual general meeting.</li> <li>7. Motion of cancelling the non-compete restriction on the newly-elected directors, independent directors.</li> <li>8. Amendment to the convening of the 2024 annual general meeting.</li> </ol>
1st Meeting of the 10th Board of Directors 2024/06/24	<ol style="list-style-type: none"> <li>1. New Chairman election.</li> </ol>
2nd Meeting of the 10th Board of Directors 2024/08/07	<ol style="list-style-type: none"> <li>1. The Company’s 2024Q2 Financial Statements.</li> <li>2. The Company’s 2024Q2 Earnings Distribution.</li> <li>3. Amendments to “Internal Control System”.</li> <li>4. Proposal to hire Remuneration Committee members.</li> </ol>
3rd Meeting of the 11th Board of Directors 2024/08/07	<ol style="list-style-type: none"> <li>1. The Company's managers met the criteria for the 2024 employee stock option certificates of the subsidiary, "Neweb Technologies Co., Ltd.".</li> </ol>
4th Meeting of the 11th Board of Directors 2024/11/06	<ol style="list-style-type: none"> <li>1. The Company’s 2024Q3 Financial Statements.</li> <li>2. The Company’s 2024Q3 Earnings Distribution.</li> <li>3. Establishment of the Company’s 2025 annual audit program</li> <li>4. We amended the “Internal Control System and “Enforcement Rules of Internal Audit.”</li> <li>5. Amended the Audit Committee Charter.</li> <li>6. The Company's transfer of the 9th treasury shares to employees.</li> <li>7. Assessing the case of “Performance evaluation for directors, and the policy, system, standard and structure of remuneration.”</li> <li>8. Assess the policy, system, standard, and structure of the performance evaluation and remuneration of officers.</li> <li>9. Amended the “Remuneration Committee Charter.”</li> <li>10. One member of the Remuneration Committee is to be added.</li> <li>11. The proposal to extend the expired performance bond limit.</li> </ol>
5th Meeting of the 11th Board of Directors	<ol style="list-style-type: none"> <li>1. The assessment of the effectiveness of the company’s 2024 internal control system and the statement of the internal control system</li> <li>2. We amended the “Internal Control System and “Enforcement Rules of Internal Audit.”</li> </ol>

Time	Important resolutions
2025/02/26	<ol style="list-style-type: none"> <li>3. Evaluate the independence and competence of the company's independent accountants by referring to the audit quality indicators (AQIs).</li> <li>4. Proposal to approve the CPA audit fee for 2025.</li> <li>5. Discussion of the proposal on the 2024 earnings distribution for employees and directors.</li> <li>6. The Company's 2024 Business Report and Financial Statements.</li> <li>7. The proposal for the Company's 2024Q4 earnings distribution.</li> <li>8. The proposal for the Company's 2024 dividend record date and distribution date.</li> <li>9. Operational Plan for year 2025.</li> <li>10. The donation of NT\$3 million to Soft-World Culture and Art Foundation.</li> <li>11. Amendments to the "Articles of Incorporation".</li> <li>12. The company's election of additional independent directors.</li> <li>13. Motion of cancelling the non-compete restriction on the newly-elected independent directors</li> <li>14. Acceptance of the proposals and nomination made by shareholders holding 1% of shares.</li> <li>15. Discussion of the date and place of the 2025 AGM</li> <li>16. Amended the Rules for Performance Evaluation of the Board.</li> </ol>

(XI) If the directors or independent directors have different opinions on the resolutions reached by the Board of Directors with a record or written statement made in the most recent year and up to the printing date of the annual report, please state the content of the opinion:

1. In the 14th meeting of the 10th Board of Directors held on April 3, 2024, the Company proposed the amendments to the "Articles of Incorporation" and the "Regulations Governing the Acquisition and Disposal of Assets" as discussion matters. In which, the Independent Directors Chuang, Pi-Hua and the Director Wu, Ai-Yun held different opinions, which were recorded (the content of their opinions were announced as material information as required).
2. The Company held the 14th meeting of the 10th Board of Directors on May 8, 2024. The discussion concerned the nomination of candidates for directors and independent directors. In which, the Independent Directors Chuang, Pi-Hua held different opinions, which were recorded (the content of their opinions were announced as material information as required).

IV. Information on independent auditors' fees:

Monetary Unit: NT\$ Thousand

Firm Name	CPA Name	The duration of the audit	Auditing fee	Non-Auditing fee	Total	Note
Deloitte & Touche	Qiu-yan Wu	2024.01.01-2024.12.31	4,680	1,772	6,452	Tax attestation fee is NT\$300,000, transfer pricing service is NT\$520,000 and other service fee is NT\$952,000.
	Chen-li Chen					

Note: If there is any CPA or CPA Firm being replaced in current year, the auditing period should be indicated separately and the reason for such replacement should be detailed in the remark column; also, the information regarding the audit and non-audit fee paid should be disclosed. The contents of non-audit service and fee should be detailed.

V. Change of CPA: None

VI. Any of the Company's Chairman, President, or managers involved in financial or accounting affairs being employed by the auditor's firm or any of its affiliated company within the recent year: None.

VII. Shareholding transfers and share collateralization within the latest year, up till the publication date of this annual report, initiated by directors, supervisors, managers and shareholders with more than 10% ownership interest

(I) Shareholding changes of directors, supervisors, managers, and major shareholders

Title	Name	2024		By Apr 20 of the year	
		Increase (decrease) in No. of Shares	Increase (decrease) in No. of Pledged Shares	Increase (decrease) in No. of Shares	Increase (decrease) in No. of Pledged Shares
Chairman and President, major shareholder	WANG, CHIN-PO	14,500	0	0	0
Director	WANG, CHIUNG-FEN	0	0	0	0
Director	CHIEN, CHIN-CHENG	0	0	0	0
Director	CHANG, HUNG-YUAN	0	0	0	0
Director/ Major shareholder (Note 1)	Gloria Material Technology Corp.	0	0	0	0
	Institutional representative: Chen Cheng-Wen	0	0	0	0
Director (Note 1)	HSU, YU-JEN	0	0	0	0

Independent director	SHYU, SO-DE	0	0	0	0
Independent director	LIN, HSUAN-CHU	0	0	0	0
Independent Director (Note 1)	TSAO, WEI-CHIEH	0	0	0	0
Independent Director (Note 1)	WANG, CHIH-CHENG	0	0	0	0
Director (Note 2)	SHIH, MING-HAO	0	0	-	-
Director (Note 2)	WU, AI-YUN	0	0	-	-
Independent Director (Note 2)	CHUANG, PI-HUA	0	0	-	-
Independent Director (Note 2)	PAN, MING-TSAN	0	0	-	-
President, Financial Management Center	CHUNG, HSING- PO	7,000	0	0	0
Chief accountant	HUANG, YA-CHUAN	5,031	0	0	0
Corporate Governance Officer	Su Mei Huang	5,139	0	0	0
Vice President (Note 3)	Kai Le Yuan	0	0	-	-
Vice President	Shih Chen Li	6,000	0	0	0
Assistant VP (Note 4)	Ming-Fen Huang	-	-	0	0
Assistant VP (Note 4)	YANG, CHAO-MING	-	-	0	0
Assistant VP (Note 4)	Ming-Chuan Hsieh	-	-	0	0
Assistant VP (Note 4)	HUANG, HUI-MEI	-	-	0	0
Assistant VP (Note 4)	Shuo Tu Tsai	-	-	0	0
Major shareholder	Gloria Material Technology Corp.	28,600,000	0	0	0

Note 1: The Company's directors/independent directors newly elected during the shareholders' meeting on June 24, 2024; therefore, the disclosure period for the change of shareholding is from April 24, 2024 to April 20, 2025.

Note 2: The Company's former directors/independent directors before the election at the shareholders' meeting on June 24, 2024; therefore, the disclosure period for the change of shareholding is from January 1, 2024 to June 24, 2024.

Note 3: The disclosure period for the change of equity of Vice President YUAN, KAI-LE was June 30, 2024.

Note 4: It was a new appointment made on 03.1.2025; therefore, the disclosure of the change in equity was for the period from 03.1.2025 to 04.20.2025.

(II) The counterparty of equity transfer is a related party:

1. Shares transfer by directors, supervisors, officers, and shareholders holding over 10% of the outstanding shares: NA.

(III) The counterparty of equity pledge is a related party: None.

VIII. Relationships among The Company's top ten shareholders including spouses, second degree relatives or closer

Information on the relationship between the top ten shareholders

April 20, 2025

Name (Note 1)	Own shareholdings		Shares Held by Spouse & Dependents		Shareholdings under the title of a third party		Spouse, relative of second degree or closer, or related parties among the top ten shareholders; state their names and relationships. (Note 3)		Note
	Shares	Shareholding ratio	Shares	Shareholding ratio	Shares	Shareholding ratio	Name	Relation	
Gloria Material Technology Corp.	28,600,000	18.32%	0	0	0	0	None	None	None
Representative of Gloria Material Technology Corp.: WANG, CHIUNG-FEN	0	0	0	0	0	0	None	None	None
WANG, CHIN-PO	21,608,850	13.85%	3,083,208	1.98%	0	0	KO, HSIU-YEN LIU, CHING-YU	Husband and wife Related by marriage.	None
Wanin International Co., Ltd.	15,273,000	9.79%	0	0	0	0	None	None	None
Wanin International Corporation Representative: Zheng-hao Xiao	16,000	0.01%	0	0	0	0	None	None	None
Xingtian Technologies Corporation Investment Account in Custody of KGI Commercial Bank Co., Ltd.	11,456,000	7.34%	0	0	0	0	None	None	None
Intelligent Dragon Venture Capital Corporation	9,998,000	6.41%	0	0	0	0	None	None	None
Intelligent Dragon Venture Capital Corporation Representative: WANG, LEE-JUNG	281,428	0.18%	0	0	0	0	None	None	None
Taiwan Branch, Belize Yiqiao Development Co., Ltd.	6,519,000	4.18%	0	0	0	0	None	None	None
Taiwan Branch, Belize Yiqiao Development Co., Ltd. Representative: WANG, CHIN-MING	0	0%	0	0	0	0	None	None	None
Yan Sheng Investment Co., Ltd.	3,627,000	2.32%	0	0	0	0	None	None	None
Yan Sheng Investment Co., Ltd. Representative: LIU, CHING-YU	0	0%	0	0	0	0	WANG, CHIN-PO, KO, HSIU-YEN	Related by marriage. Related by marriage.	None
KO, HSIU-YEN	3,083,208	1.98%	21,608,850	13.85%	0	0	WANG, CHIN-PO LIU, CHING-YU	Husband and wife Related by marriage.	None
Up Controls Co., Ltd.	2,525,000	1.62%	0	0	0	0	None	None	None
Up Controls Co., Ltd. Representative: Cheng, Min-Hsiung	29,350	0.02%	0	0	0	0	None	None	None
Boju Financial Holdings Corporation Investment Account in Custody of Union Bank of Taiwan Co., Ltd.	2,339,000	1.50%	0	0	0	0	None	None	None

Note 1: Illustrate the top-ten shareholders. The name of the corporate shareholders and the name of its representative should be illustrated separately.

Note 2: The calculation of shareholding ratio refers to the shareholding ratio calculated in accordance with the shareholding of the shareholders, spouse, minor children, and in the name of others.

Note 3: Disclose the interrelationship of the shareholders listed above, including corporate investors and natural investors.

IX. Investments jointly held by The Company, The Company's directors, supervisors, managers, and enterprises directly or indirectly controlled by The Company. Calculate shareholding in aggregate of the above parties:

Proportion of overall shareholding

Expressed in shares; NT\$ thousands; % December 31, 2024

Re-investments Operations (Note)	Invested by The Company		Held by directors, supervisors, managers, and directly or indirectly controlled enterprises		Combined investment	
	Shares	Ratio of Shareholding	Shares	Ratio of Shareholding	Shares	Ratio of Shareholding
Chinese Gamer International Corporation	41,880,205	48.42%	1,133,767	1.31%	43,013,972	49.73%
Game Flier International Corporation	28,333,262	98.52%	0	0	28,333,262	98.52%
Soft-World (Hong Kong) International Corporation	3,883,558	100%	0	0	3,883,558	100%
Game First International Corporation	4,900,000	70.00%	0	0	4,900,000	70.00%
Global Concept Corporation	9,631,253	100%	0	0	9,631,253	100%
Zealot Digital International Corporation	4,946,757	99.00%	27,381	0.55%	4,974,138	99.50%
Intelligent Dragon Venture Capital Corporation	12,238,961	13.05%	0	0	12,238,961	13.05%
Soft-World Technology Pte. Ltd.	390,000	100%	0	0	390,000	100%
Fast Distributed Cloud Computing (Taiwan) Co., Ltd.	3,774,636	90.00%	0	0	3,774,636	90.00%
Dynasty International Information Co., Ltd.	1,862,278	85.92%	0	0	1,862,278	85.92%
Neweb Technologies Co., Ltd.	38,104,043	50.44%	2,981,010	3.95%	41,085,053	54.39%
Efun International Corporation	8,002,744	80.03%	0	0	16,016,347	80.03%
Lung Hsiang Investment Co., Ltd	25,000,000	44.01%	0	0	25,000,000	44.01%
Celad Taiwan Inc.	477,273	31.82%	0	0	477,273	31.82%
Joy Children Technology Co., Ltd.	2,051,153	32.74%	0	0	2,051,153	32.74%

Re-investments Operations (Note)	Invested by The Company		Held by directors, supervisors, managers, and directly or indirectly controlled enterprises		Combined investment	
	Shares	Ratio of Shareholding	Shares	Ratio of Shareholding	Shares	Ratio of Shareholding
We Can Financial Technology Co., Ltd.	5,106,000	51.06%	0	0	5,106,000	51.06%

Note 1: Investments using the equity method

## Three. Status of Capital Planning

### I. The Company's capital stock and stock shares

#### (I) Capital Sources

##### 1. Process where the share capital was formatted

Year and month	Issuing price	Authorized shares capital		Paid-in shares capital		Note		
		Shares	Amount	Shares	Amount	Sources of shares and dividends	Paid in properties other than cash	Others
July 1983	Note 1	Note 1	5,000,000	Note 1	5,000,000	Cash	-	-
December 1989	Note 1	Note 1	25,000,000	Note 1	25,000,000	Issuance of common stock for cash \$20,000,000	-	-
June 1996	10	5,100,000	51,000,000	5,100,000	51,000,000	Issuance of common stock for cash \$26,000,000	-	-
September 1996	10	7,000,000	70,000,000	7,000,000	70,000,000	Issuance of common stock for cash \$19,000,000	-	-
October 1997	10	12,000,000	120,000,000	12,000,000	120,000,000	Issuance of common stock for cash \$50,000,000	-	-
September 1998	13	19,000,000	190,000,000	19,000,000	190,000,000	Issuance of common stock for cash \$70,000,000	-	-
June 1999	10	20,900,000	209,000,000	20,900,000	209,000,000	Recapitalization of earnings \$19,000,000	-	Note 2
October 2000	10	26,229,500	262,295,000	26,229,500	262,295,000	Recapitalization of earnings \$31,350,000 Capital surplus transferred to capital \$16,720,000 Capital increased by employees' bonus \$5,225,000	-	Note 3
October 2001	10	65,000,000	650,000,000	37,560,000	375,600,000	Recapitalization of earnings \$104,918,000 Capital increased by employees' bonus \$8,387,000	-	Note 4
November 2002	10	52,560,000	525,600,000	37,644,000	376,440,000	Convertible corporate bonds converted to ordinary shares \$840,000	-	Note 5
November 2002	10 10 82 10	90,000,000	900,000,000	63,108,327	631,083,270	Recapitalization of earnings \$93,900,000 Capital increased by employees' bonus \$9,605,500 Issuance of common stock	-	Note 6

Year and month	Issuing price	Authorized shares capital		Paid-in shares capital		Note		
		Shares	Amount	Shares	Amount	Sources of shares and dividends	Paid in properties other than cash	Others
						for cash \$150,000,000 Convertible corporate bonds Converted to ordinary shares \$1,137,770		
January 2003	10	90,000,000	900,000,000	63,332,603	633,326,030	Convertible corporate bonds Converted to ordinary shares \$2,242,760	-	Note 7
March 2003	10	90,000,000	900,000,000	63,397,152	633,971,520	Convertible corporate bonds Converted to ordinary shares \$645,490	-	Note 8
September 2003	10	120,000,000	1,200,000,000	78,009,344	780,093,440	Recapitalization of earnings \$114,114,870 Capital increased by employees' bonus \$12,500,000 Convertible corporate bonds Converted to ordinary shares \$19,507,050	-	Note 9
October 2003	10	120,000,000	1,200,000,000	78,114,108	781,141,080	Convertible corporate bonds Converted to ordinary shares \$1,047,640	-	Note 10
January 2004	10	120,000,000	1,200,000,000	78,210,918	782,109,180	Convertible corporate bonds Converted to ordinary shares \$968,100	-	Note 11
March 2004	10	120,000,000	1,200,000,000	78,490,742	784,907,420	Convertible corporate bonds Converted to ordinary shares \$2,798,240	-	Note 12
October 2004	10	126,690,000	1,266,900,000	94,695,281	946,952,810	Recapitalization of earnings \$141,283,330 Capital increased by employees' bonus \$19,900,000 Convertible corporate bonds Converted to ordinary shares \$862,060	-	Note 13
January 2005	10	126,690,000	1,266,900,000	94,698,858	946,988,580	Convertible corporate bonds Converted to ordinary shares \$35,770	-	Note 14
October 2005	10	152,000,000	1,520,000,000	105,591,344	1,055,913,440	Recapitalization of earnings \$93,924,860	-	Note 15

Year and month	Issuing price	Authorized shares capital		Paid-in shares capital		Note		
		Shares	Amount	Shares	Amount	Sources of shares and dividends	Paid in properties other than cash	Others
						Capital increased by employees' bonus \$15,000,000		
May 2006	10	152,000,000	1,520,000,000	105,591,344	1,055,913,440	Merger with Yuding Investment Co., Ltd.	-	Note 16
October 2006	10	152,000,000	1,520,000,000	111,459,057	1,114,590,570	Recapitalization of earnings \$51,971,170 Capital increased by employees' bonus \$6,705,960	-	Note 17
April 2007	10	152,000,000	1,520,000,000	112,730,557	1,127,305,570	Shares conversion with employee stock warrants \$12,715,000	-	Note 18
July 2007	10	180,000,000	1,800,000,000	112,754,057	1,127,540,570	Shares conversion with employee stock warrants \$235,000	-	Note 19
October 2007	10	180,000,000	1,800,000,000	112,769,057	1,127,690,570	Shares conversion with employee stock warrants \$150,000	-	Note 20
October 2007	10	180,000,000	1,800,000,000	122,783,301	1,227,833,010	Recapitalization of earnings \$89,342,440 Capital increased by employees' bonus \$10,800,000	-	Note 21
April 2008	10	180,000,000	1,800,000,000	123,382,301	1,233,823,010	Shares conversion with employee stock warrants \$5,990,000	-	Note 22
August 2008	10	180,000,000	1,800,000,000	123,406,551	1,234,065,510	Shares conversion with employee stock warrants \$242,500	-	Note 23
October 2008	10	180,000,000	1,800,000,000	123,426,551	1,234,265,510	Shares conversion with employee stock warrants \$200,000	-	Note 24
November 2008	10	180,000,000	1,800,000,000	125,039,565	1,250,395,650	Recapitalization of earnings \$6,130,140 Capital increased by employees' bonus \$10,000,000	-	Note 25
April 2009	10	180,000,000	1,800,000,000	125,661,815	1,256,618,150	Shares conversion with employee stock warrants \$6,222,500	-	Note 26

Year and month	Issuing price	Authorized shares capital		Paid-in shares capital		Note		
		Shares	Amount	Shares	Amount	Sources of shares and dividends	Paid in properties other than cash	Others
July 2009	10	180,000,000	1,800,000,000	125,681,065	1,256,810,650	Shares conversion with employee stock warrants \$192,500	-	Note 27
November 2009	10	180,000,000	1,800,000,000	126,900,001	1,269,000,010	Recapitalization of earnings \$6,209,850 Capital increased by employees' bonus \$5,979,510	-	Note 28
October 2010	10	180,000,000	1,800,000,000	127,527,131	1,275,271,310	Recapitalization of earnings \$6,271,300	-	Note 29
November 2011	10	180,000,000	1,800,000,000	128,161,332	1,281,613,320	Recapitalization of earnings \$6,342,010	-	Note 30
December 2011	10	180,000,000	1,800,000,000	127,474,332	1,274,743,320	Capital reduction at \$6,870,000 by cancellation of treasury stock.	-	Note 31
July 2019	10	200,000,000	2,000,000,000	127,474,332	1,274,743,320	Increase authorized capital \$200,000,000	-	Note 32
March 2024	10	200,000,000	2,000,000,000	156,074,332	1,560,743,320	Application for new share issuance for stock swap amounting to \$286,000,000	-	Note 33
August 2024	10	300,000,000	3,000,000,000	156,074,332	1,560,743,320	Increase authorized capital	-	Note 34

Note 1: The number of shares was not disclosed as we were a company of limited liabilities.

Note 2: Approved by the Securities and Futures Institute (SFI) of MOF with Letter (88) Tai-Cai-Zheng-(1) No. 63885 on Jul 13, 1999.

Note 3: Approved by the Securities and Futures Institute (SFI) of MOF with Letter (89) Tai-Cai-Zheng-(1) No. 83821 on October 9, 2000.

Note 4: Approved by the Securities and Futures Institute (SFI) of MOF with Letter (90) Tai-Cai-Zheng-(1) No. 003176 on July 31, 2001.

Note 5: Approved by MOEA with Letter Jing-Sho-Shang-Zi No. 0910460360 on Nov 12, 2002.

Note 6: Approved by MOF-SFI with Letter Tai-Cai-Zheng-(1) No. 0910144569 on 12 Aug 2002; MOF-SFI with Letter Tai-Cai-Zheng-(1) No. 0910144570 on 20 Aug 2002; and MOEA with Letter Jing-Sho-Shang-Zi No. 0910472470 on Nov 21, 2002.

Note 7: Approved by MOEA with Letter Jing-Sho-Shang-Zi No. 09201018880 on January 17, 2003.

Note 8: Approved by MOEA with Letter Jing-Sho-Shang-Zi No. 092010182170 on March 20, 2003.

Note 9: Approved by MOF-SFI with Letter Tai-Cai-Zheng-(1) No. 0920131967 on Jul 16, 2003 and MOEA with Letter Jing-Sho-Shang-Zi No. 0920127197 on 18 Sep 2003.

Note 10: Approved by MOEA with Letter Jing-Sho-Shang-Zi No. 0920129394 on Oct 17, 2003.

Note 11: Approved by MOEA with Letter Jing-Sho-Shang-Zi No. 09301006880 on January 20, 2004.

Note 12: Approved by MOEA with Letter Jing-Sho-Shang-Zi No. 09301044360 on March 26, 2004.

Note 13: Approved by MOF-SFI with Letter Jing-Guan-Zheng-(1) No. 0930136080 on Aug 13, 2004 and MOEA with Letter Jing-Sho-Shang-Zi No. 0930119363 on Oct 11, 2004.

Note 14: Approved by MOEA with Letter Jing-Sho-Shang-Zi No. 09401008700 on January 24, 2005.

Note 15: Approved by Financial Supervisory Commission (SFC) of the Executive Yuan with Letter Jing-Guan-Zheng-(1) No. 0940140986 on Sep 16, 2005 and MOEA with Letter Jing-Sho-Shang-Zi No. 0940121183 on Nov 2, 2005.

Note 16: Approved by MOEA with Letter Jing-Sho-Shang-Zi No. 09501113330 on July 26, 2006.

Note 17: Approved by SFC with Letter Jing-Guan-Zheng-(1) No. 0950142803 on Sep 13, 2006 and MOEA with Letter Jing-Sho-Shang-Zi No. 09501246500 on Nov 1, 2006.

Note 18: Approved by MOEA with Letter Jing-Sho-Shang-Zi No. 09601101320 on May 11, 2007.

Note 19: Approved by MOEA with Letter Jing-Sho-Shang-Zi No. 09601202150 on August 22, 2007.

Note 20: Approved by MOEA with Letter Jing-Sho-Shang-Zi No. 09601263770 on October 26, 2007.  
 Note 21: Approved by SFC with Letter Jing-Guan-Zheng-(1) No. 0960050206 on Sep 11, 2007 and MOEA with Letter Jing-Sho-Shang-Zi No. 09601291580 on Nov 27, 2007.  
 Note 22: Approved by MOEA with Letter Jing-Sho-Shang-Zi No. 09701099560 on April 25, 2008.  
 Note 23: Approved by MOEA with Letter Jing-Sho-Shang-Zi No. 0971202310 on August 13, 2008.  
 Note 24: Approved by MOEA with Letter Jing-Sho-Shang-Zi No. 09701271370 on October 24, 2008.  
 Note 25: Approved by SFC with Letter Jing-Guan-Zheng-(1) No. 0970052282 on Oct 3, 2008 and MOEA with Letter Jing-Sho-Shang-Zi No. 09701298050 on Nov 21, 2008.  
 Note 26: Approved by MOEA with Letter Jing-Sho-Shang-Zi No. 09801084640 on April 30, 2009.  
 Note 27: Approved by MOEA with Letter Jing-Sho-Shang-Zi No. 09801172710 on July 30, 30 2009.  
 Note 28: Approved by MOEA with Letter Jing-Sho-Shang-Zi No. 09801258540 on November 6, 2009.  
 Note 29: Approved by SFC with Letter Jing-Guan-Zheng-(1) No. 0990044721 on August 24, 2010 and MOEA with Letter Jing-Sho-Shang-Zi No. 09901242820 on October 29, 2010.  
 Note 30: Approved by SFC with Letter Jing-Guan-Zheng-(1) No. 1000038480 on August 19, 2011 and MOEA with Letter Jing-Sho-Shang-Zi No. 10001250530 on November 7, 2011.  
 Note 31: Approved by MOEA with Letter Jing-Sho-Shang-Zi No. 10001285300 on December 20, 2011.  
 Note 32: Approved by MOEA with Letter Jing-Sho-Shang-Zi No. 10801088370 on July 22, 30 2019.  
 Note 33: The registration became effective with the Letter Zheng-Gui-Jian-Zi No.1120012821 issued by the Taipei Exchange on Jan 30, 2024 and approved by the Administration of Commerce, MOEA with the Letter Jing-Shou-Shang-Zi No. 11330024320 on Mar 8, 2024.  
 Note 34: Approved by MOEA with Letter Jing-Sho-Shang-Zi No. 11330125130 on August 26, 30 2024.

2. Disclose the information regarding the amount and securities to be and have been issued with approval for issuing securities through collective reporting: NA.

3. Type of shares

Stock Type	Authorized shares capital			Note
	Outstanding shares (OTC)	Unissued Shares	Total	
Common stock	156,074,332	143,925,668	300,000,000	GTSM-listing companies stock

(II) List of major shareholders: shareholders with shareholding exceeding 5% with top 10 shareholding percentages

**April 20, 2025**

Name of Principle shareholder	Shares	Number of Shares Owned	Ratio of Shareholding
Gloria Material Technology Corp.		28,600,000	18.32%
WANG, CHIN-PO		21,608,850	13.85%
Wanin International Co., Ltd.		15,273,000	9.79%
Xingtian Technologies Corporation Investment Account in Custody of KGI Commercial Bank Co., Ltd.		11,456,000	7.34%
Intelligent Dragon Venture Capital Corporation		9,998,000	6.41%
Taiwan Branch, Belize Yiqiao Development Co., Ltd.		6,519,000	4.18%
Yan Sheng Investment Co., Ltd.		3,627,000	2.32%
KO, HSIU-YEN		3,083,208	1.98%
Up Controls Co., Ltd.		2,525,000	1.62%
Boju Financial Holdings Corporation Investment Account in Custody of Union Bank of Taiwan Co., Ltd.		2,339,000	1.5%

(III) The company's dividend policies and execution:

1. Dividend Policy:

The Company should distribute surplus or compensate loss at the end of each quarter. If there is any surplus after the quarterly settlement, the amount shall be reserved for the estimated tax amount, compensation of loss, employees' compensation and directors' remuneration; then 10% appropriated for legal reserve unless the legal reserve has equaled the company's paid-in capital, in such case, the company shall recognize or reverse special earnings. If there is any amount remaining, the Board of Directors shall prepare the proposal of distributing surplus, where the proposal shall be executed after resolution by the Board of Directors for cash distribution, or by the shareholders meeting for stock distribution.

If there is any surplus after the annual settlement, the amount shall be used to pay the tax, compensate loss, then 10% appropriated for legal reserve unless the legal reserve has equaled the company's paid-in capital, in such case, the company shall recognize or reverse special earnings. Any amount remained shall be deemed as distributable earnings, which may be distributed along with the distributable earnings at the beginning of the period. The Board of Directors shall prepare the earnings distribution plan according to the stock dividend policy, and distribute stock dividends after resolution of the shareholders meeting.

The company authorizes the Board of Directors pursuant to Article 240 of the Company Act to adopt the resolution by a majority of the directors present who represent two-thirds or more of the Board of Directors to distribute the distributable dividends and bonus, or all or part of the legal reserve and capital reserve under Article 241 of the Company Act in the form of cash, and report to the shareholders meeting. In consideration of the need for future expansion and R&D and coordination with the macro environment and industry characteristics for sustainable development and long-term profits for shareholders, dividends are appropriated based on the accumulated distributable earnings, provided the amount shall not be lower than 15% of the distributable earnings of the year under our dividend policy. However, no dividend will be distributed when the amount of accumulated distributed earnings is lower than 25% of the amount of paid-in capital. Dividends are released in either cash or stock, provided the amount of cash dividend shall not be lower than 10% of the total amount of dividends.

2. Dividend distribution proposed for the next annual general meeting:

(1) The Company's Board of Directors has the Company's 2025 earnings distribution proposal specially resolved as follows (02.26.2025):

Common stock dividend in cash: A cash dividend of NT\$7.5 per share is distributed for a total amount of NT\$1,170,557,490.

(2) In the event that the Company recovers and cancel the employee restricted shares or buys back the company's shares or transfers treasury stock on a later date to an extent that it affects the number of outstanding shares circulating in the market and the dividend distribution ratio, the AGM is advised to authorize the BOD to adjust the ratio of dividends.

3. There is no significant change in the dividend policy.

(IV) Impacts on business performance and earnings per share if the stock dividend proposal is approved during the annual general meeting

Unit: NTD

Item		Year	Year 2024 (Forecast)
Beginning paid-in capital			1,560,743,320
Stock Dividend in the current period	Cash dividend per share		7.5 (Note 1)
	Number of shares per share allocated from capitalization with retained earnings		0 (Note 1)
	Number of shares per share allocated from capitalization with capital reserves		0
Changes in business performance	Operating profit		(Note 2)
	Proportion of change in the operating income from the same period of the previous year (%)		(Note 2)
	Income after taxation		(Note 2)
	Proportion of change in the after-tax net profit from the same period of the previous year (%)		(Note 2)
	Earnings per share		(Note 2)
	Proportion of change in EPS from the same period of the previous year (%)		(Note 2)
	Annual average of ROI (annual average P/E reciprocal)		(Note 2)
Pro forma EPS and P/E ratio	If the retained earnings for capitalization into new shares were switched to payment of a cash dividend in the full amount	Pro forma earnings per share (EPS)	(Note 2)
		Pro forma annual average ROI	(Note 2)
	If there was no capitalization of additional paid-in capital	Pro forma earnings per share (EPS)	(Note 2)
		Pro forma annual average ROI	(Note 2)
	Cash dividends will be released when no there is capitalization with retained earnings or capitalization with capital reserves.	Pro forma earnings per share (EPS)	(Note 2)
		Pro forma annual average ROI	(Note 2)

Note 1: Approved at the Board of Directors' meeting on February 26, 2025 to distribute cash dividend of NT\$7.5 per share

Note 2: Impacts of the stock grants proposed by the current AGM on the company's operations and EPS: Not applicable as we do not need to make a financial forecast for this year.

(V) Remuneration to employees and directors

1. The percentage or scope of remuneration to the employees, Directors, and Supervisors as stated in the Articles of Incorporation:  
This company shall appropriate a minimum of 2% and a maximum of 2% of net earnings of profit as profit sharing for employees and directors respectively. The distribution proposal shall be submitted to AGM for approval. However, if the Company still has accumulated losses, the amount shall be retained for compensation, and then appropriated as remuneration to employees, directors based on the percentages mentioned above.
2. The estimation basis of remuneration to employees, directors for the current period, and the accounting process when there is discrepancy between the calculation basis and actual distribution amount of employee remuneration distributed by shares and the estimated value:
  - (1) The amount of profit sharing for employees and directors of this year has been estimated based on the possible amount of release in the past.
  - (2) The amount of the 2024 profit sharing for employees has been estimated based on the basis for calculating the shares as profit sharing for employees and the actual amount of distribution. The difference between this amount and the estimated amount shall be recognized as 2025 gains/losses.
3. Remuneration to be distributed as resolved in the board of directors:
  - (1) The amount of employee remuneration and director remuneration distributed in the form of cash or stock. In case of a differential gap in recognized expense from the estimated amount in the year, the amount of differential gap, causes and countermeasures shall be disclosed in full:  
The amount of the 2024 profit sharing for employees and directors has been approved by BOD, including NT\$71,235,000 as profit sharing for employees and NT\$17,808,638 as profit sharing for directors and supervisors. This amount is the same as that of the estimated amount recognized in the year.
  - (2) The amount of payment to employees in the form of stocks in proportion to the net income stated in the separate financial statements in proportion to the total amount of remuneration to the employees:  
All 2024 profit sharing for employees will be distributed in cash, and there will be no stock as profit sharing for employees.
4. Actual status of distributing remuneration to employees, directors and supervisors in the previous year (including the number of shares distributed, amount and share price), difference number, reasons and process status if there is discrepancy between the actual amount and the amount recognized: Not applicable.

(VI) Buy-back of the Company's shares by the company:

April 20, 2025

Re-purchase term	9th time
Purpose of re-purchase	Transferred to employees
Re-purchase period	March 26, 2020 to May 25, 2020
Re-purchase price range	NT\$50 to NT\$100
Type and volume of shares re-purchased	Common stock / 561,000 share
Amount of shares re-purchased	NT\$ 43,492,330
<u>Ratio of repurchased shares to shares repurchase planned</u>	37.4%
Number of shares cancelled and transferred	561,000 shares
Accumulated shareholdings of the Company	0 shares
Ratio of accumulated shareholdings of the Company to total issued shares (%)	0%
Note	Transferred to employees

II. Disclosure relating to corporate bonds: none.

III. Disclosure relating to preference shares: none.

IV. Disclosure relating to depository receipts: none.

V. Employee stock options/warrants and restricted stock awards (RSA): NA

VI. Disclosure on new shares issued in exchange of other company shares None.

VII. Progress on the use of funds: None.

## Four. Operation Profile

### I. Content of business:

#### (I) Scope of business:

##### 1. Principal business activities:

- F218010 Retail Sale of Computer Software.
- CC01110 Computer and Peripheral Equipment Manufacturing.
- F118010 Wholesale of Computer Software.
- I301010 Information Software Services.
- F113070 Wholesale of Telecommunication Apparatus.
- I301030 Electronic Information Supply Services.
- E701010 Telecommunications Engineering.
- F401010 International Trade.
- J303010 Magazine(Periodical) Publishing.
- I401010 General Advertisement Service.
- J602010 Performing Arts Activities.
- J305010 Audio Publishing.
- F209060 Retail Sale of Culture, Education, Musical Instruments and Educational Entertainment Supplies.
- F109070 Wholesale of Culture, Education, Musical Instruments and Educational Entertainment Supplies.
- JZ99050 Agency Services.
- ZZ99999 All business activities that are not prohibited or restricted by law, except those that are subject to special approval.

##### 2. Business weightage:

Unit: NTD thousands

Product portfolio	2024		2023	
	Amount of operating revenue	Business weightage	Amount of operating revenue	Business weightage
Rendering of services	\$5,414,445	79.92	\$5,028,790	80.47
Sale of goods	592,561	8.75	567,901	9.09
Operation of games	600,838	8.87	501,558	8.03
Licensing revenue	166,498	2.46	151,144	2.41
Total	\$6,774,342	100.00	\$6,249,393	100.00

##### 3. Current products (services):

- A. We release MyCard points for interfacing with game products and digital content service products.
- B. We release online games, develop our own mobile games, and serve as operation agencies and distributors.
- C. e-PLAY, a sales platform for physical stores, provides entertainment products such as game point cards, virtual item packages, game peripherals, and entertainment and tourism tickets.
- D. Interactive video platform advertising push service
- E. Exhibition design and implementation
- F. Cloud information service
- G. Digital marketing and online ad-serving service
- H. Cash flow application and value-added service for collection and payment and mobile payment

##### 4. Planning for product (service) development:

The R&D Department of Soft-World never stops developing game software and peripherals to increase the added value of the game and bring infinite business opportunities to us.

(1) Expansion of MyCard distribution channel:

Soft-World's MyCard digital point platform provides a service model that combines digital payments, distribution channels and integrated marketing, offering the most complete one-stop virtual and real integration solution, and has become the preferred partner of international game manufacturers and digital content providers. This year, the Company will strengthen the new marketing tool, "Street Gamer Meet and Greet" focusing on high-consumption business circles, and deepen the participation of players through the OMO audio-video interactive experience. In terms of the overseas market, the results of the deep cultivation in Southeast Asia have shown. To date, we have nearly 800 games and more than 600 manufacturers cooperating with us, which has driven the overall annual growth of the region by more than 400%. Subsequently, the Company plans to expand its services to high potential countries and regions, extend our business domain, and increase our global market service ratio.

(2) Research and self-development of games:

By combining the Group's resources in marketing, operation and music creation, our subsidiary, ChineseGamer International, has created several well-known online games and is actively promoting the domestic and overseas game markets. The key product plan for this year - three highly anticipated new mobile games, namely: "TSONline Dream World" and "Drifting Fantasy Re: Star Ark", expected to be launched in the first half of the year. We will also launch "Back to the Past", which is being rigorously tested and optimized, bringing not only the charm of the classic IP, but also brand new content and rich gameplay to meet players' expectations.

(3) Distribution and operations of games:

The subsidiary, Game Flier International, has been able to create a new business model by applying its practical experience of game operation, social management and creative marketing experience, and providing domestic and foreign game developers with the marketing strategy of the LINE Mini Dapp platform. The precise marketing and social interaction have been used to improve product exposure and the participation of the users, creating a win-win solution.

(4) IP licensing collaboration:

Over the years, the Soft-World Group has accumulated hundreds of abundant IP assets of original creation, covering classic stand-alone games, martial art stories and light novels, gathering a large number of players and fans, and making it a shared memory in the Chinese gamers' circle. In addition to the subsidiary's self-developed game products, the Company also works with many domestic and international R&D companies in IP licensing, expanding games, animation and comics, movies and television, and peripheral merchandise. In doing this, we aim to reach different consumer groups, so that classic IPs continue to have a strong influence and to redefine brand value.

(5) Online advertising and marketing business:

The subsidiary has a strong digital team with top-notch MarTech capabilities, years of experience in advertising and professional technology teams, and is focused on developing the latest advertising technologies and marketing optimization tools. This year, the focus will be on digital marketing AI, deepening data-driven marketing applications and cross-industry cooperation and expansion, strengthening the precise advertising and data real-time capabilities. AI art creation technology is leveraged to create personalized marketing materials, and AI is combined to optimize the advertising and promotion strategy in a real time manner, increasing the conversion rate of the advertisement and marketing effectiveness. Meanwhile, the Company has also strengthened the data application of the "FAMASTER" APP, building a complete user behavior model, and increasing the flexibility of brand decision-making, helping enterprises realize more efficient marketing resource allocation. In the future, the Company will continue to expand digital marketing applications and expand to more industrial scenarios, thereby increasing market penetration and competitive

advantages.

(6) Financial technology business:

The subsidiary, Neweb Group, focuses on digital financial solutions, continues to improve the financial service experience and strengthen the convenience, safety, and reliability of payment scenarios. The focus of this year's operation will be the completion of the new generation of payment core system construction. Through modular framework and cloud technology in-depth application, the payment scenarios of SMEs and micro-commerce customers will be expanded, providing a lighter weight and lower-threshold collection service, further assisting customers in increasing revenue. In the future, the service will also be expanded to different scenarios such as sports, concerts, and exhibition entertainment, in order to expand the scope of payment applications.

(II) Industry overview:

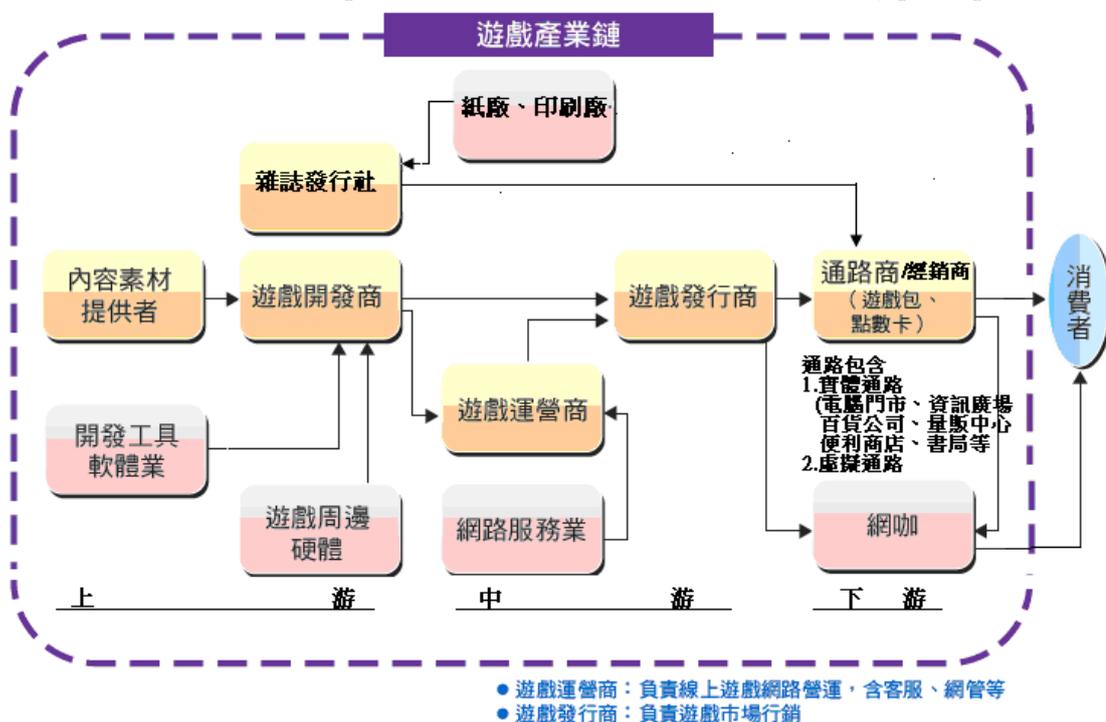
1. Current situation and development of industry:

According to the analysis of MIDiA Research, the global game industry has shown rapid growth during the COVID-19 pandemic period due to the fact that people were spending more time at home, with double-digit annual growth. However, in the midst of the post pandemic era, the market has returned to its normal state and the overall growth rate of the game industry has slowed significantly. Although the overall market is still growing positively, the growth rate is slowing down significantly compared to the high growth period during the pandemic, indicating that the industry is at a stage of mature development.

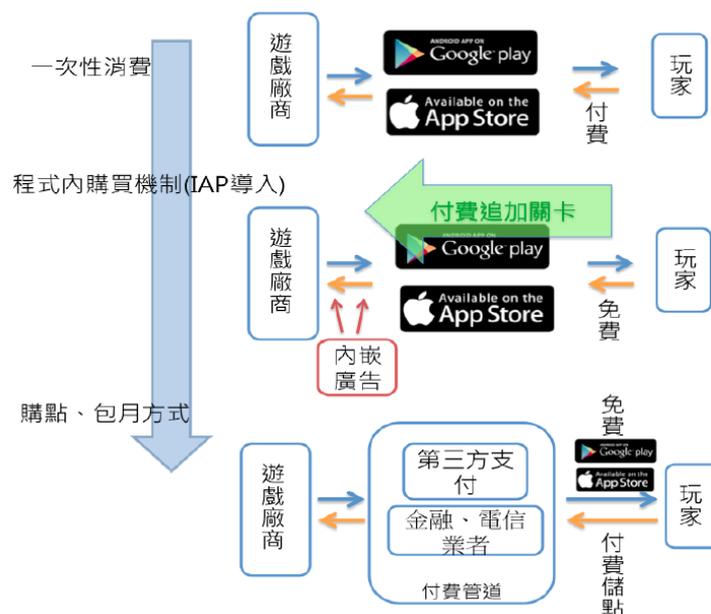
Soft-World will intensify the Group's one-stop service and apply in overseas markets. Through the unique and flexible network service that is full of creativity in Taiwan, Soft-World can collaborate with the world and keep expanding its market scale and service scope.

Soft-World has been engaging in the game industry for years with a mature and comprehensive integrated service established. It is not only a one-stop deployment in the game industry, but also an extension to different business fields, such as online marketing, advertising, and financial technology. A diversified business model and service link is created through the comprehensive deployment of the three major business units.

2. Association between upstream, midstream, and downstream industry participants



Mobile game companies no longer need to find local agencies. They can install the Traditional Chinese system to release and launch a product on the two international mobile game platforms (Google Play and iOS). Therefore, they can reach consumers without agencies. Consumers can buy a game simply by downloading. With the help of social platform and advertisement such as Facebook and LINE, game companies can reach Taiwanese consumers without entrusting Taiwanese agencies to post advertisement on local media. Mobile game market in Taiwan has become a large international competition. All good, fun games around the world can reach Taiwanese consumers. Local game companies in Taiwan no longer has advantage in localization. They must compete with other international game products once they launch the products.



We mainly act as a developer, publisher and distributor and publish game magazines. We edit and promote the magazine ourselves, explore platform management and develop all-round integrated marketing services, including app marketing, exhibition organizing and print video multimedia. We also enter the business of online marketing media, and provide professional digital ad-serving on three global social networks, Facebook, Instagram and Google. Furthermore, we expand our service to corporate brand application in all industries and maximize online business opportunities. Therefore, our business crosses upstream, midstream and downstream fields.

Industrial supply chain	Orientation of gaming industry	Remark
Upstream	Developer	The developer focuses on planning, art design, music, program and software developer required for game product development. The key competition factors are planning, art design and programming. The market reaction to a game depends on the working quality of game development team.
Midstream	Operating publisher	The operating publisher is in a game industry that focuses on product agency. The key competition factor is marketing competency and operational management.
Downstream	Distributor	The distributor is in charge of marketing and point card sales. It has to take the risk that whether the distributed products would be favored by consumers.

### 3. Diverse development trend and competition of product

#### A. Trend of product development

In the future, Soft-World Group will launch several new initiatives to promote industry-wide service and cross-industry cooperation. In terms of the financial technology business, the Company will continue to integrate online and offline

services, expand the application of diverse fields, and improve the service experience. The Company will also continue to enhance the convenience, safety, and reliability of payment scenarios in order to create an emerging payment ecology and move towards the vision of inclusive financing.

#### B. Industrial competition

According to the industry report, the global game market will continue to thrive in the next three years, and the scale of the Southeast Asian market plays an important role. The Group recognizes market opportunities and actively promotes corporate growth. The Group's digital games and online marketing business group is committed to continuing to develop the domestic and overseas markets, driving steady growth in the future. In addition, there are many games and films based on Oriental culture in recent years. They have been widely discussed and responded to by the public. The Company will continue to maximize the value of its IP based on the R&D and agency of Chinese culture.

In terms of fintech, according to the survey, the scale of the embedded financial market will reach US\$230 billion by 2025. As the related application technologies are becoming popular, they are gradually becoming an integral part of people's daily lives. With years of experience and technology and data, Neweb Group continues to improve its service experience and expand its payment scenarios, which is an important driving force in the digital transformation of physical channels in Taiwan. Neweb Group takes a proactive approach to seek cooperation with other industries to link services from different fields. In the future, the goal will be to assist merchants in creating a payment ecosystem and work together to develop the vision of a universal financial service.

### (III) Technology and R&D overview:

#### 1. Technical level and research development

##### (1) Multi-platform product development

Existing popular platforms and devices on the market: Our main direction focuses on mobile platforms (e.g. smartphone and tablet), SNS platforms (e.g. Facebook and LINE), wearables (e.g. iWatch), motion sensor devices (e.g. AR/VR/MR/XR), and cloud gaming, as well as Black Myth: Wukong, driven by Steam. For these products, we developed the underlying core engine and game production integration tool required for game production. We can effectively establish main development projects through game innovation, VR/AR game presentation, realization of game planning and creation, and motion sensor UI design including intuitive/perceptual motion sensor, platform membership interfacing, marketing resource interfacing, and big data analysis system.

##### (2) Cross-platform integration of products

Besides carrying out product and research development for popular or latest platform and device on the market as described above, we reinforce the connection with the games on existing PC and mobile platform and integrate the immersive experience provided by somatosensory technology (AR/VR/MR/XR) and cooperate with 5G opening. We provide diverse gameplay, abundant content, varied interfaces and surreal, exciting experiences, and create a higher added value for games. This relies on the ability to master the technical core of all platforms and real-time integration of cross-platform data transfer and conversion. It is the key to win the competition of next gen games.

##### (3) Innovation and breakthrough of plan

The fun of game product comes from innovation and creativity of plan. The key of a plan is knowing the fun of the game, the sense of achievement players can find in a product, and the enthusiasm for self-challenge. We can find inspiration from the characteristics of gamers on different game platforms, and the creativity and breakthrough for different topics and game planning to come up with the idea close to

the thought of gamers nowadays. With the support of platform for game technology development, we can efficiently develop game products with chances of making profit.

(4) Operational support system

We built a business model, and planned for and came up with new items with the consideration of current product operation mechanism. We analyze the mechanism and process for matching the current business model with marketing operation. Through the integration with dynamic data analysis of gamer, and introduction of AI, block chain, big data analysis, VTuber and cloud computing, we can effectively, instantly keep track of operation performance of game and how much gamers enjoy the game. Therefore, we can make quick response to adjust product content and operation marketing strategy, and improve product competitiveness and profitability.

(5) GameFi innovative issues

Digital games were originally designed as a form of entertainment to satisfy players' desires for self-challenge and self-realization. However, due to the development of decentralized blockchain technology, cryptocurrency, and other digital assets, as well as the "Metaverse" concept introduced in Steven Spielberg's box office hit "Ready Player One," the economic value of virtual assets in games has increased. This is further compounded by the popularity of NFTs (non-fungible tokens), chain games, Play-to-Earn games, Play-to-Collect games, and Play-to-Socialize games. These developments have magnified the possibility of making games a life medium and even the imagination of environmental structure, resulting in more opportunities and greater challenges for the game industry. However, the value of Bitcoin and other virtual assets dropped significantly from the peak in 2021, at a drop close to 80% from the historical high. Additionally, the main cryptocurrency trading platform "FTX" filed for bankruptcy on November 11, 2022. Taiwan then became the 5th worst affected area in the world with an estimated exposure amount of NT\$ 15 billion. On November 21, 2023, Zhao, Changpeng pledged to violating anti-money laundering requirements of the U.S. and stepped down as Binance CEO while Binance will pay regulators penalties of US\$4.3 billion and even the new government of Trump launched a reform on the supervision of CNY. The competent authorities are expected to enhance the governance of "decentralized" digital assets and GameFi. Therefore, the questions of how to grasp the opportunity for industrial development, supervise the risks of virtual assets, and comply with laws and regulations are to be answered by the industry in the future to come.

2. The R&D expenditure we have invested in during the last year and by the date of publication of annual report, and the R&D expenditure we have invested in for the technology or product we successfully developed:

The following shows the R&D expenditure in the consolidated financial statement and the proportion of the R&D expenditure to revenue in the past two years and up to March 31, 2025.

Unit: NTD thousands

Period	R&D budget	Proportion in sales
2023	284,204	4%
2024	312,365	5%
March 31, 2025	As of the date on which the annual report was printed, there was not financial data for 2025Q1 that has been audited by CPAs.	

3. Recent annual R&D achievement

The Group has been focusing on game products, combining resources such as group marketing, operations, and music creativity, to create richer game content. In 2024, the Group launched several game updates, to enhance user stickiness, and successively launched on Steam - classic Three Kingdoms game, TSONline Dream World 2: Reborn, and well-known game "Wonderland M." These two games were launched on Steam in February and summer, respectively. In addition, the Group plans the debuts of several

mobile games in Southeast Asia and adds new content and increases the presence on multiple platforms. In terms of new products, the new game “Back to the Past,” which combines Yi Huang’s novel IP and MMORPG gameplay, is expected to make its debut with brand-new game content displayed upon the completion of optimization. Chinese Gamer International Corporation will continue the strategy of revitalizing classic IP resources in the future, actively promote IP licensing and cooperative development, gradually explore new markets, and introduce applications of AI art generation and game testing to improve process efficiency.

(IV) Short and long-term business development plan:

1. Short term development:

The diversified development of the three core business groups of the Group has integrated resources internally. Externally, our three core business groups gain insights into market trends, expand the cross-industry cooperation possibilities, meet the needs of multiple industries, while also actively assisting in promoting digital transformation. This will bring innovative opportunities for the three business groups, with stable revenue growth anticipated in 2025.

2. Long term development:

- (1) Refine game R&D technology and mass production capacity, and produce products in-house to be sold worldwide by the authorized distributors.
- (2) Enhance the competitiveness of game operations, expand the virtual reality integrated overall experience services, and secure the market share in Taiwan, Hong Kong, and Macao.
- (3) Strengthen and integrate the Group's digital marketing resources and develop innovative service mechanisms.
- (4) Build a comprehensive integrated marketing service to continue to expand the high potential growth market in Southeast Asia.
- (4) Grant IP authorization for multiple product applications and develop IP brand value and business opportunities.
- (6) The Company's ability to integrate digital application technology and soft power of cultural and creative industries will be gathered to develop new domains.
- (7) Integrate AI tools into online advertising and marketing fields, promote digital marketing AI, and expand the scope of advertising services.
- (8) Cross-industry alliances will be formed to improve payment service experience and realize the diverse scenarios of public welfare finance.
- (9) Invest in innovative application development teams with potential to grow, and support the development of digital contents and cultural and creative industries.

II. Market and sales overview:

(I) Market analysis

1. Sales (provide) areas of main products (service)

Unit: NTD thousands

Region \ Year	2024		2023	
	Amount	%	Amount	%
Taiwan	\$5,324,489	78.60	5,123,465	81.98
Mainland China	693,910	10.24	710,866	11.38
Others	755,943	11.16	415,062	6.64
Total	\$6,774,342	100.00	6,249,393	100.00

2. Market share, and the supply and demand and growth of market in future

A. Market share

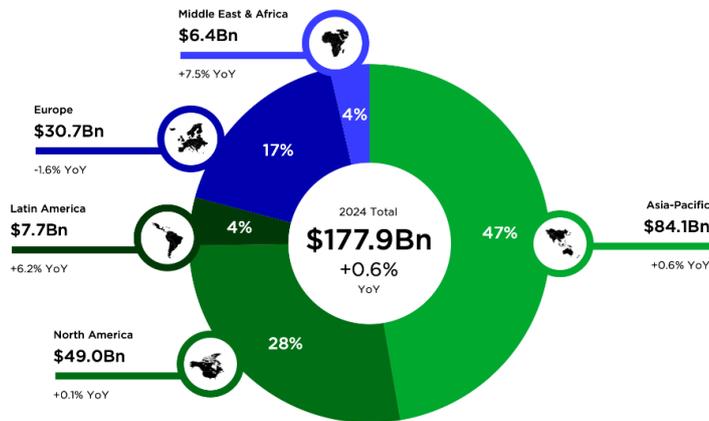
The Company's sales channels for the main business in 2024 are steadily growing. The

number of MyCard digital points members has exceeded 7.2 million. The Company has joined forces with nearly 700 vendors to continue to secure its leading brand position. In recent years, the Group has devoted efforts to developing its three core business groups, namely digital games, online marketing and advertising, and fintech, and has also actively launched a variety of cross-industry and industrial cooperation. With one-stop service and localized customized marketing strategies, MyCard has become the first partner of international game companies, and has secured the highest market share and the most widely used game point brands in Taiwan, Hong Kong, and Macao. In recent years, MyCard has also been actively expanding the Southeast Asian market, and has entered high growth areas such as Singapore, Malaysia, the Philippines, Vietnam, Thailand and Indonesia.

**B. The supply and demand and growth of market in future**

According to the report of Newzoo, the global game market scale in 2024 was US\$179.9 billion, only a 0.6% growth compared to 2023.

**Global games revenue per region | 2024**



**52%**

of all consumer spending on games in 2024 will come from the U.S. and China



Our revenues encompass consumer spending on games; physical and digital full-game copies, in-game spending, and subscription services like Xbox Game Pass. Mobile revenues exclude advertising. Our estimates exclude taxes, secondhand trade or secondary markets, advertising revenues earned in and around games, console and peripheral hardware, B2B services, and the online gambling and betting industry.

Global game market size (Source/Newzoo)

Looking forward, Newzoo predicted that the global game market will return to growth between 2024 and 2027, with an annual growth rate of 3.7%, but the increase will remain at a low level.

**Global games revenue per platform | 2015-2027F**



**+3.7%**

The total market will grow with a CAGR (2024-2027) of +3.7% to reach an expected \$198.4 billion in 2027.

Our revenues encompass consumer spending on games; physical and digital full-game copies, in-game spending, and subscription services like Xbox Game Pass. Mobile revenues exclude advertising. Our estimates exclude taxes, secondhand trade or secondary markets, advertising revenues earned in and around games, console and peripheral hardware, B2B services, and the online gambling and betting industry.

Source: ©Newzoo | Games Market Reports & Forecasts | February 2025 | newzoo.com/games-market-reports-forecasts

Global game market size (Source/Newzoo)

3. The favorable and unfavorable factors and countermeasures for competitive niche and prospect
- A. Competitive niche
- (1) Channel business: Soft-World's MyCard has nearly 2,400 games and more than 700 manufacturers cooperating with us. The number of our members has exceeded 7.2 million, continuing to secure our leading brand position. The Company has established a strong network of sales channels in Taiwan, Hong Kong, and Macao, combined with customized marketing activities that are localized to become the first partner of international game companies. The Company has the highest market share and the most widely covered distribution network in Taiwan, Hong Kong, and Macao. The new virtual reality integrated audio-video interactive experience "Street Gamer Meet and Greet" integrates physical channels with remote real-time live, which breaks through the boundary of online world communication, and deepens the social network connection between the game and the users, and improves user stickiness.
- (2) Gaming business: IP authorization, R&D, and distributorship
- Game research and development: In addition to endeavoring for the research and development of self-developed products, Subsidiary Chinese Gamer International Corp. will also actively extend opportunities to work with wits IP. Through the dual track of self-development and IP authorization, the company will continue to increase market share. Chinese Gamer has also been actively integrating R&D resources, improving game quality and development efficiency through process management, and launching high-quality works that are more competitive in the market.
- Game distribution: The subsidiary Game Flier International has many years of intimate operations on player interaction, coupled with diversified marketing activities, to create major hits of mobile games from time to time.
- Game customer service, integrated marketing, social network management, and e-sport game services: In recent years, the company has actively developed all-around game integration services. The company has game customer service in multiple languages, integrated marketing, social network management and an e-sport game team in order to assist game companies in promoting global launch strategies. Targeting the characteristics of players in different markets, overall marketing planning is provided.
- Game art and music production services: The Company also continues to develop the services of Zealot Digital game art and Soft-World music production, offering the game developers needed resources for a complete service chain covering the upstream, midstream and downstream of the gaming industry.
- IP authorization: The Company is also engaged in collaboration for classic IPs to create new opportunities for the IPs used to have a large base of fan players.
- (3) Digital advertising: EFUN International Corporation is a marketing expert with the widest coverage of online advertising services in Taiwan and with the highest market share of advertising in the game entertainment industry. EFUN has a team of advertising consultants, art multimedia design, big data research center with abundant experience in advertising to serve; also, it has cooperated with more than 700 international game manufacturers, e-commerce platforms, 3C brands, and other enterprises, and has won Google, Meta, and LINE core partner certification, and provided global online advertising and marketing planning services. In the future, the Company will focus on digital marketing AI, deepen digital driven marketing applications and cross-industry cooperation and expansion, strengthen the precise advertisement deployment and data real-time capability, expand to more industrial scenarios, and improve market penetration and competitive advantages.

- (4) Financial technology: Neweb Group, the subsidiary, continues to enhance digital financial solutions, and strives to develop the core applications for third-party payments and electronic payments. Neweb Group also provides a comprehensive online and offline digital financial service through the three services of “NewebPay,” “ezAIO” and “ezPay.” The Company continued to increase the scale of online collection and payment transactions and accelerate the promotion of offline multiple payment applications. In 2024, Neweb Group began to support “TWQR,” which is a shared platform for electric spending across different institutions. Among them, “ezAIO” is the first in Taiwan to combine QR Code scanning and POS system to satisfy the payment needs of consumers. eZAIO was also adopted at the 2024 WBSC Premier12 taking place in Taipei Dome, assisting stores in electronic payment collection, enhancing the operational efficiency of stores, and shortening the time for checkout. In the future, eZAIO will also be extended to different scenarios such as sports, concerts, and exhibition entertainment, in order to expand the scope of payment applications. In the face of the growth trend of IoT and AI technology, Neweb Group can also assist in physical channel digital transformation, and introduce self-support or unmanned services to reduce operating costs, creating a win-win situation with customers.

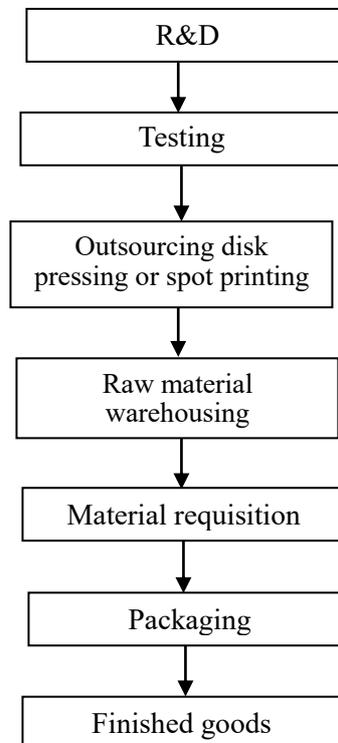
## (II) Intended use and production processes of the main products

### 1. Major use of main products:

Computer game software: This provides recreation, brainstorming, enlightenment and entertainment. We hope to provide a new, lively interactive guided reading method to consumers interested in Chinese culture through edutainment.

### 2. Production process:

#### A. Production process of computer game software:



(III) Supply of main raw materials:

Item	Name of manufacturers	Remark
CD	Bokun	The supply is good and the quality and source are stable.
Paper	Pingcheng and Kingstate	They always adjust their delivery time for us and provide good quality. They always deliver goods to printing houses on time.

(IV) The name of the customers with their purchase and sales accounting for over 10% of total purchase and sales in any year over the last two years, and the amount and percentage of their purchase and sales:

1. Purchase **Information on main suppliers in the past two years** Unit: NTD thousands; %

		2024			2023			
Item	Name	Amount	Ratio to the annual net purchases amount [%]	Relationship with the issuer	Name	Amount	Ratio to the annual net purchases amount [%]	Relationship with the issuer
1	A	656,347	20.67	None	A	631,541	20.82	None
2	B	347,849	10.95	None	B	333,879	11.01	None
3	C	253,122	7.97	None	C	311,151	10.26	None
	Others	1,918,734	60.41		Others	1,756,712	57.91	
	Purchase - net	3,176,052	100.00		Purchase - net	3,033,283	100.00	

Note 1: The name of the suppliers with amount of purchase accounting for over 10% of the total purchase over the last two years, and the amount and percentage of their purchase, are listed explicitly.

Note 2: Most of companies above are game, advertising and cash flow companies. The change of supplier is primarily affected by product diversity. The name of Customers A to C shall not be disclosed according to the contract and these customers are not our affiliates. Therefore, these customers are indicated by code.

Note 3: As of the date on which the annual report was printed, there was not financial data for 2024Q1 that has been audited by CPAs.

2. Sales: **The main customers for sales within the last two years** Unit: NTD thousands; %

		2024			2023			
Item	Name	Amount	Ratio to the annual net sales amount [%]	Relationship with the issuer	Name	Amount	Ratio to the annual net sales amount [%]	Relationship with the issuer
	None				None			

Note: The name of the suppliers with amount of purchase accounting for over 10% of the total purchase over the last two years, and the amount and percentage of their purchase, are listed explicitly. However, the contract specified that the name of the customer, or the trading partner is an individual but not an affiliated person shall be indicated by code. According to the IFRS 15 standard, the Company's revenues from MyCard business is of an agent-based recognition, and therefore by the accounting principles it has been the net revenues other than the gross recognized since 2018; moreover, the Company has no customers with sales more than 10% of total corporate sales volume.

III. The percentage of practitioners, and the average seniority, age and educational attainment of practitioners, in the last two years and by the date of publication of annual report:

Year		2023	2024	As of March 31, 2025
Employee No.	R&D	259	247	239
	General staff	781	788	777
	Production staff	68	62	62
	Total	1,108	1,097	1,078
Average age		37.02	37.77	38.02
Average seniority		7.82	8.01	8.46
Education distribution (%)	Doctoral Degree	0.09%	0.10%	0.09%
	Master	7.59%	7.61%	7.04%
	College	79.64%	79.44%	76.06%
	Senior High School	11.45%	12.37%	16.07%
	Below Senior High School	1.23%	0.48%	0.74%

#### IV. Environmental Protection Expenditure:

- (I) Our countermeasures and possible expenditure in future for the loss incurred from pollution and total types of punishment during the last year and by the date of publication of annual report: Not applicable.
- (II) We shall apply for the permit of anti-pollution facilities or pollutant emission, pay for pollution control, or designate staffs for units responsible for environmental protection as required by law. We have not applied for any permit, made any payment or designated any staff for aforementioned units: Not applicable.
- (III) Investment in main equipment for pollution control, and the purpose and possible benefit of main equipment: We are a pollution-free business. We have no investment required for pollution control.
- (IV) Information on our improvement of pollution in the last two years and up to the date of publication of the annual report, any pollution dispute, and explanation on our way of handling: No pollution dispute occurred.
- (V) Current pollution condition, improvement of impact on our surplus, competitive position and CapEx, and expected major environmental capital expenditure in the next two years: We are a pollution-free business. We have no major capital expenditure required for environmental protection.

#### V. Employer and employee relationships:

- (I) All kinds of employee welfare measures, continuing education, training, retirement system and its implementation, labor agreement, and all kinds of employee rights protection measures:
  1. Welfare
    - (1) Cash gift: Cash gift for birthday, cash gift for Dragon Boat Festival, cash gift for Mid-Autumn Festival, cash gift for kick-off, cash gift for Christmas, cash gift for Labor Day, cash gift for wedding and funeral, gift for injuries and illnesses, quarter gathering allowance and team trip allowance.
    - (2) Insurance and pension: We buy labor, health and group insurance for all employees and allocate reserve fund every month.
    - (3) Medical insurance: employee group health insurance, annual health check-ups, welfare contracted medical institutions, and monthly health consultations.
    - (4) Facility: Staff canteen, employee area, parking space, contract kindergarten and contract hotel.

(5) Other benefits: Robust promotion channel, year-end bonuses based on business performance, performance bonuses, new year party raffles, festival gifts and new year red envelopes.

2. OJT and training system for employees:

We encourage employees to receive continuing education, improve competence, overall manner and business performance of employee, and train talents in R&D and operational management.

(1) External training: We appoint employees to take professional seminars organized by educational training institutions and government agencies depending on their job.

(2) System skill training: We introduce our information system, promote the system and offer skill training courses for staffs who need to use this system.

(3) Professional skill training: To enhance overall employee competency, we encourage employees to take courses on professional skill training.

Items in 2024	Number of participants	Total training hours
Orientation organized by the company	165	471
Workplace safety and health courses organized by the company	391	547
Company commencement: Departmental in-service training	2,425	4,132.5
External training courses organized by external institutions	88	1,035

3. Retirement system and implementation:

We comply with the pension system specified in the Labor Pension Act. We follow the guidelines for defined contribution pension plan. We allocate six percent of monthly salary to personal pension account in the Bureau of Labor Insurance.

We comply with the pension system specified in the Labor Standards Act. We follow the guidelines for defined benefit plan. The employee pension is paid based on seniority and the average salary (base) of the last six months before approved date of retirement. We allocate two percent of monthly salary as the employee pension fund and authorize the Labor Retirement Reserve Fund Supervision Committee to deposit the employee pension fund to personal pension account in Bank of Taiwan in the name of the Labor Retirement Reserve Fund Supervision Committee.

4. Labor agreement:

We always care about employee rights and maintain labor-management harmony. We care about employee opinions. Employees can communicate with the HR Department or suitable senior executives to maintain a good relationship via opinion mailbox, sexual harassment appeal mailbox and whistleblower mailbox. No major labor dispute occurred so far.

5. Protection measures for all kinds of employee rights:

We comply with government decrees and protect relevant employee rights. We offer counseling and assistance to employees in need.

(1) Workplace protection measures

A. We perform sanitation, monitoring and management regularly for workplace, air and water quality to maintain the workplace.

B. Numerous specialized cleaners provide a clean, comfortable workplace.

C. We monitor the workplace 24-hour to provide a safe workplace.

D. We built a complete fire system according to the fire regulations.

(2) Personal safety protection measures

A. We offer regular health checkup to protect employee health.

B. We buy labor, health and group insurance for all employees

C. We build an internal appeal system to prohibit workplace violence.

(II) The loss incurred from labor dispute and disclosure of current amount or estimated amount in

future and countermeasures during the last year and by the date of publication of annual report: None.

## VI. Information security management:

### (I) Information security management strategies and framework:

#### 1. Information and communication security risk management framework

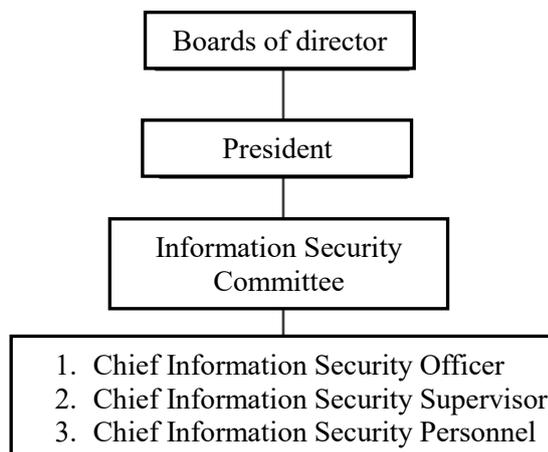
##### (1) Corporate information security governance organization

In terms of the company's corporate information security organization, the members of the Information Security Committee are responsible for coordinating the information security and protection-related policy formulation, implementation, risk management, and compliance. The company's Auditing Department is responsible for auditing corporate information security.

##### (2) Corporate information security organization framework

The Company lawfully appointed the dedicated Information Security Officer and 5 personnel. The Information Security Officer acts as the convener to carry out information security management policy review, information security framework and organizational function planning, regular inspection of the development, adoption and implementation of Company's overall information security management mechanism. The implementation status is as follows:

- A. The President appoints the dedicated officer and personnel.
- B. At least two meetings are held every year. (There were two meetings in 2024.)
- C. The Company's Information Security Team is divided into the following teams by responsibility, and the responsibilities assigned by the Information Security Officer are as follows:
  - Planning information security policy and targets.
  - Communicating information security policy and targets of the Company.
  - Planning other matters related to information security.
  - Implementing regulations, procedures and systems related to information security.
  - Conducting information inventory and risk assessment.
  - Implementing information security protection.
  - Reporting information security incidents and implementing responsive mechanism.
  - Conducting and implementing other matters related to information security.

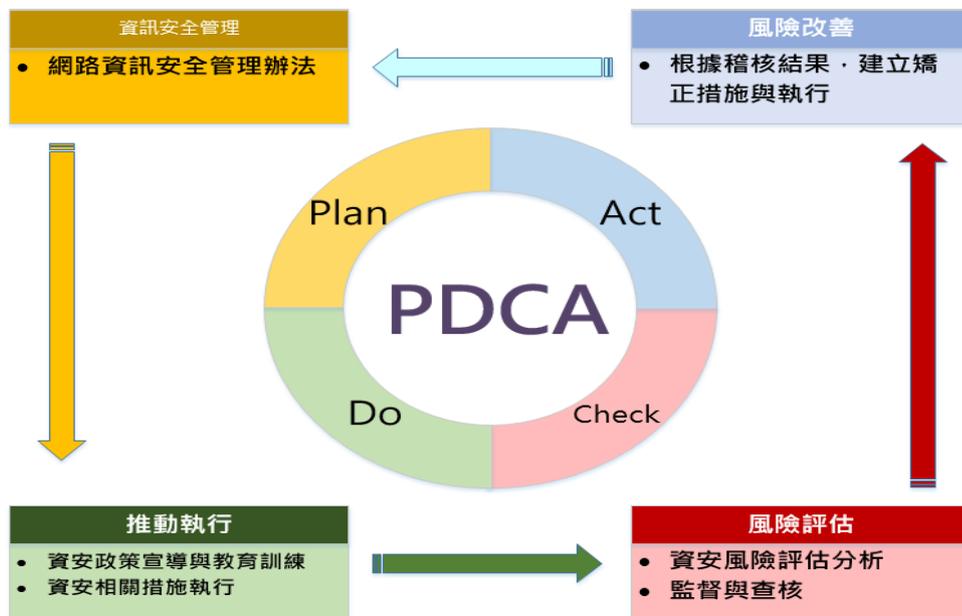


## 2. Information and communication security policies

### (1) Corporate information security management strategies

- A. The members of the company's Information Security Committee are responsible for information security, planning internal information security policies, implementing the "Regulations for Cyber Security Management," and promoting and implementing information security policies.
- B. The Company's Audit Division is the inspection unit of information security monitoring. Inspections shall be carried out as scheduled. In case deficiencies or risks are found, the inspected shall conduct a review and propose specific improvement plans and schedules. The improvement progress shall be periodically followed - up in order to reduce information security risks and implement information security policies.
- C. The company's information security operating model is managed by PDCA(Plan-Do-Check-Act) in order to ensure the objectives are achieved and continue to be improved.

### (2) Corporate information security risk management and continuous improvement framework



### (3) Information security specific management plans

The company's information security policy includes the following four aspects:

- A. Regulations: set up information security management regulations to regulate the operational conducts of personnel.
- B. Hardware setup: set up complete information security equipment in order to fulfill information security management.
- C. Personnel education: In case of major information security events, notify personnel to ensure the information security awareness of all employees.
- D. Policy review: promote the continuous improvement of information security ensure business continuity.

## (II) Information and communication security risks and coping measures:

The risk of information technology security and management measures

We have established important network and server-related information security protection measures to prevent network attacks from any third-party system. These network attacks may

invade the Company's internal network system in an illegal manner, destroy the Company's operations and damage the Company's reputation, or steal important sensitive information of the Company. Therefore, the Company will continuously review and assess its network information security management measures to ensure their appropriateness and effectiveness, and will increase security protection in a timely manner. However, this method cannot fully guarantee that the Company will not be affected by new risks and attacks in the ever-changing information security threats. Therefore, a comprehensive backup mechanism is an important part of the Company. The company's coping measures for future information security risks are as follows:

1. Information security regulations and procedures:

To enforce information security management, we have established the "Information Security Management Regulations" and their enforcement rules for implementing information security management, strictly managing data utilization and maintaining security. We have also established the firewall policy and application procedures to control the risk of information security.

2. Timely enhance security protection:

Endpoint detection and response software have been deployed targeting important servers. The strengthening of inadequate protection against Advanced Persistent Threat (APT), the server's last line of defense detection and quick response and disposal can enhance the company's information security.

3. Backup mechanism:

We have established a database backup mechanism and store backup media offsite to reduce the risk of data loss. We simulate situations and test regularly to ensure the normal operation and data security of information systems to reduce unexpected system disruption caused by natural disasters and human negligence, in order to comply with the planned target system recovery time.

(III) Major information and communication security events: none

VII. Major contracts: None.

## Five. The review and analysis of financial position and financial performance, and the risk matters

### I. Financial status

Unit: NTD thousands; %

Item \ Year	End of 2024	End of 2023	Variation		Analysis of variance in increase/decrease
			Amount	%	
Current assets	14,550,652	15,089,414	(538,762)	(3.57)	
Property, plant, and equipment	341,110	362,293	(21,183)	(5.85)	
Intangible assets	475,893	484,170	(8,277)	(1.71)	
Other assets	4,106,080	989,800	3,116,280	314.84	Note 1
Total assets	19,473,735	16,925,677	2,548,058	15.05	
Current liabilities	8,186,401	8,495,956	(309,555)	(3.64)	
Non-current liabilities	281,272	255,808	25,464	9.95	
Total liabilities	8,467,673	8,751,764	(284,091)	(3.25)	
Capital stock	1,560,743	1,274,743	286,000	22.44	Note 2
Capital surplus	4,370,959	1,882,495	2,488,464	132.19	Note 3
Retained earnings	4,310,424	4,236,106	74,318	1.75	
Other equity	129,142	172,873	(43,731)	(25.30)	Note 4
Treasury stock	(567,008)	(573,240)	6,232	(1.09)	
Equity of the parent company	9,804,260	6,992,977	2,811,283	40.20	Note 5
Non-controlling interests	1,201,802	1,180,936	20,866	1.77	
Total shareholders' equity	11,006,062	8,173,913	2,832,149	34.65	Note 6
Analyze and describe ratio changes over 20% and with an amount exceeding NT\$10 million.					
Note 1. Other assets: Mainly due to the increase in financial assets at fair value through other comprehensive income - non-current.					
Note 2. Share capital: Mainly due to share swap, resulting in increase in share capital.					
Note 3. Capital reserve: Mainly due to the capital reserve increased by share swap.					
Note 4. Other equities: Mainly due to the transfer of treasury stock.					
Note 5. Equity attributable to the owners of the parent company: Mainly due to the capitalization of capital reserve by share swap.					
Note 6. Total shareholders' equity: Mainly due to the capitalization of capital reserve from share swap.					

## II. Financial Performance

Unit: NTD thousands; %

Item \ Year	2024	2023	Variation	
			Increase (decrease)	Variation (%)
Revenue	6,774,342	6,249,393	524,949	8.40
Operating cost	3,176,052	3,033,283	142,769	4.71
Gross profit	3,598,290	3,216,110	382,180	11.88
Operating expenses	2,423,336	2,241,248	182,088	8.12
Net income	1,174,954	974,862	200,092	20.53
Non-operating revenues and expenses	319,072	157,679	161,393	102.36
Profit before income tax	1,494,026	1,132,541	361,485	31.92
Income tax	255,960	237,660	18,300	7.70
Net income	1,238,066	894,881	343,185	38.35
Other comprehensive income for the period (Net after tax)	(8,193)	252,613	(260,806)	(103.24)
Current period other comprehensive income (Gross)	1,229,873	1,147,494	82,379	7.18
<p>Description of ratio changes over 20% and with an amount exceeding NT\$10 million.</p> <p>Note 1. Operating net profit: Mainly due to the increase in gross profit</p> <p>Note 2. Non-operating income and expenses: Mainly due to the increase in dividends</p> <p>Note 3. Net income before tax: Mainly due to the increase in gross profit and dividends.</p> <p>Note 4. Net income: Mainly due to the increase in gross profit and dividends.</p> <p>Note 5. Other comprehensive income (net after tax): Mainly due to the change in unrealized gains or losses on equity instrument investments measured at fair value through other comprehensive income.</p>				

### III. Cash flow

#### (I) Changes of cash flow in current year analysis:

Unit: NTD thousands; %

Beginning of year cash balance	Expected net operating cash flow for the whole year	Annual net cash flow from investing and financing activities	Foreign exchange impact amount	Cash Balance	Plans to improve liquidity	
					Investment plans	Financing Plan
5,154,491	1,327,438	(2,529,358)	68,217	4,020,788	None	None

Unit: NTD thousands; %

Item \ Year	2024 Cash Inflow (outflow)	2023 Cash Inflow (outflow)	Variation (%)
Operating activities	1,327,438	676,626	96.18
Investing activities	(1,070,384)	(9,129)	11625.10
finance activities	(1,458,974)	(1,002,697)	45.50
Foreign exchange impact amount	68,217	(7,356)	(1027.37)
Net cash increase (reduction)	(1,133,703)	(342,556)	230.95

Analysis and description of ratio changes (changes below 20% and with an amount below NT\$10 million were eliminated.)

1. Increase in net cash inflow from operating activities: Mainly due to the increase in net income before tax.
2. Increase in net cash outflow from investing activities: Mainly due to the increase in fixed deposits with maturities over three months compared with the same period of last year.
3. The increase in cash outflows from financing is mainly due to the increase in cash dividends.
4. The effect of exchange rate: was mainly caused by the change in exchange rate.
5. The decrease in net cash increase: Mainly due to the increase in inflow from operating activities and the increase in net cash outflow used by investing and financing activities.

#### (II) Plans to improve cash flow liquidity:

As the sum of cash and cash equivalents at the end of 2024 was NT\$4,020,788, there was no liquidity shortfall.

Liquidity analysis:

Item \ Year	2024	2023	Variation (%)
Cash flow ratio %	16.22	7.96	103.77
Cash flow adequacy ratio %	154.32	194.31	(20.58)
Cash flow reinvestment ratio %	(0.23)	(2.26)	89.82

Analysis of variance in increase/decrease:

Increase in cash flow ratio: Mainly due to the increase in net cash inflow from operating activities.

Decrease in cash flow adequacy ratio: Mainly due to the increase in capital expenditure, inventory increment, and cash dividends in the most recent five years.

Increase in cash reinvestment ratio: Mainly due to the increase in net cash inflow from operating activities.

(III) Liquidity analysis for the next year:

Unit: NTD thousands; %

Cash balance – beginning (1)	Projected cash inflows from operation of the year (2)	Expected cash outflow for the year (3)	Cash surplus (deficit) (1)+(2)-(3)	Financing of cash deficits	
				Investment plans	Finance plans
4,020,788	1,310,000	1,180,000	4,1507,88	-	-

Cash flow analysis for the next year

Operating: It is expected online game heat will continue in the next year. We will enhance market operations to increase profit contribution of the period.

Investing activities: Actively evaluate the investment in related game industry, digital contents, and payment industry in order to coordinate with the strategy of cooperating with game manufacturers, introducing new games, and innovating, researching, and developing new games constantly.

Financing: Except for cash dividend, no significant change is expected in the next year.

As the estimated sum of cash and cash equivalent at the end of 2025 will be NT\$4,150,788 thousand, there will be no liquidity shortfall.

IV. Material capital expenditures in the latest year and impacts on business performance: None.

V. The major causes for profits or losses incurred by investments during the most recent year; rectifications and investment plans for the next year

Reinvestment Analysis

Item	Remark	Sum of initial investment (thousand)	Re-investments policy	Main causes of profit or loss	Remedy	Other future investment plans
Chinese Gamer International Corporation		371,319	Diversify operations to synergize vertical integration	The 2024 net profit of that company was NT\$70,219 thousand, with an EPS of NT\$0.81. The “TS 2: Reborn,” and other games were launched in 2024 and drew back the players. The company intends to promote IP authorization continuously, cooperate in development, and support startup companies in the future, etc. The objective of the company is to have each generation of games with the number of IP players accumulated continuously through flexible and diversified cooperations and to keep up with the market trend.	The R&D resources are integrated in the workflow management to improve gaming quality and development efficiency, for higher market competitiveness of quality games.	Subject to the status of operations.
Gameflier International Corporation		218,153	Diversify operations to synergize vertical integration	The 2024 net profit of that company was NT\$54,679 thousand. In 2024, the Company’s “Dragon Oath – Grandmaster,” “Perfect World 2 Online” and “Nobunaga’s Ambition Series Online” continued to cooperate with the original manufacturers, with the revised versions, updated content, and rich activities launched.	The operating experiences over the years are consolidated and coupled with diversified marketing events to operate the running games in a steady manner; meanwhile, a variety of featured products are introduced.	Subject to the status of operations.
Game First International Corporation		-	Diversify operations to synergize vertical integration	The 2024 net profit of that company was NT\$ 18,129 thousand. The company continued to cooperate with internationally renowned game manufacturers with comprehensive operational support provided in 2024.	Develop multilingual game customer service, integrated marketing, social media management, and e-sports teams. Plan custom-made marketing and distribution strategies for different markets.	Subject to the status of operations.
Global Concept Corporation		295,068	Global deployment	The 2024 net loss of that company was NT\$5,146 thousand. It mainly engages in investments and operates properly.	Continue with market expansion.	Subject to the status of operations.
Soft-World (Hong Kong) International Corporation		88,858	Global deployment	The 2024 net profit of that company was NT\$122,631 thousand. In order to improve the competitiveness of MyCard in Southeast Asia and attract more upstream manufacturers to join, the company is actively expanding the Southeast Asian market through that company and cooperating with platform channels in many countries in order to increase the sales of MyCard.	Continue with market expansion.	Subject to the status of operations.
Zealot Digital International Corporation		50,874	Diversify operations to synergize vertical integration	The 2024 net profit of that company was NT\$3,063 thousand. Provide more comprehensive, professional, and efficient art OEM services to major game developers	Also persistently continued are the efforts to expand the market and provide game	Subject to the status of operations.

Item	Remark	Sum of initial investment (thousand)	Re-investments policy	Main causes of profit or loss	Remedy	Other future investment plans
				worldwide.	developers with game art production.	
	Soft-World Technology Pte. Ltd.	8,959	Global deployment	The 2024 net profit of that company was NT\$994 thousand. Its primary revenue is from the sales of MyCard in Singapore.	Continue with market expansion.	Subject to the status of operations.
	Dynasty International Information Co., Ltd.	11,381	Diversify operations to synergize vertical integration	The 2024 net profit of that company was NT\$1,959 thousand. Its business scope mainly covers design, development, and trading of computer software.	Continue with market expansion.	Subject to the status of operations.
	Intelligent Dragon Venture Capital Corporation	100,000	Investments in related industries with stable dividend payouts	The 2024 net profit of that company was NT\$89,897 thousand. Its main business scope is the investment in the game industry or new creative industry.	Pay attention to the relevant industries when continuing to invest.	Subject to the status of operations.
	Fast Distributed Cloud Computing (Taiwan) Co., Ltd.	13,812	Diversify operations to synergize vertical integration	The 2024 net profit of that company was NT\$12,200 thousand. For the IDC Total Solution built to provide innovative ideas for industrial users, a full-range IDC brand "MyServer" was launched to create customized IDC Solution for game developers interested in overseas engagement.	Continue with market expansion.	Subject to the status of operations.
	Neweb Technologies Co., Ltd.	510,860	Diversify operations to synergize vertical integration	The 2024 net profit of that company was NT\$ 51,454 thousand. It mainly engages in payment collection agency service and is at the middle stream of the payment collection industry. It operates properly.	Continue with market expansion.	Subject to the status of operations.
	Lung Hsiang Investment Co., Ltd.	250,000	Investing Company	The 2024 net profit of that company was NT\$64,260 thousand. Its business scope mainly covers general investments.	Pay attention to the relevant industries when continuing to invest.	Subject to the status of operations.
	Efun International Corporation	12,768	Diversify operations to synergize vertical integration	The 2024 net profit of that company was NT\$ 38,229 thousand. This company mainly focuses on the development of online advertising marketing. It is good at the all kinds of digital ad serving and overall planning of media marketing strategy. This company successfully optimized the benefit of advertising marketing for over hundreds of cooperative enterprises.	Continue with market expansion.	Subject to the status of operations.
	Celad Taiwan Inc.	17,500	Game service and R&D of games for handheld gaming devices	The 2024 net profit of that company was NT\$ 46 thousand. The game products were not favored by the market.	Rightsize investment structure.	Subject to the status of operations.
	We Can Financial Technology Co., Ltd.	27,824	Diversify operations to synergize vertical integration	The 2024 net profit of that company was NT\$ 389 thousand. The main business cope is to develop and maintain a diversified payment system for the PX Mart stores to keep a stable operation.	Continue with market expansion.	Subject to the status of operations.
	Taichigamer (B.V.I) Co., Ltd.	96,942	Investing Company	The 2024 net profit of that company was NT\$ 7,638 thousand. Its business scope mainly covers general investments.	Continue with market expansion.	Subject to the status of operations.
	Walkfun International Corporation	15,000	Game service and R&D of games for handheld gaming devices	The 2024 net profit of that company was NT\$ 149 thousand. The game products were favored by the market.	Rightsize investment structure.	Subject to the status of operations.
	Super Game	5,771	Game service and	The 2024 net loss of that company was	Rightsize	Subject to the

Item	Remark	Sum of initial investment (thousand)	Re-investments policy	Main causes of profit or loss	Remedy	Other future investment plans
Corporation			R&D of games for handheld gaming devices	NT\$72 thousand. The game products were not favored by the market.	investment structure.	status of operations.
Star Diamond Universal		109,300	Investing Company	The 2024 net loss of that company was NT\$10,110 thousand. Its business scope mainly covers general investments; the return on investments did not meet the expectation.	Continue with market expansion.	Subject to the status of operations.
Bear Have Fun Corporation		16,552	Game service and R&D of games for handheld gaming devices	The 2024 net profit of that company was NT\$138 thousand. The game products were favored by the market.	Rightsize investment structure.	Subject to the status of operations.
GameTopia Co., Ltd.		30,994	Game marketing and operation services	The 2024 net profit of that company was NT\$12,530 thousand. The games it operates were favored by the market resulting in profits.	Continue with diverse product lines to increase market share	Subject to the status of operations.
Oriental Dragon Digital Co., Ltd.		19,369	Game service and R&D of games for handheld gaming devices	The 2024 net profit of that company was NT\$110 thousand. The game products were favored by the market.	Rightsize investment structure.	Subject to the status of operations.
Transasiagamer (B.V.I.) Co., Ltd.		94,264	Investing Company	The 2024 net profit of that company was NT\$7,774 thousand. The game products were favored by the market resulting in profits.	Continue with market expansion.	Subject to the status of operations.
Yulon Online (Beijing) Technologies Co., Ltd.		69,569	Business location in Mainland China	The 2024 net profit of that company was NT\$8,403 thousand. The game products were favored by the market resulting in profits.	Continue with market expansion.	Subject to the status of operations.
Dragon Gamer (HongKong) Co., Ltd.		109,300	Business locations in Hong Kong and Macau.	The 2024 net loss of that company was NT\$10,110 thousand. The game products were not favored by the market.	Continue with diverse product lines to increase market share	Subject to the status of operations.
Gametopia (HK) Co. Limited		987	Diversify operations to synergize vertical integration	The 2024 net profit of that company was NT\$5,000 thousand. The game products were favored by the market.	Continue with market expansion.	Subject to the status of operations.
Value Central Corporation		45,452	Global deployment	The 2024 net loss of that company was NT\$503 thousand. The main business scope of the company is investment in companies, and the investment items are not as expected.	Continue with market expansion.	Subject to the status of operations.
Gamers Grande Corporation		179,788	Global deployment	The 2024 net loss of that company was NT\$10,609 thousand. Its business scope mainly covers general investments; the return on investments did not meet the expectation.	Continue with market expansion.	Subject to the status of operations.
Gamefler International (Beijing) Corporation		186,300	Diversify operations to synergize vertical integration	The 2024 net loss of that company was NT\$10,520 thousand. Its major business activities include technology development, transfer, service, consulting, and training; production and sale of computer software and peripheral hardware products; and network information services. It operates properly. The technical and service provided by the company was not favored by the market.	Continue with market expansion.	Subject to the status of operations.
Picked United Development Limited		0	Diversify operations to synergize vertical integration	The 2024 net loss of that company was NT\$121 thousand. Its business scope mainly covers acquisition and licensing of game software, and game products are not popular in the market.	Continue with market expansion.	Under liquidation.
Compete ! Games International		21,342	Diversify operations to	The 2024 net profit of that company was NT\$ 31 thousand.	Continue with market expansion.	Subject to the status of

Item	Remark	Sum of initial investment (thousand)	Re-investments policy	Main causes of profit or loss	Remedy	Other future investment plans
Entertainment Corporation			synergize vertical integration	Its business scope mainly covers distribution and operation of s-sports games, and it operates properly.		operations.
ezPay Co., Ltd.		1,066,748	Diversify operations to synergize vertical integration	The 2024 net loss of that company was NT\$40,833 thousand. Its business scope mainly covers payment and collection services including payment and collection agency service for real transactions, collection of recharge payments, and small-amount domestic and international remittances and point of sale system sharing service. It operates properly.	Continue with market expansion.	Subject to the status of operations.
CService Technology Co., Ltd.		5,000	Diversify operations to synergize vertical integration	The company's 2024 net profit was NT\$67 thousand. It mainly engages in customer service including collecting customer opinions and feedback, and it operates properly.	Continue with market expansion.	Subject to the status of operations.
Re:Ad Media (Taiwan) Corporation		26,000	Diversify operations to synergize vertical integration	The 2024 net profit of that company was NT\$ 7,786 thousand. This company mainly focuses on the development of online advertising marketing. It is good at the all kinds of digital ad serving and overall planning of media marketing strategy. This company successfully optimized the benefit of advertising marketing for over hundreds of cooperative enterprises.	Continue with market expansion.	Subject to the status of operations.
Joy Children Technology Co., Ltd.		20,512	Diversify operations to synergize vertical integration	The 2024 net profit of that company was NT\$1,697 thousand. That company focuses on entertainment products for children and youth, including the R&D of edutaining software, design of edutaining products, and wholesale and trading of imported educational toys and products.	Continue with market expansion.	Implement through progressive planning.
Playgame Sdn. Bhd.		56,074	Global deployment	The 2024 net profit of that company was NT\$ 4,720 thousand. It mainly engages in investments and operates properly.	Continue with market expansion.	Subject to the status of operations.
Sky Touch Co., Ltd.		-	Diversify operations to synergize vertical integration	The 2024 net profit of that company was NT\$ 39 thousand. It mainly engages in wholesale and retail of information software and information software service.	-	Under liquidation

## VI. Risks and assessment in the previous year and by the date of publication of this report

### (I) The impact of changes in interest rate, exchange rate, and inflation on the Company's profit or loss in recent years to the date this report was printed, and future response measures

- Impacts of interest rate variations to The Company's profit and loss, and responsive measures in the future:  
The Group with sufficient funds on hand is benefiting from the interest increase with more interest income received. The company will continue to observe global economic development and changes in domestic and foreign interest rate policies; also, it will regularly evaluate bank interest rates, and take necessary measures in a timely manner to avoid fund management is a risk in order to minimize the impact of changes in interest rates on the company.
- Impacts of exchange rate variations to The Company's profit and loss, and responsive

measures in the future

Exchange loss of NT\$6,629 thousand in 2024, accounting for 0.098% of net revenue.

Apart from keeping close contacts with trading banks, our financial unit keeps track of the trend of exchange rate changes by capturing information from financial news reports and economic research reports, in order to reduce the influence on revenue and profit of the risk of exchange rate volatility.

3. Impacts of inflation to The Company's profit and loss, and responsive measures in the future:

The price of necessities is increasing due to the current inflation situation; however, entertainment is one thing we cannot live without. The game industry relies on income from the sale of prop instead of the game itself; therefore, the impact of inflation on the company's profit or loss is minimal.

- (II) Policies on high risk and highly leveraged investments, loans to others, endorsements / guarantees, and the trading of derivative instruments; describe the main causes of profit or loss and responsive measures in the future:

1. We do not engage in high-risk and high-leverage investments, and derivatives investments.
2. Capital lending, endorsements, and guarantees are carefully assessed and must conform with the "Capital Lending Regulations" and "Endorsements and Guarantees Regulations" and be approved by BOD prior to implementation.

- (III) Future research and development plans, and the projected expenses:

1. Future R&D:

Process 2.0+ engine tool as the framework for post-generation and next-generation all 3D mobile phones has been developed. AR/VR/MR/XR somatosensory technology, AI, big data analysis, VTuber approaches, and cloud computing technology have been created and integrated. At the same time, the GameFi technology game development processes of decentralized blockchain, encrypted currency, other digital assets, NFT (non-fungible tokens), blockchain games and other GameFi technology have been planned and integrated on a larger scale. With the concepts of efficiency and cost-effectiveness in operations, tools and processes related to art, planning, marketing and operating integration and execution have been designed. Under cost control, different types of cross-platform game products with the same base structure have been mass produced to echo metaverse issues, thereby giving rise to more business opportunities and adding value to game products.

Advantages of independent development of engine tools:

- (1) The specifications of the core engine can match processes with standard capacity and teams with standard habits to succeed existing practical experience to quickly develop game projects.
- (2) Tools built through engine extension can fully match the internal communication specifications of planning and art. Terms used in the forms are found in familiar process structure to ensure effortless practice, operation, and subsequent verification.
- (3) Independently developed engines are more innovative and have higher debug efficiency. They enable new module customization and quick response to adjustment and optimization based on the creative ideas of game products or the requirements of cross-platform processes.
- (4) Resource management in independently developed engines emphasis advantages including sustainability and module experience accumulation. These advantages can ease the worries about core technology discontinuity after a R&D personnel change. Apart from enabling process control and product risk monitoring among project managers, tool standardization secures core technology continuity.

- (5) Data transfer and conversion between game products with the same underlying structure is smooth. These game products are suitable for PC and mobile apps. They blend with the development, integration, and maintenance of cross-platform game products, including the AR/VR/MR/XR, as well as Black Myth: Wukong, driven by Steam. These products become more ready for the next intense platform competition.
- (6) Digital assets in circulation that are in high quantities and valuable are processed through GameFi technology. Therefore, there are high requirements for computing, encryption, anti-counterfeiting, verification and other information and communication security protection level. Therefore, the integration of self-developed tools will better guarantee information security and protection work and toughness.

The company has geographically deep plowed in-depth cooperation with universities in Northern, Central, Southern and Eastern Taiwan. Exchanges on game development technology, operation and marketing information are also conducted and local digital talents are cultivated. In addition, in cooperation with the Asia New Bay Area “5G AIoT Innovative Park” Development Plan, the largest cultural and creativity R&D base of game development, art design, multimedia production, game advertising design and game music creation, video recording production in Southern Taiwan has been set up. Considering the lower costs in Southern Taiwan, the cultural and creativity products will gain a competitive edge with a higher profit value.

2. Estimated amount of R&D investment

In 2025, all R&D projects of the group will continue, and the estimated amount of investments is NT\$300 million.

- (IV) The effect of major changes in policies and legal practices, whether domestic or foreign, to the company’s financial and business performance, and the responsive actions:

Our management team keeps close track on any policies and laws and regulations at home and abroad that may potentially influence our finance and business. The team has also established related risk management procedures.

By the date of publication of this report, there was no significant negative influence caused by changes in policies and laws and regulations.

We operate finance and business by law. Therefore, it is expected that no significant changes in policies and laws at home or abroad will affect our finance and business in the coming year.

- (V) The impact of technological changes (including information and communication security risks) and industrial changes on the company’s financial businesses and the coping measures:

1. With the launch of 5G, the use of wired and wireless broadband networks continues to expand, and the pervasion of the high-profile yet affordable desktop computers and notebooks, mobile devices (such as smart phones, tablets), wearable devices, and somatosensory devices will continue to be the major force to drive consumers to join online games, mobile games, AR/VR/MR/XR games, cloud games, and Steam platform.

2. The constant pursuit of the quality and content richness of online games and mobile games, entertaining features and game props and the security of other electromagnetic records are basic requirements. Additionally, the stability of system services, the ecological balance of games, the service attitude and speed of operators toward players and the protection of consumer information, items, treasures and other electromagnetic records are the keys that determine success in the online game and mobile game market.

3. Consumers have raised their demand for game effects from 2D to 3D, and even

towards AR/VR/MR/XR, cloud gaming and Steam platform. We have a number of 2D and 3D engine tools and constantly improve engine functions to cope with the demand for game diversity and future trends.

4. To cope with constant technological changes, we keep upgrading our technical capacity and adjusting operational strategies to adapt to changes in the game industry. The free-to-play games for the sale of props and loot are currently mainstream in the market. However, as business models that disrupt the traditional gaming eco-system such as blockchain games, play-to-earn games, play-to-collect games, and play-to-socialize games have been continuously introduced, Soft-World Group reacts in a fast and proper manner to changes of the industry resulting in its outstanding business performance of continuous growth.
5. Thanks to the popularization of the application services of broadband and mobile communication, online games and mobile games have become the first entertainment choice for young people. Homebody entertainment driving the homebody economy makes more space for the growth of game industry. In 2020, 2021 and 2022, the COVID-19 pandemic triggered the business opportunities of the so-called zero-contact economy or entertainment, which brought about substantial growth of home entertainment such as online games, mobile games, and online audio and video, and boosted the attached stay-at-home economy. The industry environment gradually returned to the right track in 2023 and 2024, which has driven the overall global economy, and the game industry has also benefited. Nevertheless, given the rapid changes in the global game market, the limited appetite of the Taiwan market, and the white-hot competition of the business, cultivating overseas markets will be the primary target of game developers. Therefore, our future target will be to increase global visibility and integrate the resources of strategic partners for joint exploration in the domain of sports and recreational games.
6. With the advent of 5G, both the quantity and quality of bandwidth will be greatly improved. On the quantity side, the demand for ever more mobile game contents will explode. On the quality side, with the mobile lite games moving towards the red ocean market, heavyweight or large-scale high-quality mobile games will become the mainstream. Therefore, developing the next-generation high-speed battle, high-interaction and high-resolution mobile games to attract the players will be a serious challenge to be faced with for us, and for all the industrial peers.
7. In terms of third-party payment, the global mobile payment market is growing rapidly. In particular, Asia Pacific will be the world's largest market for mobile payment. Taiwan is still in a growing stage. The third-party payment business has been gradually introduced since 2017; therefore, the competition of third-party payment business takes place in e-commerce market. People tried to avoid any physical contact as much as possible during the COVID-19 pandemic outbreak; therefore, the e-commerce (remote) shopping and home delivery made the online payment a must, and became the main consumption habits or trends of consumers, and also became an important driving force for business growth. The third-party payment industry in Taiwan has always been highly competitive "Warring States Period," and has followed the industrial competition law of "Winner Takes All." Whereas mergers are an important means for a company to survive and compete with triumph previously, business strength is the only way for players in the industry, including the subsidiary Neweb Group, to maintain long-term competitiveness.
8. With the issue of metaverse gaining popularity and highly driven by decentralized block chain, encrypted currency, digital assets, NFT (non-fungible tokens), blockchain games and dual qualitative and quantitative GameFi needs, the gaming industry, more than ever, is in the face of more challenging information and community security risks. In addition to choosing self-developed tools for game design in order to enhance

information security protection, the company will select professional information security operators in response to the specific needs of GameFi (game finance) in the future, and to further enhance the protection capability and resilience of the game systems in safeguarding the digital assets of players and users.

- (VI) Impacts of changes in corporate image to the company's crisis management, and the responsive measures:

In addition to professional quality and ethical management principles, we spare no effort to carry out CSR in business operations in order to develop a sound market presence. Our listing on Taipei Exchange (TPEX, formerly Gre Tai Securities Market) in 2001 also helps raise our market presence. In the future, we will continue to carry out CSR as a listed company and seek the biggest interest for shareholders and employees. Therefore, the foreseeable risks have not been seen so far.

- (VII) The expected benefits from mergers and acquisitions, the potential risks associated, and the responsive measures:

By the date of publication of this report, no merger or acquisition activity has been implemented.

- (VIII) The expected effect and possible risk of the plant expansion, and the response measures:

By the date of publication of this report, no factory expansion has been implemented.

- (IX) The risk of concentrated purchase or sales and the response measures:

In response to the characteristics of the gaming industry, Soft-World has been dedicated to the expansion of marketing channels, connecting more than a thousand digital content products from home and abroad, including online games and digital content service products developed by various game manufacturers, and therefore the diversified sources of purchase and sales are free of the concentration risk.

- (X) The risks and impacts of significant shareholding transfers by directors, supervisors, or major shareholders with more than 10% ownership interest, and the responsive measures to such risks:

By the date of publication of the annual report, neither of our directors, supervisors or large shareholders with more than 10% of the shares transferred equities

- (XI) The effects, risks and responsive measures associated with changes in management:

Corporate management is the focus of our management team. With the assistance and support of directors and supervisors, there is no potential risk of any kind.

- (XII) List out the legal proceedings or non-contentious matters, or administrative actions, involving the Company, the Directors, Supervisor, President, the deputy agent, or dominant shareholders holding more than 10% of the shares issued by the Company and its subsidiaries, concluded with rulings or still pending, the result of which may cause significant influence on the shareholders equity or stock price of the Company. Disclose the factual account of the contention, the starting date of the proceedings, the parties concerned, and the action taken by the Company to the date this report was printed:

1. List major litigious, non-litigious, or administrative disputes that: (1) involve the Company and/or any company director, any company supervisor, the president, any person with actual responsibility for the firm, any major shareholder holding a stake of greater than 10 percent, and/or any company or companies controlled by the company; and (2) have been concluded by means of a final and unappealable judgment, or are still under litigation. Where such a dispute could materially affect shareholders' equity or the prices of the company's securities, the facts of the dispute, amount of money at stake in the dispute, the date of litigation commencement, the main parties to the

dispute, and the status of the dispute during the most recent 2 fiscal years or during the current fiscal year up to the annual report publication date: In February 2024, received a commercial lawsuit transferred from the commercial court, in which 16 plaintiffs, including Wanin International, filed a claim against the Company and 6 of its directors for joint and several damages of NT\$112,750 (US\$121) thousand plus interest, and for provisional execution. After review, the Commercial Court found that the plaintiffs' claims were meritless, and dismissed the plaintiffs' lawsuits and provisional execution on March 26, 2025. The Company incurred no losses as a result.

2. List major litigious, non-litigious or administrative disputes that: (1) involve any company director, any company supervisor, the president, any person with actual responsibility for the firm, any major shareholder holding a stake of greater than 10 percent, and/or any company or companies controlled by the company; and (2) have been concluded by means of a final and unappealable judgment, or are still under litigation. Where such a dispute could materially affect shareholders' equity or the prices of the company's securities, relevant information during the most recent 2 fiscal years or during the current fiscal year up to the annual report publication date shall be disclosed: None.
3. Where any of the situations set out under Article 157 of the Securities and Exchange Act has occurred with respect to a company director, supervisor, managerial officer, or 10 percent or greater major shareholder within the preceding two fiscal years, or in the current year up to the date of publication of the annual report, the fact and the current status of the company's handling of the matter shall be described: None.

(XIII) Other significant risks and responsive measures:

Major risk assessment, including assessment and analysis of information security risks and countermeasures:

1. To enforce information security management, we have established the "Information Security Management Regulations" and their enforcement rules for implementing information security management, strictly managing data utilization and maintaining security. We have also established the firewall policy and application procedures to control the risk of information security.
2. We have established a database backup mechanism and store backup media offsite to reduce the risk of data loss. We simulate situations and test regularly to ensure the normal operation and data security of information systems to reduce unexpected system disruption caused by natural disasters and human negligence, in order to comply with the planned target system recovery time.

VII. Other important disclosures: None.

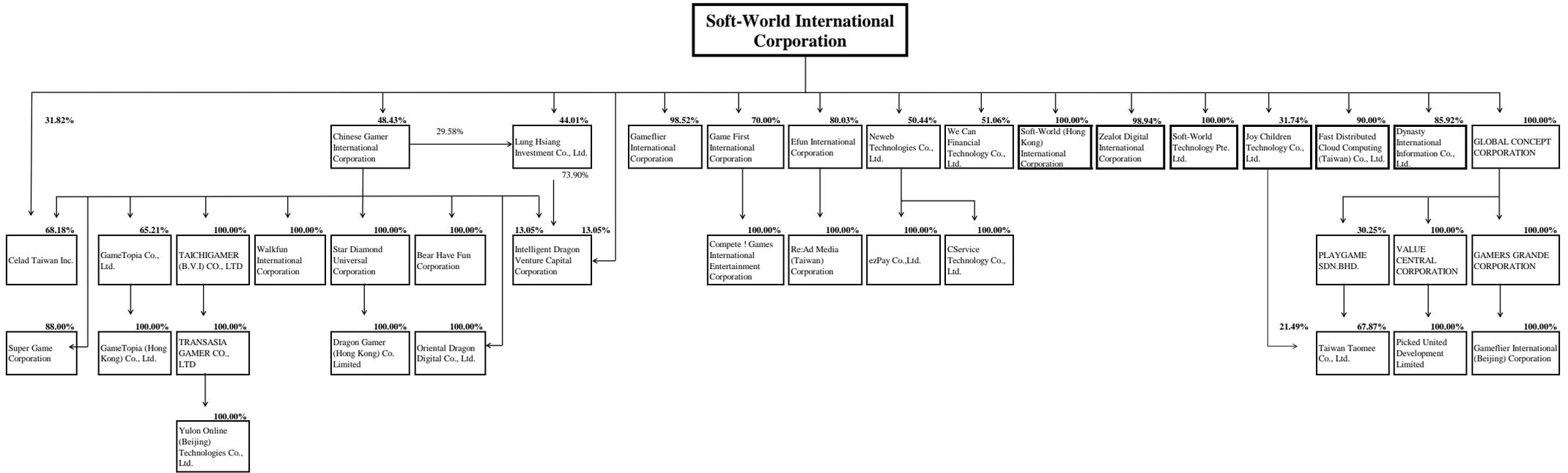
Six. Special Notes

I. Affiliated companies

(I) Consolidated Business Report of Affiliated Enterprises

1. Organizational chart of the affiliates

Organizational chart of the affiliates of Soft-World Group  
2024



## 2. Stakes of affiliates

Serial No.	Name of affiliated enterprises	Intersect Holdings	Ratio of Shareholding	Invested Shares	Original Investment Amount (NT\$ thousands)
1	Chinese Gamer International Corporation	Shares of Chinese Gamer International (subsidiary) held by Soft-World International	48%	41,880,205	371,319
		Shares of Soft-World International held by Chinese Gamer International (subsidiary)	None	None	None
2	Gameflieger International Corporation	Shares of Gameflieger International (subsidiary) held by Soft-World International	98.52%	28,333,262	218,153
		Shares of Soft-World International held by Gameflieger International (subsidiary)	None	None	None
3	Game First International Corporation	Shares of Game First International (subsidiary) held by Soft-World International	70%	4,900,000	-
		Shares of Soft-World International held by Game First International (subsidiary)	None	None	None
4	Global Concept Corporation	Shares of Global Concept Corporation (subsidiary) held by Soft-World International	100%	9,631,253	295,068
		Shares of Soft-World International held by Global Concept Corporation (subsidiary)	None	None	None
5	Soft-World (Hong Kong) International Corporation	Shares of Soft World (Hong Kong) International (subsidiary) held by Soft-World International	100%	3,883,558	88,858
		Shares of Soft-World International held by Soft World (Hong Kong) International (subsidiary)	None	None	None
6	Zealot Digital International Corporation	Shares of Zealot Digital International (subsidiary) held by Soft-World International	99%	4,946,757	50,874
		Shares of Soft-World International held by Zealot Digital International (subsidiary)	None	None	None
7	Soft-World Technology Pte. Ltd.	Shares of Soft-World (subsidiary) held by Soft-World International	100%	390,000	8,959
		Shares of Soft-World International held by Soft-World (subsidiary)	None	None	None
8	Dynasty International Information Co., Ltd.	Shares of Dynasty International (subsidiary) held by Soft-World International	86%	1,862,278	11,381
		Shares of Soft-World International held by Dynasty International (subsidiary)	None	None	None
9	Intelligent Dragon Venture Capital Corporation	Shares of Intelligent Dragon Venture Capital Corporation (subsidiary) held by Soft-World International	13%	12,238,961	100,000
		Shares of Soft-World International held by Intelligent Dragon Venture Capital Corporation (subsidiary)	6%	9,998,000	907,553
		Shares of Intelligent Dragon Venture Capital Corporation (subsidiary) held by Chinese Gamer International	13%	12,238,961	100,000
		Shares of Chinese Gamer International (subsidiary) held by Intelligent Dragon Venture Capital Corporation	None	None	None
		Shares of Intelligent Dragon Venture Capital Corporation (subsidiary) held by Lung Hsiang Investment Co., Ltd.	74%	69,272,515	566,000
		Shares of Lung Hsiang Investment Co., Ltd. held by Intelligent Dragon Venture Capital Corporation (subsidiary)	None	None	None
10	Fast Distributed Cloud Computing (Taiwan) Co., Ltd.	Shares of Fast Distributed Cloud Computing (subsidiary) held by Soft-World International	90%	3,774,636	13,812
		Shares of Soft-World International held by Fast Distributed Cloud Computing (subsidiary)	None	None	None
11	Neweb Technologies Co., Ltd.	Shares of Neweb Technologies (subsidiary) held by Soft-World International	50%	38,104,043	510,860
		Shares of Soft-World International held by Neweb Technologies (subsidiary)	None	None	None
12	Lung Hsiang Investment Co., Ltd.	Shares of Longxiang Investment (subsidiary) held by Soft-World International	44%	25,000,000	250,000

Serial No.	Name of affiliated enterprises	Intersect Holdings	Ratio of Shareholding	Invested Shares	Original Investment Amount (NT\$ thousands)
		Shares of Soft-World International held by Longxiang Investment (subsidiary)	None	None	None
		Shares of Lung Hsiang Investment Co., Ltd. (subsidiary) held by Chinese Gamer International	30%	16,800,000	168,000
		Shares of Chinese Gamer International held by Lung Hsiang Investment Co., Ltd. (subsidiary)	None	None	None
13	Efun International Corporation	Shares of EFUN International (subsidiary) held by Soft-World International	80%	8,002,744	12,768
		Shares of Soft-World International held by EFUN International (subsidiary)	None	None	None
14	Celad Taiwan Inc.	Shares of Celad Taiwan (subsidiary) held by Soft-World International	32%	477,273	17,500
		Shares of Soft-World International held by Celad Taiwan (subsidiary)	None	None	None
		Shares of Celad Taiwan (subsidiary) held by Chinese Gamer International	68%	1,022,727	27,620
		Shares of Chinese Gamer International held by Celad Taiwan (subsidiary)	None	None	None
15	We Can Financial Technology Co., Ltd.	We Can Financial Technology Co., Ltd. (subsidiary) held by Soft-World International	51%	5,106,000	27,824
		Soft-World International held by We Can Financial Technology Co., Ltd. (subsidiary)	None	None	None
16	Taichigamer (B.V.I) Co., Ltd.	Shares of Taichigamer (subsidiary) held by Chinese Gamer International	100%	3,041,698	96,942
		Shares of Chinese Gamer International held by Taichigamer (subsidiary)	None	None	None
17	Walkfun International Corporation	Shares of Walkfun International (subsidiary) held by Chinese Gamer International	100%	1,500,000	15,000
		Shares of Chinese Gamer International held by Walkfun International (subsidiary)	None	None	None
18	Super Game Corporation	Shares of Super Game (subsidiary) held by Chinese Gamer International	88%	880,000	5,771
		Shares of Chinese Gamer International held by Super Game (subsidiary)	None	None	None
19	Star Diamond (B.V.I)Co.,Ltd.	Shares of Star Diamond (B.V.I) (subsidiary) held by Chinese Gamer International	100%	70,000	109,300
		Shares of Chinese Gamer International held by Star Diamond(B.V.I) (subsidiary)	None	None	None
20	Bear Have Fun Corporation	Shares of Bear Have Fun (subsidiary) held by Chinese Gamer International	100%	1,600,000	16,552
		Shares of Chinese Gamer International held by Bear Have Fun (subsidiary)	None	None	None
21	GameTopia Co., Ltd.	Shares of GameTopia (subsidiary) held by Chinese Gamer International	65%	3,784,063	30,994
		Shares of Chinese Gamer International held by GameTopia (subsidiary)	None	None	None
22	Oriental Dragon Digital Co., Ltd.	Shares of Oriental Dragon Digital (subsidiary) held by Chinese Gamer International	100%	1,520,000	19,369
		Shares of Chinese Gamer International held by Oriental Dragon Digital (subsidiary)	None	None	None
23	TRANSASIAGAMER(B.V.I) CO., LTD.	Shares of Transasiagamer (subsidiary) held by Taichigamer (B.V.I)	100%	2,976,934	94,264
		Shares of Taichigamer (B.V.I) held by Transasiagamer (subsidiary)	None	None	None
24	Yulon Online (Beijing) Technologies Co., Ltd.	Shares of Yulon Online (Beijing) (subsidiary) held by Transasiagamer	100%	-	69,569
		Shares of Transasiagamer held by Yulon Online (Beijing) (subsidiary)	None	None	None
25	DRAGON GAMER (HONG KONG) CO., LTD	Shares of Dragon Gamer (Hong Kong) Co., Ltd. (subsidiary) held by Star Diamond (B.V.I) Co., Ltd.	100%	350,000	109,300

Serial No.	Name of affiliated enterprises	Intersect Holdings	Ratio of Shareholding	Invested Shares	Original Investment Amount (NT\$ thousands)
		Shares of Star Diamond (B.V.I) Co., Ltd. held by Dragon Gamer (Hong Kong) Co., Ltd. (subsidiary)	None	None	None
26	GameTopia (Hong Kong) Co., Ltd.	Shares of GameTopia (Hong Kong) Co., Ltd. (subsidiary) held by GameTopia	100%	3,300	987
		Shares of GameTopia held by GameTopia (Hong Kong) (subsidiary)	None	None	None
27	Value Central Corporation	Shares of Value Central (subsidiary) held by Global Concept Corporation	100%	1,450,000	45,452
		Shares of Global Concept Corporation held by Value Central (subsidiary)	None	None	None
28	Gamers grande Corporation	Shares of Gamers Grande Corporation (subsidiary) held by Gamers grande Corporation	100%	6,453,621	179,788
		Shares of Global Concept Corporation held by Gamers grande Corporation (subsidiary)	None	None	None
29	Gameflier International (Beijing) Corporation	Shares of Gameflier International (Beijing) Corporation (subsidiary) held by Gamers grande Corporation	100%	-	214,678
		Shares of Gamers grande Corporation held by Gameflier International (Beijing) Corporation (subsidiary)	None	None	None
30	Picked United Development Limited	Value Central holding of Picked United Development Limited (Subsidiary)	100%	4,700,000	-
		Picked United Development Limited (Subsidiary) holding of Value Central	None	None	None
31	Compete ! Games International Entertainment Corporation	Shares of Compete ! Games International (subsidiary) held by Gameflier International	100%	2,941,520	21,342
		Shares of Gameflier International held by Compete ! Games International (subsidiary)	None	None	None
32	ezPay Co.,Ltd.	Shares of ezPay Co., Ltd. (subsidiary) held by Neweb Technologies Co., Ltd.	100%	51,400,000	1,066,748
		Shares of Neweb Technologies Co., Ltd. held by ezPay Co., Ltd. (subsidiary)	None	None	None
33	CService Technology Co., Ltd.	Shares of CService Technology Co., Ltd. (subsidiary) held by Neweb Pay	100%	525,300	5,000
		Shares of Neweb Pay held by CService Technology Co., Ltd. (subsidiary)	None	None	None
34	Re:Ad Media (Taiwan) Corporation	Shares of Re:Ad Media (subsidiary) held by EFUN International Co., Ltd.	100%	6,729,249	26,000
		Shares of EFUN International Co., Ltd. held by Re:Ad Media (subsidiary)	None	None	None

### 3. Profiles of the bank's subsidiaries

Unit : NT\$ thousand; Foreign currency amount in thousands

Serial No.	Name of enterprise	Date of establishment	Address	Paid-in Capital	Major operations
1	Chinese Gamer International Corporation	2000.03.28	4F, No. 2, Lane 47, Section 3, Nangang Road, Nangang District, Taipei City	864,869	Internet authentication service, data storage media and processing units manufacturing, data processing services, digital information supply services, general advertising services.
2	Gamefler International Corporation	2002.07.02	2F, No, 99-10, Section 2, Nangang Road, Nangang Road, Nangang District, Taipei City	287,579	Electronic Information Supply Services, etc.
3	Game First International Corporation	2005.07.25	2F, No, 99-10, Section 2, Nangang Road, Nangang Road, Nangang District, Taipei City	70,000	Online gaming service
4	Global Concept Corporation	2002.03.12	Vistra Corporate Services Centre, Ground Floor NPF Building, Beach Road, Apia Samoa	USD9,631,253	Investing Company
5	Soft-World (Hong Kong) International Corporation	2007.10.19	19 Cheung Shun Street, Unit B, 8/F, Yeung Yiu Chung (No.6) Industrial Building, Cheung Shan Wan, Kowloon, Hong Kong.	HKD 3,883,558	Sale of game software
6	Zealot Digital International Corporation	2008.02.14	8F, No. 18, Zhongzheng 2nd Road, Lingya District, Kaohsiung	50,000	Electronic Information Supply Services, etc.
7	Soft-World Technology Pte.Ltd.	1998.03.25	133 NEW BRIDGE ROAD #08-03 CHINATOWN POINT SINGAPORE(059413)	SGD 390,000	Manufacturing, processing, trading, agency, and design of various computer equipment, computer software, and peripherals.
8	Dynasty International Information Co., Ltd.	1992.03.27	8F, No. 18, Zhongzheng 2nd Road, Lingya District, Kaohsiung	21,675	Design, development, and trading of computer software.
9	Intelligent Dragon Venture Capital Corporation	2014.12.08	6F., No. 3, Minquan Rd., Banqiao Dist., New Taipei City	937,504	Investing Company
10	Fast Distributed Cloud Computing (Taiwan) Co., Ltd.	2011.11.29	2F, No, 99-10, Section 2, Nangang Road, Nangang Road, Nangang District, Taipei City	41,940	Retail sale, wholesale and service of information software, etc.
11	Neweb Technologies Co., Ltd.	2000.05.26	No, 99-10, Section 2, Nangang Road, Nangang Road, Nangang District, Taipei City	755,427	Retail sale of computer software, computers and digital information supply services
12	Lung Hsiang Investment Co., Ltd.	2018.05.18	1F, No. 37-2, Lainan Street, Yanceng District, Kaohsiung City	568,000	Investing Company
13	Efun International Corporation	2007.10.04	4F, No. 2, Alley 3, Lane 136, Kangle Street, Neihu District, Taipei City	100,000	Information software and data processing services and general advertising
14	Celad Taiwan Inc.	2014.12.17	4F, No. 2, Lane 47, Section 3, Nangang Road, Nangang District, Taipei City	15,000	Internet authentication service, data storage media and processing units manufacturing, data processing services, digital information supply services, general advertising services.
15	We Can Financial Technology Co., Ltd.	2016.05.31	No, 99-10, Section 2, Nangang Road, Nangang Road, Nangang District, Taipei City	100,000	Financial system and equipment development business
16	Taichigamer (B.V.)Co., Ltd.	2002.01.10	30 DeCastro Street,P.O.Box 4519,Road Town,Tortola,British Virgin Islands	USD 3,041,698	Investing Company

Serial No.	Name of enterprise	Date of establishment	Address	Paid-in Capital	Major operations
17	Walkfun International Corporation	2013.01.24	4F, No. 2, Lane 47, Section 3, Nangang Road, Nangang District, Taipei City	15,000	Internet authentication service, data storage media and processing units manufacturing, data processing services, digital information supply services, general advertising services.
18	Super Game Corporation	2015.09.01	4F, No. 2, Lane 47, Section 3, Nangang Road, Nangang District, Taipei City	10,000	Internet authentication service, data storage media and processing units manufacturing, data processing services, digital information supply services, general advertising services.
19	STAR DIAMOND (B.V.I) Co.,LTD	2015.09.23	4th Floor, Water's Edge Building, Meridian Plaza, Road Town, Tortola, VG1110 VIRGIN ISLANDS, BRITISH	USD 3,500,000	Investment
20	Bear Have Fun Corporation	2016.09.08	4F, No. 2, Lane 47, Section 3, Nangang Road, Nangang District, Taipei City	16,000	Internet authentication service, data storage media and processing units manufacturing, data processing services, digital information supply services, general advertising services.
21	GameTopia Co., Ltd.	2016.10.07	4F, No. 2, Lane 47, Section 3, Nangang Road, Nangang District, Taipei City	58,030	Internet authentication service, data storage media and processing units manufacturing, data processing services, digital information supply services, general advertising services.
22	Oriental Dragon Digital Co., Ltd.	2016.12.16	4F, No. 2, Lane 47, Section 3, Nangang Road, Nangang District, Taipei City	15,200	Internet authentication service, data storage media and processing units manufacturing, data processing services, digital information supply services, general advertising services.
23	Transasiagamer (BVI)Co., Ltd.	2002.01.10	30 DeCastro Street,P.O.Box 4519, Road Town,Tortola,British Virgin Islands	USD 2,976,934	Investing Company
24	Yulon Online (Beijing) Technologies Co., Ltd.	2002.03.18	Rm. 116, 1F., No. 36, Chuangyehzhong Rd., Haidian Dist., Beijing	USD 2,200,000	Development and production of computer software and accessories; installation and repair of self-developed products and computer hardware; technology consulting and training; sale of self-developed products
25	DRAGON GAMER (HK) CO.,LTD	2015.10.16	19 Cheung Shun Street, Unit B, 8/F, Yeung Yiu Chung (No.6) Industrial Building, Cheung Shan Wan, Lai Chi Kok, Kowloon, Hong Kong.	USD 3,500,000	Online gaming service
26	GameTopia (Hong Kong) Co., Ltd.	2017.05.19	19 Cheung Shun Street, Unit B, 8/F, Yeung Yiu Chung (No.6) Industrial Building, Cheung Shan Wan, Lai Chi Kok, Kowloon, Hong Kong.	USD 33,000	Information software service
27	Value Central Corporation	2002.10.28	Vistra Corporate Services Centre, Ground Floor NPF Building,Beach Road,Apia	USD1,450,000	Investing Company

Serial No.	Name of enterprise	Date of establishment	Address	Paid-in Capital	Major operations
			Samoa		
28	Gamers grande Corporation	2002.10.16	2nd. Floor, lat 19, Lazenda Commercial Centre, Phasw 3, 8700 Federalterritory Of Labuan Malaysia	USD6,212,066	Investment
29	Gameflier International (Beijing) Corporation	2003.01.23	1F, No. 36 Chuangye Road, Shangdi, Haidian District, Beijing	USD6,400,000	Development of techniques, transferring, service, consulting, training; production and sale of computer software and related hardware; internet information service
30	Picked United Development Limited	2015.10.09	RMS 604-7 DOMINION CTR 43-59 QUEEN' S RD EAST HK	HKD4,700,000	Acquisition and licensing of game software
31	Compete ! Games International Entertainment Corporation	2013.10.25	2F, No. 99-10, Section 2, Nangang Road, Nangang District, Taipei City	29,415	Distribution and operation of s-sports games.
32	ezPay Co.,Ltd.	2013.08.22	8F, No. 97, Section 2, Nangang Road, Nangang District, Taipei City	514,000	Third-party payment service
33	CService Technology Co., Ltd.	2019.07.17	No. 99-10, Section 2, Nangang Road, Nangang District, Taipei City	5,253	Information software
34	Re:Ad Media (Taiwan) Corporation	2015.11.13	No. 99-10, Section 2, Nangang Road, Nangang District, Taipei City	67,292	General Advertising Service

4. Shareholders presumed to have control and affiliation: None.
5. The industries housed in the same business location of the whole Affiliated Enterprises :

- (1) Trades covered by the scope of business

R&D, distribution, and sales of information software and investments.

- (2) Division of labor, if any, based on the scope of business

Soft-World has been dedicated to the diversification of the online industry, focusing on the three core businesses: digital games, online advertising and marketing, and financial technology, and has established a complete network of conglomerate online services to exert the operational synergies with diversified business policies.

6. Profiles of directors, supervisors, and presidents

Unit: NT\$ thousand; Shares; %

Serial No.	Name of enterprise	Title	Company name or representative	Status of shareholding	
				Shares	Ratio of Shareholding
1	Chinese Gamer International Corporation	Chairman	WANG, CHIN-PO	1,080,109	1.25%
		Director / President	LEU, SHYUE-SEN	1,494,478	1.73%
		Director and Executive Vice President	Yu-Min Liu	1,469,478	1.70%
		Director	Soft-World International Corporation Representative: Ssu-Chun Wang	41,880,205	48.42%
		Director	Jie Sheng Investment Co., Ltd. Representative: PAI, FON-TSAO	830,438	0.96%
		Director	Ming-Lung Wang	0	0.00%
		Independent director	Wei-Yung Hsieh	0	0.00%
		Independent director	Hsin-Hung Chen	5,000	0.01%
		Independent director	Chen Chieh-Shuo	0	0.00%
2	Gameflier International Corporation	Chairman	Soft-World International Corporation Representative: WANG, CHIN-PO	28,332,800	98.51%
		Director / President	Soft-World International Corporation Representative: Yi-Min Chang	28,332,800	98.51%
		Director	Soft-World International Corporation Representative: WANG, HSUAN-TSE	28,332,800	98.51%
		Director	Soft-World International Corporation Representative: LEE, YIN-CHIANG	28,332,800	98.51%
		Director	Soft-World International Corporation Representative: Ming-Chuan Hsieh	28,332,800	98.51%
		Supervisor	Ssu-Chun Wang	19,418	0.07%
3	Game First International Corporation	Chairman	Soft-World International Corporation Representative: WANG, CHIN-PO	4,900,000	70.00%
		Director	Soft-World International Corporation Representative: Ssu-Chun Wang	4,900,000	70.00%

Serial No.	Name of enterprise	Title	Company name or representative	Status of shareholding	
				Shares	Ratio of Shareholding
		Director	Soft-World International Corporation Representative: Hsuan Yuan Wang	4,900,000	70.00%
		Director	Star Diamond (B.V.I) Co., Ltd. Representative: Tun-Ho Weng	2,100,000	30.00%
		Director	Star Diamond (B.V.I) Co., Ltd. Representative: Chia-Yu Chiang	2,100,000	30.00%
		Supervisor	LEE, YIN-CHIANG	0	0.00%
4	Global Concept Corporation	Director	Ssu-Chun Wang	0	0.00%
5	Soft-World (Hong Kong) International Corporation	Chairman	Soft-World International Corporation Representative: WANG, CHIN-PO	3,883,558	100.00%
		Director	Soft-World International Corporation Representative: Tung Yu Wu	3,883,558	100.00%
		Director	Soft-World International Corporation Representative: Ssu-Chun Wang	3,883,558	100.00%
6	Zealot Digital International Corporation	Chairman and President	Soft-World International Corporation Representative: WANG, CHIN-PO	4,946,757	98.94%
		Director	Soft-World International Corporation Representative: Huang Ming-Fen	4,946,757	98.94%
		Director	Soft-World International Corporation Representative: WANG, HSUAN-TSE	4,946,757	98.94%
		Supervisor	Hengshang Construction Co., Ltd	25,147	0.5%
7	Soft-World Technology Pte.Ltd.	Director	Soft-World International Corporation Representative: WANG, CHIN-PO	390,000	100.00%
		Director	Soft-World International Corporation Representative: CUI TIEBING	390,000	100.00%
8	Dynasty International Information Co., Ltd.	Chairman	Hengshang Construction Co., Ltd Representative: CHEN, CHING-JUNG	244,341	11.27%
		Director	Hengshang Construction Co., Ltd Representative: Wen Chung Chen	244,341	11.27%

Serial No.	Name of enterprise	Title	Company name or representative	Status of shareholding	
				Shares	Ratio of Shareholding
		Director	Soft-World International Corporation Representative: WANG, CHIN-PO	1,862,278	85.92%
		Director	Soft-World International Corporation Representative: Shih-Hui Huang	1,862,278	85.92%
		Director	Soft-World International Corporation Representative: WANG, HSUAN-TSE	1,862,278	85.92%
		Supervisor	Ming-Fen Huang	54	0.00%
		Supervisor	Pei Ju Chen	0	0.00%
		9	Intelligent Dragon Venture Capital Corporation	Chairman	WANG, LEE-JUNG
Director	Ching Hung Wang			0	0.00%
Director	Cheng Nan Hsieh			0	0.00%
Supervisor	Chinese Gamer International Corporation Representative: Tsai-Lin Chiang			12,238,961	13.05%
10	Fast Distributed Cloud Computing (Taiwan) Co., Ltd.	Chairman	Soft-World International Corporation Representative: WANG, CHIN-PO	3,774,636	90.00%
		Director	Soft-World International Corporation Representative: LEE, YIN-CHIANG	3,774,636	90.00%
		Director	Soft-World International Corporation Representative: Seo Heo Jeong	3,774,636	90.00%
		Supervisor	Ssu-Chun Wang	0	0.00%
11	Neweb Technologies Co., Ltd.	Chairman	Soft-World International Corporation Representative: WANG, CHIN-PO	38,104,043	50.44%
		Director	Soft-World International Corporation Representative: CHUNG, HSING- PO	38,104,043	50.44%
		Director	Soft-World International Corporation Representative: LEE, YIN-CHIANG	38,104,043	50.44%
		Director	Soft-World International Corporation	38,104,043	50.44%

Serial No.	Name of enterprise	Title	Company name or representative	Status of shareholding	
				Shares	Ratio of Shareholding
			Representative: Hsueh-Sen Lu		
		Director	Chander Electronics Corp. Representative: Yu-Ta Chang	18,395,139	24.35%
		Director	Chander Electronics Corp. Representative: Yao-Tien Chen	18,395,139	24.35%
		Director	Chander Electronics Corp. Representative: Chun Jung Tu	18,395,139	24.35%
		Supervisor	Ssu-Chun Wang	453,453	0.60%
		Supervisor	United Weimar Co., Ltd. Representative: Fang Shu Hsieh	6,776	0.00%
		Supervisor	Tsung Ju Chiang	0	0.00%
		12	Lung Hsiang Investment Co., Ltd.	Chairman	Ching Hung Wang
Director	WANG, LEE-JUNG			0	0.00%
Director	Chin Hsu Hung			5,000,000	8.80%
Supervisor	Soft-World International Corporation Representative: WANG, HSUAN-TSE			25,000,000	44.01%
13	Efun International Corporation	Chairman	Soft-World International Corporation Representative: WANG, CHIN-PO	8,002,744	80.03%
		Director	Soft-World International Corporation Representative: LEE, YIN-CHIANG	8,002,744	80.03%
		Director	Soft-World International Corporation Representative: Yi-Min Chang	8,002,744	80.03%
		Supervisor	Ssu-Chun Wang	0	0.00%
14	Celad Taiwan Inc.	Chairman	Chinese Gamer International Corporation Representative: Hsueh-Sen Lu	1,022,727	68.18%
		Director	Chinese Gamer International Corporation Representative: Yu-Min Liu	1,022,727	68.18%
		Director	Chinese Gamer International Corporation Representative: Cheng Chuan Liu	1,022,727	68.18%
		Supervisor	Tsai-Lin Chiang	0	0.00%
15	We Can Financial Technology Co., Ltd.	Chairman	Soft-World International Corporation Representative: CHUNG,	5,106,000	51.06%

Serial No.	Name of enterprise	Title	Company name or representative	Status of shareholding	
				Shares	Ratio of Shareholding
			HSING- PO		
		Director	Soft-World International Corporation Representative: Su Mei Huang	5,106,000	51.06%
		Director	Soft-World International Corporation Representative: Shuo Tu Tsai	5,106,000	51.06%
		Director	Soft-World International Corporation Representative: LEE, YIN-CHIANG	5,106,000	51.06%
		Director	Mu Kun Chiang	3,300,000	33.00%
		Director	Chiang Pin-Yi	37,500	0.38%
		Director	Shun Te Li	0	0.00%
		Supervisor	Ssu-Chun Wang	0	0.00%
		Supervisor	HUANG, YA-CHUAN	0	0.00%
16	TAICHIGAMER(B.V.I)CO.,LTD.	Director	Chinese Gamer International Corporation	3,041,698	100.00%
17	Walkfun International Corporation	Chairman	Representative of Chinese Gamer Co., Ltd.: Hsueh-Sen Lu	1,500,000	100.00%
		Director	Representative of Chinese Gamer Co., Ltd.: Yu-Min Liu	1,500,000	100.00%
		Director	Representative of Chinese Gamer Co., Ltd.: N/A	1,500,000	100.00%
		Supervisor	Representative of Chinese Gamer Co., Ltd.: Tsai-Lin Chiang	1,500,000	100.00%
18	Super Game Corporation	Chairman	Representative of Chinese Gamer Co., Ltd.: Hsueh-Sen Lu	880,000	88.00%
		Director	Representative of Chinese Gamer Co., Ltd.: Yu-Min Liu	880,000	88.00%
		Director	Representative of Chinese Gamer Co., Ltd.: Cheng Chuan Liu	880,000	88.00%
		Supervisor	Tsai-Lin Chiang	0	0.00%
19	STAR DIAMOND (B.V.I) Co.,LTD	Director	Chinese Gamer International Corporation	70,000	100.00%
20	Bear Have Fun Corporation	Chairman	Representative of Chinese Gamer Co., Ltd.: Hsueh-Sen Lu	1,600,000	100.00%
		Director	Representative of Chinese Gamer Co., Ltd.: Yu-Min Liu	1,600,000	100.00%
		Director	Representative of Chinese Gamer Co., Ltd.:	1,600,000	100.00%

Serial No.	Name of enterprise	Title	Company name or representative	Status of shareholding	
				Shares	Ratio of Shareholding
			Kai-Hsiung Chuang		
		Supervisor	Representative of Chinese Gamer Co., Ltd.: Tsai-Lin Chiang	1,600,000	100.00%
21	GameTopia Co., Ltd.	Chairman	Representative of Chinese Gamer Co., Ltd.: Chih-Min Chen	3,784,063	65.21%
		Director	LEU, SHYUE-SEN	0	0.00%
		Director	Yu-Min Liu	0	0.00%
		Supervisor	Tsai-Lin Chiang	0	0.00%
22	Oriental Dragon Digital Co., Ltd.	Chairman	Representative of Chinese Gamer Co., Ltd.: Hsueh-Sen Lu	1,520,000	100.00%
		Director	Representative of Chinese Gamer Co., Ltd.: Yu-Min Liu	1,520,000	100.00%
		Director	Representative of Chinese Gamer Co., Ltd.: Hung-Pin Tseng	1,520,000	100.00%
		Supervisor	Representative of Chinese Gamer Co., Ltd.: Tsai-Lin Chiang	1,520,000	100.00%
23	TRANSASIAGAMER(B.V.I)CO.,LTD.	Director	TAICHIGAMER (B.V.I) CO., LTD.	2,976,934	100.00%
24	Yulon Online (Beijing) Technologies Co., Ltd.	Director	TRANSASIAGAMER (B.V.I) CO., LTD.	USD2,200,000	100.00%
25	DRAGON GAMER (HK) CO.,LTD	Director	STAR DIAMOND (B.V.I) CO.,LTD	260,000	100.00%
26	GameTopia (Hong Kong) Co., Ltd.	Director	GameTopia Co., Ltd.	3,300	100.00%
27	Value Central Corporation	Director	Ssu-Chun Wang	0	0.00%
28	Gamers grande Corporation	Director	Ssu-Chun Wang	0	0.00%
29	Gameflier International (Beijing) Corporation	Director	Gamers grande Corporation	0	100.00%
30	Picked United Development Limited	Director	Value Central Corporation Representative: Kai Le Yuan	0	0.00%
		Director	Value Central Corporation Representative: Wei Liu	0	0.00%
31	Compete ! Games International Entertainment Corporation	Chairman	Game First International Corporation Representative: WANG, CHIN-PO	2,941,520	100.00%
		Director	Game First International Corporation Representative: Hsuan Yuan Wang	2,941,520	100.00%
		Director	Game First International Corporation Representative: LEE,	2,941,520	100.00%

Serial No.	Name of enterprise	Title	Company name or representative	Status of shareholding	
				Shares	Ratio of Shareholding
			YIN-CHIANG		
		Director	Game First International Corporation Representative: Tun Ho Weng	2,941,520	100.00%
		Director	Game First International Corporation Representative: Chiang Chia Yu	2,941,520	100.00%
		Supervisor	Game First International Corporation Representative: Ssu-Chun Wang	2,941,520	100.00%
32	ezPay Co.,Ltd.	Chairman	Neweb Technologies Co., Ltd. Representative: WANG, CHIN-PO	51,400,000	100.00%
		Director	Neweb Technologies Co., Ltd. Representative: LEE, YIN-CHIANG	51,400,000	100.00%
		Director	Neweb Technologies Co., Ltd. Representative: CHUNG, HSING- PO	51,400,000	100.00%
		Director	Neweb Technologies Co., Ltd. Representative: Yun-Hui Liu	51,400,000	100.00%
		Director	Neweb Technologies Co., Ltd. Representative: Su-Mei Huang	51,400,000	100.00%
		Supervisor	Neweb Technologies Co., Ltd. Representative: LEU, SHYUE-SEN	51,400,000	100.00%
		Supervisor	Neweb Technologies Co., Ltd. Representative: Ya-Chuan Huang	51,400,000	100.00%
33	CService Technology Co., Ltd.	Chairman	Neweb Technologies Co., Ltd. Representative: WANG, CHIN-PO	525,300	100.00%
34	Re:Ad Media (Taiwan) Corporation	Chairman	Efun International Corporation Representative: WANG, CHIN-PO	6,729,249	100.00%

## 7. Business Performance of Affiliated Enterprises

Expressed in NT\$ thousands (NT\$ for foreign currencies); Earnings (Loss) Per Share, NT\$

Serial No.	Name of enterprise	Capital	Total assets	Total liabilities	Net value	Revenue	Operating gains and losses	Current period profit (after tax)	Earnings (losses) per share (After income tax)
1	Chinese Gamer International Corporation	864,869	1,393,863	65,202	1,328,661	367,424	26,332	70,219	0.81
2	Gameflifer International Corporation	287,579	900,824	139,747	761,077	336,386	56,642	54,679	1.90
3	Game First International Corporation	70,000	245,170	21,647	223,523	69,308	12,264	18,129	0.94
4	Global Concept Corporation	USD 9,631,253	441,617	-	441,617	-	(30)	(5,146)	(0.53)
5	Soft-World (Hong Kong) International Corporation	HKD 3,883,558	1,128,735	495,521	633,214	290,851	161,404	122,631	31.58
6	Zealot Digital International Corporation	50,000	102,147	8,947	93,200	50,010	1,890	3,063	0.61
7	Soft-World Technology PTE. LTD.	SGD 390,000	16,769	629	16,140	1,891	991	994	2.55
8	Dynasty International Information Co., Ltd.	21,675	32,449	1,090	31,359	2,418	2,026	1,959	0.82
9	Intelligent Dragon Venture Capital Corporation	937,504	1,360,138	167	1,359,971	90,929	89,884	89,897	0.96
10	Fast Distributed Cloud Computing (Taiwan) Co., Ltd.	41,940	169,300	38,045	131,255	179,790	13,821	12,200	2.91
11	Newweb Technologies Co., Ltd.	755,427	3,823,329	2,763,024	1,060,305	1,418,875	70,860	51,454	0.68
12	Lung Hsiang Investment Co., Ltd.	568,000	1,013,959	2,119	1,011,840	0	(179)	64,260	1.13
13	Efun International Corporation	100,000	415,888	136,904	278,984	665,620	31,464	38,229	1.97
14	Celad Taiwan Inc.	15,000	289	18	271	429	42	46	0.03
15	We Can Financial Technology Co., Ltd.	100,000	12,938	1,718	11,220	9,492	268	389	0.04
16	TAICHIGAMER(B.V.I) CO.,LTD.	USD 3,041,698	265,373	-	265,373	-	(207)	7,638	2.51
17	Walkfun International Corporation	15,000	20,995	4,134	16,861	-	(72)	149	0.10
18	Super Game Corporation	10,000	1,780	-	1,780	-	(97)	(72)	(0.07)
19	Star Diamond (BVI) Co.,Ltd	USD 3,500,000	36,673	-	36,673	-	-	(10,110)	(144.43)
20	Bear Have Fun Corporation	16,000	16,839	152	16,687	-	(77)	138	0.09

Serial No.	Name of enterprise	Capital	Total assets	Total liabilities	Net value	Revenue	Operating gains and losses	Current period profit (after tax)	Earnings (losses) per share (After income tax)
21	GameTopia Co., Ltd.	58,030	97,933	11,708	86,225	54,210	7,431	12,530	2.16
22	Oriental Dragon Digital Co., Ltd.	15,200	26,354	9,535	16,819	38,585	(160)	110	0.07
23	Transasiagamer Co., Ltd.	USD 2,976,934	258,812	-	258,812	-	(1)	7,774	2.61
24	Yulon Online (Beijing) Technologies Co., Ltd.	USD 2,200,000	249,699	15,741	233,958	16,457	(670)	8,403	-
25	Dragon Gamer (Hong Kong) Co., Ltd	USD 3,500,000	42,016	5,344	36,672	17,322	(10,108)	(10,110)	(28.89)
26	GameTopia (Hong Kong) Co., Ltd.	USD 33,000	53,117	1,847	51,270	8,768	3,800	5,000	1,515.11
27	Value Central Corporation	USD 1,450,000	20,587	-	20,587	-	(32)	(503)	(0.35)
28	Gamers grande Corporation	USD 6,212,066	219,378	-	219,378	-	(240)	(10,609)	(1.71)
29	Gameflieger International (Beijing) Corporation	USD 6,400,000	217,504	3,320	214,184	6,851	(15,325)	(10,520)	-
30	Picked United Development Limited	HKD 4,700,000	-	-	-	-	283	(121)	-
31	Compete ! Games International Entertainment Corporation	29,415	8,458	-	8,458	-	(63)	31	0.01
32	ezPay Co.,Ltd.	514,000	402,962	36,498	366,464	41,525	(46,452)	(40,833)	(0.79)
33	CService Technology Co., Ltd.	5,253	8,591	2,905	5,686	12,953	18	67	0.13
34	Re:Ad Media (Taiwan) Corporation	67,292	119,089	37,999	81,089	271,082	9,220	7,786	1.16

II. Private placement of securities during the latest year up till the publication date of this annual report: none.

III. Other supplementary information: None.

**Seven. Occurrences of events defined under Article 36-3-2 of the Securities Exchange Act in the latest year up till the publishing date of this annual report that significantly impacted shareholders' equity or security prices: None**

# Soft-World International Corporation



Chairman:  
WANG, CHIN-PO 